



UNION VIEWS

REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT

September 2023

LOCAL 1166

It's Our Time Now!!!

Dave Willis Sr President
Doug Harnish Vice - President
Hannah Bolinger Rec. Secretary
Ron DeWeese Financial Secretary
Duane Wyant Publisher
Josiah Ramirez Publisher

UAW Local 1166
2761 N. Co. Rd. 50 E.
Kokomo, In. 46901-8590

Union Hall 459-4119
Fax 459-4018
E-Mail: uaw1166@att.net
uaw1166educate@gmail.com



UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Dave Willis Sr	President
Doug Harnish	Vice President
Hannah Bolinger	Recording Secretary
Ron DeWeese	Financial Secretary
Josh Applegate	Chairman of Trustees
Josiah Ramirez	Trustee
Duane Wyant	Trustee
Bryan Williams	Sergeant-At-Arms
Ashley Kennedy	Guide
Dan Larimore	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Staci Byrd	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Gary Osborne	2nd Shift Prod. Steward
Bruce Lintz	2nd Shift S.T. Steward
Gregory Howard	3rd Shift Steward
Shannon Smith	Unit 2 1st Shift Steward
Jaime Smith	Unit 2 2nd Shift Steward
	Unit 2 3rd Shift Steward

Alternates

Craig Reed	Alt. Prod. Committeeman
John Kinney	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
Adam Bush	2nd Shift Alt Prod. Steward
Jerry Dickens	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Walls	Alt. Attendance Counselor
James Boyer	Benefits Rep.
	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Wendy Browning	Alt. EAP Rep
Scott Arion	Ergonomic Analyst
	Health & Safety Rep.
Scott Russell	Alt Health & Safety Rep.
Roman Heredia	Unit 2 Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Doug Hendrix	Safety Trainer
Tyler Sander	TMS Coordinator
Bill Robertson	TPM Coordinator

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Stacey Donelson	Constitution & By-Laws
Duane Wyant	Education
Stacey Donelson	Election Committee
Bruce Lintz	Skill Trades
John Shock	Veteran's Committee
Rochelle Swygert	Women's Committee
Copper Hoosier	Community Service
LaTasha Fowler	Union Labels
	Consumer Affairs

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: uaw1166@att.net



**Deadline for the Oct. issue of
Union Views Is September, 19th, 2023**

uaw1166educate@gmail.com
Is the email address to send new
material and questions



UNION MEETING NOTICE

There will be a Local 1166 Union Meeting
at the Hall on **September 9th, 2023** at 9
AM.

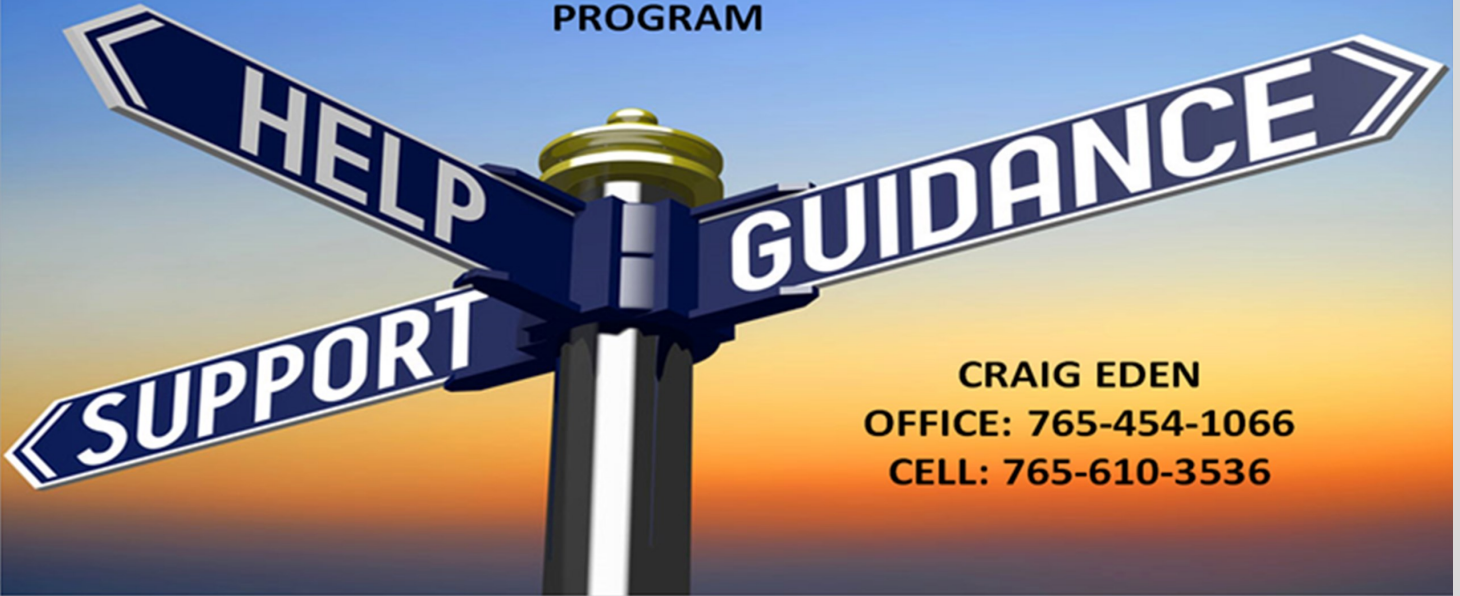
Executive Board will meet at 8 AM fol-
lowed by the regular membership meeting



Executive Board	June	July	August
David Willis Sr	✓	✓	✓
Doug Harnish	BER.	✓	✓
Hannah Bolinger	✓	✓	✓
Ron DeWeese	✓	✓	✓
Duane Wyant	✓	✓	✓
Josiah Ramirez		✓	✓
Josh Applegate	✓	✓	✓
Bryan Williams		✓	✓
Ashley Kennedy		✓	✓
Dan Larimore		✓	✓
Brian Cottingham		✓	✓
Bill Friskey	✓	✓	✓
Staci Byrd	✓	✗	✓
Stewards			
Rich Ritter	✓	✓	✓
Gary Osborne	✓	✓	✗
Bruce Lintz	✓	✓	✓
Greg Howard	✓	✓	✓
Jaime Smith	✓	✗	✓
Shannon Smith	VAC	✓	✓
Alternates			
Craig Reed		VAC	✓
John Kinney		✓	✓
Mike Bultman	VAC	Excused	✓
Adam Bush		✓	✓
Jason Flaty	✓	✗	✓
Jerry Dicken	✓	✓	✗

	June	July	August
Chairs and Appointed			
Mike Cox	VAC	VAC	✓
James Boyer	✓	✗	✓
Craig Eden	✓	✗	✗
Sharie Curry	✗	VAC	✓
Matt Harsh	✓	✗	✓
Doug Hendrix	✓	✓	✗
Joe Cook	✓	✓	✗
Emily Summers	VAC	✗	✓
Copper Hoosier	✓	✓	✓
Benefits Alt.			
Wendy Browning	✓	VAC	✓
Stacey Donelson	✓	✓	✓
Rochelle Swygert	✓	✓	✓
John Shock	✓	✓	✓
Scott Russell	✗	VAC	✓
Tyler Sanders	✓	✗	✓
Mary Ann Walls	✓	✓	✓
Bill Robertson	✓	✓	✓
Joe Cipov	✓	✓	✓
Terry Lindsay	✓	✓	✓
Scott Arion	✓	✓	✓
LaTasha Fowler	✓	✓	
Vincent Grier	✓	Excused	✗
Roman Heredia	✓	✗	✗

**EMPLOYEE ASSISTANCE
PROGRAM**



**CRAIG EDEN
OFFICE: 765-454-1066
CELL: 765-610-3536**

My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.



CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

History of UAW Chaplaincy Program

Posted from: uaw.org/chaplaincy

One of the lesser known programs of the UAW draws its inspiration from the very core of what founded our union – compassion and caring. The UAW Chaplaincy program started in the mid-eighties as a pilot project at Local 599 in Flint, Michigan. At the time, many UAW members – particularly those in the auto industry – were experiencing extreme pressures as domestic car sales plummeted and the lingering effects of the oil crisis led to huge waves of layoffs. UAW leaders recognized that a program was needed to help members adjust through the difficult times and avoid personal crisis.

Despite what its name suggests, the program is nondenominational. Where some worksites have EAP (Employee Assistance Program) representatives, chaplains work in conjunction with them to assist members. From divorce to bankruptcy, depression to substance abuse, chaplains are a key part of helping our UAW family through hard times.

Your Chaplain's Committee



Terry Lindsay
1st Shift



Sharie Curry
1st Shift



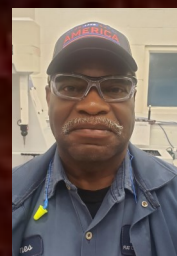
Steve Walker
1st Shift



Tonya Ward
2nd Shift



David Bailey
2nd Shift



James Releford
3rd Shift

Benefits Update!

ACTIVE EMPLOYEES ONLY

DEPENDENT SPOUSE VERIFICATION AUDIT

DEADLINE 8/25/2023

Any spouse not verified will be dropped from your coverages.

As you are already aware, FCA is conducting a Dependent Spouse Audit for all **Employees** who cover a spouse on their FCA provided benefits, if that spouse was last verified prior to January 1st, 2022.

If you have not replied to this audit or if you are unsure if you are being audited, you can go to Benefit Connects site to confirm if you were audited or you can call Benefit Connect at 888-409-3300.

Steps to follow going to Benefit Connect:

- Log onto Employee Central
- My Benefits
- Benefit Connect
- My Alerts (Verify Spouse)

Acceptable Documents:

- Federal Tax Return 1040 within the last 2 years.
Or
- Proof of Joint Ownership issued within the last 6 months (typically a mortgage, rental/lease, utility, and homeowners insurance: **MUST HAVE YOUR NAME AND YOUR SPOUSES NAME ON STATEMENTS**)

If you have any questions or need any assistance you can contact James Boyer Benefits Representative at 765-454-1761.

Benefits Update!

RETIREES UPDATE

THE UAW TRUST UPDATED ALL THE UNION BENEFIT REPRESENTATIVES ABOUT THE NEW CHANGES TO RETIREES BENEFITS FOR 2024. YOU SHOULD BE RECEIVING THE NEW 2024 HEALTH CARE BENEFIT HIGHLIGHTS IN THE MAIL SOMETIME IN THE BEGINNING OF SEPTEMBER. IF YOU HAVE ANY QUESTIONS ABOUT IT DON'T HESITATE TO CONTACT ME.

JAMES BOYER
BENEFIT REP.
765-454-1761

VETERANS COMMITTEE

Committee Chair: John Shock

August has been an eventful month for our local Veterans Committee. To start off, we had four of our Veterans go down to Memphis, IN participate in a motorcycle escort. Warren Sims, Robert Duke, Bryan Gates, and Phil Sullivan helped escort the Gold Stars Tribute Wall Traveling Memorial to the American Huey 369 Museum in Bunker Hill, IN.



Last week we had the UAW Veterans Conference at Black Lake. Our local sent four delegates, Alex Ailor, Josh Stewart, Warren Sims, and myself, John Shock. We would all like to thank you for the opportunity. The week is pack full of information from guest speakers and workshops, covering things like PTSD, UAW Core Values, types of leadership, Ending sexual harassment in the workplace. Guest speaker Jas Booth gave her emotional journey from active duty soldier about to deploy, to homelessness from hurricane Katrina, and aggressive cancer, to starting a foundation to help homeless female veterans get off the streets. This year's conference focus was: UAW Women Veterans True Courage – Strong Defense.



We are now gearing up for the Ruck Walk coming early September, and also for the Howard County All Veterans Reunion, held at the Howard County Vietnam Veterans grounds. We plan on having the Veterans grounds. We plan on having the Veterans T-bucket there (thank you Warren Sims)

3rd Annual 9/11 Remembrance Ruck March

Friday, September 8, 2023

North Parking Lot: Nickel Plate Trail Check-in @ 4:00pm



Please
RSVP
below



Free
T-shirt to all participants

Bring a NEW backpack filled with NEW non-perishable items (food, hygiene items, cleaning supplies, socks, underwear, etc.).

Walk/Run/Roll 2 miles with your backpack to symbolize the load carried by our military and first responders.

**SEE 1166 VETERANS – JOHN SHOCK,
WARREN SIMS, JOSH STEWART, WENDY
BROWING & RANDY JAMES
FOR MORE INFORMATION**



Participants who are unable to join the event in person can drop off donations @ KCP donation boxes in the plant

All donations going to Jackson Street Commons & Coordinated Assistance Ministries (Homeless Veteran transitional facilities or assistance programs)



EDUCATION COMMITTEE

Committee Chair: Duane Wyant

As we inch closer and closer to the contract deadline, you start hearing rumors and whispers throughout the plant, on the news, and social media outlets. The amount of information we are receiving from international is great. We have never had this transparency before in my 29 years in the plant.

The new president is keeping us updated as much as he can and he is listening to our membership's needs and wants. He is not settled in his chair and is just riding it out like the previous president; he wants us to prosper and live like we should as the blue collar and working middle class we are.

He understands who and what we are, because he is one of us. He understands the struggle, because he has been there. President Fain is all over the news for making waves with the automotive companies, knowing Shawn for almost 30 years, I know he is a fighter for our rights and he will not back down from a fight. It could get a little crazy in the next couple months, but we have to fight together as one and have our bargaining teams international and locals back at all times. These bargaining teams of our fellow union brothers and sisters are putting in long hours with little sleep and little time for themselves to give us the best contract we can get and I say THANK YOU FOR THAT!

Your locals trustees have been busy with the strike vote, getting strike prep ready 'just in case'. We have made our contacts that are necessary to go forward. Our local will be having a Red shirt Rally on September 13th @ 7pm in Foster park pavilion for our whole region of 2b and all is welcome. We need to get out and show our support at this Rally, we are going to have a big spot light on us, since international president Fain is from our local. **WE NEED TO PACK THIS MO-FO OUT!!!**, we have sent flyers out to all the UAW locals in our region. So from here on out we need to **STAND TALL AND TOGETHER** as we wait the ratification of this contract.

In Solidarity,

Duane Wyant



SEP 13TH, 2023

**UAW LOCAL 1166
RED SHIRT
RALLY**

**ALL ARE WELCOME!
JOIN US 7 PM @
FOSTER PARK PAVILION
KOKOMO, IN**

**SCAN FOR
EVENT INFO**





JOIN THE FIGHT FOR A STRONG UNION CONTRACT

The New York Times

"The UAW has opened a new chapter in its storied history, and it may end up looking a lot like its combative past."

3/27/23

Automotive News

"The union has promised a more aggressive approach to bargaining with the Detroit Three." 3/27/23

Our union is back in the fight.

We took cuts in hard times to save the Big Three. Over the last decade, **the Big Three made \$250 BILLION** in profits in North America from our hard work.

It's time to set things right. Together, UAW members are mobilizing to:

- ☒ **End Tiers** - No More Second Class Workers
- ☒ **Restore COLA** - Fair Pay for Our Families
- ☒ **Secure Jobs** - No Plant Closures & Good EV Jobs

Our contract expires on Sept. 14 and we're mobilizing now to win the strong contract our families and communities need. Sign up below to take action and get bargaining updates.

JOIN THE FIGHT



SIGN UP TODAY



UNITED FOR A STRONG CONTRACT

Bargaining FAQs. Our union contract with the Big Three expires on Sept. 14. Here's information about our member-driven campaign to win the strong contract we've earned.

What can I do to win a strong contract? Sign up with the QR code below to join the fight and get updates on bargaining and local contract actions. Our bargaining team is only as strong as the members behind them. The Big Three are looking to see how hard we're willing to fight. By joining the fight, you make our bargaining team that much stronger.

Are we going to go on strike? The Big Three have the money to meet our demands. But if they don't, we're getting strike-ready. Members voted to raise our strike benefits to \$500 a week. That's a boost, but members have been putting money in the bank so we can go one day longer, one day stronger. Start saving now if you haven't already.

The union has always picked a strike target in the past. Which company will it be this time? We're not tipping our hand because we don't want any of the companies to get comfortable. We have big demands at all three employers, and they need to know we're coming for all of them.

We're fighting to end tiers, restore COLA, and win secure jobs. Are these our only demands? No. UAW members and retirees have a lot of pressing needs. Our bargaining team has put together strong proposals to win what all our members and retirees have earned. But bargaining teams are only as strong as the members standing behind them. We need a mighty army of members to win big at the table.

JOIN THE FIGHT



SIGN UP TODAY

OPEIU
PRINTED IN U.S.A.
AFL-CIO 494

CONGRATS TO OUR RETIREES!

AUGUST 31st, 2023



Don Lamb
Dept. 2410



Brock Cyphers
Dept. 2310



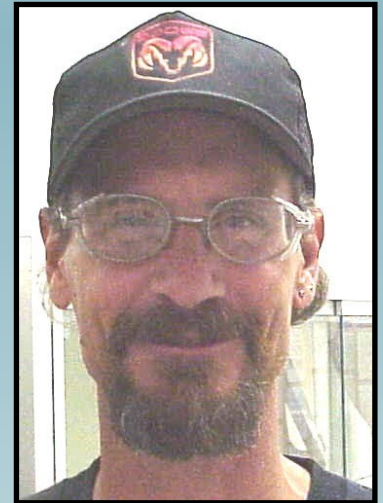
Jeff Haisley
Dept. 2360



William Robertson
Dept. 2410



Patricia Woodring
Dept. 1100



Mark Kennett
Dept. 2410

Bari Brown
Dept. 2190



UAW LOCAL 1166 CONTACT UPDATE

**KEEP YOUR CONTACT INFORMATION UP TO DATE SO
YOU CAN RECEIVE INFO ON LOCAL EVENTS,
NEWSLETTERS, MEETINGS, & MORE**

TEXT UPDATES WILL COME FROM (844) 411-1166

**FILL THIS FORM OUT BY SCANNING THE QR CODE OR GO TO
UAWLOCAL1166.COM/UPDATE-CONTACT-INFORMATION**



WOMEN'S COMMITTEE

Committee Chair: Rochelle Swygert

The Women's Committee is kicking off breast cancer awareness month a little early this year. We are trying to hit our goal so that we can make a nice donation to the Howard Regional Cancer Center this year! We are taking orders for T-shirts. We will be sending in another order for shirts on Sept 8th.

Due to the possibility of strike, the date at to be changed.
Money Due At Time of Order

 **CASTING BREAST CANCER T-SHIRTS**

You can also order through Cash App to \$trishann0729 or scan QR Code
Put your size and shift in the notes



ALL SIZES ARE \$25



We also have breast cancer buttons and ribbon placards for donations. T-shirts can be ordered on cash app or through one of the ladies on the committee.



The women's committee is looking for new members. If you got some new ideas you would like to share come to a meeting. We would love to have you. Guys are also welcome.



Stellantis Fulltime Employees...

ever thought about



going2college



**I Want to Go to College,
But Where Do I Start?**

****Tuition Assistance Program (TAP)***

*up to \$5000 a year toward a degree
You can attend online or in person
Several schools to choose from*



CONTACT YOUR TAP REP

SHARIE CURRY

765-454-1018

SHARIE.CURRY@STELLANTIS.COM

** this is a contract year so this benefit will have to be negotiated for the next contract*

IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Chaplain's Office	765-454-4927
Terry Lindsay Local Chaplain cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Active employees contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)		
Blue Cross and Blue Shield	bcbsm.com	800-521-0488
BCBS 24 HOUR NURSE LINE		800-775-2583
BCBS OnLine Doctor		844-606-1608
Durable Medical Equipment		800-521-0488
(Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
Beacon health Options (Mental/Substance Abuse)		800-346-7651
Caremark Pharmacy	caremark.com	866-329-4448
VSP Vision Care	vsp.com	800-877-7195
Delta Dental	deltadentalmi.com	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife (Auto/Home Insurance)	800-438-6388
Sterling Insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

Retiree contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update berieficiaries)		
Retiree Health Care Connect	uawtrust.org	866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		
MetLife (Group, Optional & Dependant Life)		800-638-6420
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS TRADITIONAL	bcbsm.com	888-322-5616
BCBS PPO Medicare Advantage (MA)		888-322-5616
UnitedHealthCare Medicare Advantage (MA)		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Davis Vision	davisvision.com	888-234-5164
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700

September 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 Retirees Meeting 5:30 pm	5	6	7	8	9 Union Meeting 9:00 am
10	11	12	13 UAW 1166 Red Shirt Rally Foster Park 7:00 pm	14 Contract Expires 11:59 PM	15	16
17	18	19 Deadline for October Newsletter Submissions	20	21	22	23
24	25	26	27	28	29	30

UAW Local 1166
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Kokomo, In 46901-8590

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Permit No. 216

Attention Retirees!
Retiree's Meeting for September
Will be Monday, September 4th
5:30 pm

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

****** ATTENTION ALL ACTIVE/RETIRED UNION EMPLOYEES ******

**If you would like this newsletter emailed to you,
please send your email**

Address to

UAW1166EDUCATE@GMAIL.COM