



UNION VIEWS

REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT

March 2024

LOCAL 1166

Dave Willis Sr	President
Phil Beckner	Vice President
Hannah Bolinger	Rec. Secretary
Ron DeWeese	Financial Secretary
Duane Wyant	Publisher
Josiah Ramirez	Publisher

UAW Local 1166
2761 N. Co. Rd. 50 E.
Kokomo, In. 46901-8590

Union Hall 459-4119
Fax 459-4018
E-Mail: uaw1166@att.net
uaw1166educate@gmail.com

Hoppin' Into March Like



Local 1166 Officers

Executive Board

Dave Willis Sr	President
Phil Beckner	Vice President
Hannah Bolinger	Recording Secretary
Ron DeWeese	Financial Secretary
Josh Applegate	Chairman of Trustees
	Trustee
Duane Wyant	Trustee
Bryan Williams	Sergeant-At-Arms
Ashley Kennedy	Guide
Dan Larimore	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Staci Byrd	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Gary Osborne	2nd Shift Prod. Steward
Bruce Lintz	2nd Shift S.T. Steward
Gregory Howard	3rd Shift Steward
Shannon Smith	Unit 2 1st Shift Steward
Jaime Smith	Unit 2 2nd Shift Steward
	Unit 2 3rd Shift Steward

Alternates

Craig Reed	Alt. Prod. Committeeman
John Kinney	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
Josh Layton	2nd Shift Alt Prod. Steward
Jerry Dickens	2nd Shift S.T. Alt. Steward
Jeremy Barlow	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Walls	Alt. Attendance Counselor
James Boyer	Benefits Rep.
	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Wendy Browning	Alt. EAP Rep
Scott Arion	Ergonomic Analyst
Scott Russell	Health & Safety Rep.
	Alt Health & Safety Rep.
Roman Heredia	Unit 2 Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Doug Hendrix	Safety Trainer
Tyler Sander	TMS Coordinator
Bryan Waybill	TPM Coordinator

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Stacey Donelson	Constitution & By-Laws
Duane Wyant	Education
Stacey Donelson	Election Committee
Bruce Lintz	Skill Trades
John Shock	Veteran's Committee
Rochelle Swygert	Women's Committee
Copper Hoosier	Community Service
LaTasha Fowler	Union Labels
	Consumer Affairs

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: uaw1166@att.net



Deadline for the April issue of Union Views Is March 18th, 2024

uaw1166educate@gmail.com
Is the email address to send new material and questions



UNION MEETING NOTICE

Meeting For March:

March 2nd, 2024 at 9:00am

E-board will meet at 8:00am

ROLL CALL

Executive Board	December	January	February
David Willis Sr	✓	✓	✓
Phil Beckner	✓	✓	✓
Hannah Bolinger	✓	✓	✓
Ron DeWeese	✓	✓	✓
Duane Wyant	✓	✓	✓
Trustee 3			
Josh Applegate	✓	VAC	✓
Bryan Williams	✓	✓	✓
Ashley Kennedy	✓	✓	✓
Dan Larimore	✓	✓	✓
Brian Cottingham	✓	✓	✓
Bill Friskey	✓	✓	✓
Staci Byrd	✓	✗	✓
Stewards			
Rich Ritter	Canceled	✓	✓
Gary Osborne	Canceled	✓	✓
Bruce Lintz	Canceled	✓	✓
Greg Howard	Canceled	✓	✓
Jaime Smith	Canceled	✗	✓
Shannon Smith	Canceled	✗	✓
Alternates			
Craig Reed	Canceled	✓	✓
John Kinney	Canceled	✓	✗
Mike Bultman	Canceled	SL	SL
Josh Layton	Canceled	✗	✓
Jeremy Barlow	Canceled	✗	✓
Jerry Dicken	Canceled	✓	✓

	December	January	February
Chairs and Appointed			
Mike Cox	Canceled	✓	✓
James Boyer	Canceled	✗	✓
Craig Eden	Canceled	✓	✗
Sharie Curry	Canceled	✓	✓
Matt Harsh	Canceled	✓	✓
Doug Hendrix	Canceled	✓	✓
Joe Cook	Canceled	✓	✓
Emily Summers	Canceled	✓	✓
Copper Hoosier	Canceled	✓	✓
Benefits Alt.	Canceled		
Wendy Browning	Canceled	✗	✓
Stacey Donelson	Canceled	✓	✗
Rochelle Swygert	Canceled	✗	✓
John Shock	Canceled	✗	✓
Scott Russell	Canceled	✗	✓
Tyler Sanders	Canceled	✓	✓
Mary Ann Walls	Canceled	✗	✓
Bryan Waybill	Canceled	✓	✓
Joe Cipov	Canceled	✓	✗
Terry Lindsay	Canceled	✓	✓
Scott Arion	Canceled	✗	✓
LaTasha Fowler	Canceled	✗	✗
Vincent Grier	Canceled	✓	✓
Roman Heredia	Canceled	✗	✓

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

Member on Bereavement	Relationship to Member	Department
Troy Ussery	Mother-in-Law	2190
Ray Jackson	Stepmother	2190
Preston Hall	Grandfather	2450
Matthew Cooper	Mother-in-Law	2460
Allen Cooper	Grandmother	1100
Mike Boyer	Stepson	2450
Antwon Peak	Grandmother	2460
Jared Goins	Grandfather	2190
Brock Rhea	Grandfather-in-Law	1200
Derek Fields	Grandmother	1100
Stacey Wright	Active Member	1100 - Diecast
Justin Raborn	Grandmother	1200
Rodney Easterday	Father-in-Law	1100
Cliff Decker	Father	1100
Stephen Hannah	Mother	2460

Your Chaplain's Committee



Terry Lindsay
1st Shift



Sharie Curry
1st Shift



Steve Walker
1st Shift



Tonya Ward
2nd Shift

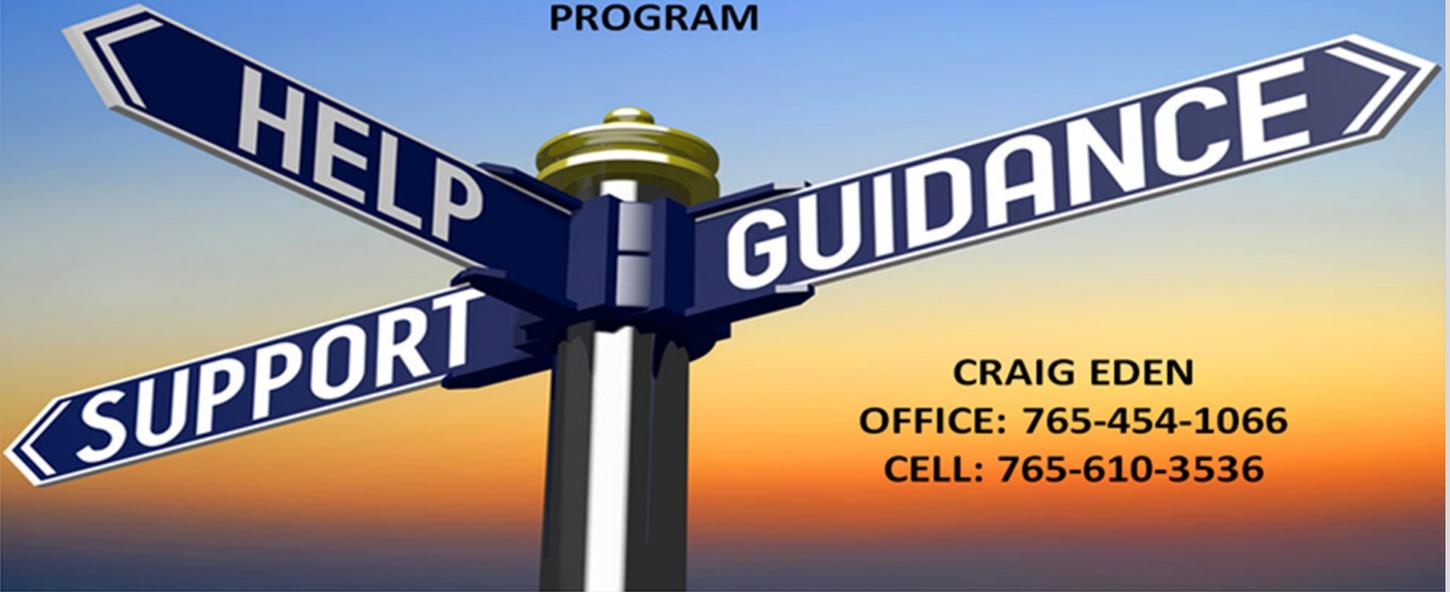


David Bailey
2nd Shift



James Releford
3rd Shift

**EMPLOYEE ASSISTANCE
PROGRAM**



My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.





UAW LOCAL 1166 CONTACT UPDATE

**KEEP YOUR CONTACT INFORMATION UP TO DATE SO
YOU CAN RECEIVE INFO ON LOCAL EVENTS,
NEWSLETTERS, MEETINGS, & MORE**

TEXT UPDATES WILL COME FROM (844) 411-1166

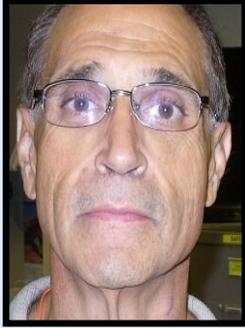
**FILL THIS FORM OUT BY SCANNING THE QR CODE OR GO TO
UAWLOCAL1166.COM/UPDATE-CONTACT-INFORMATION**



Happy Retirement!

RETIREMENTS

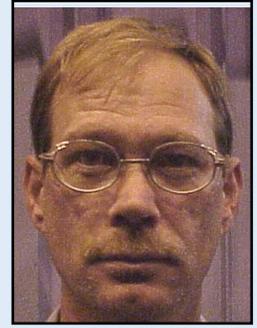
2/29/24



Joseph Cook
Dept 1100



Russell Manning
Dept 1260



Thomas Cox
Dept 2460



Brent McDaniel
Dept 1100



Jeff Geisner
Dept 2450



Gregory Goltry
Dept 2460

EDUCATION COMMITTEE

Committee Chair: Duane Wyant

Our International union has some great opportunities to get our members educated this summer at black lake. If you are interested in joining a committee or just wanted to start getting involved this your opportunity. This is a list of conferences that are available this spring, summer and fall. You can also stay up to date on call letters on the Region 2b website. Let's make our union **STRONGER WITH YOUR INVOLVEMENT!** Let's have a great month of March and spring is right around the corner

2024 CONFERENCES

Education Committee Conference
APRIL 14-19

Standing Committees Institute
MAY 19-24

Community Services Committee & EAP Conference
JUNE 9-14

Unionism 101 Conference
JUNE 23-28

Young Workers Institute
JULY 7-12

Family Scholarship
JULY 21-26

EAP & Community Service Committee Conference
SEPTEMBER 8-13

Leadership Essentials Institute
OCTOBER 6-11

@ Walter & May Reuther UAW Family Education Center - Onaway, MI

* This list does not include Regional or other International Department's conferences

Brothers and Sisters,

The Company has revealed that the new M-8 and Rollback will be effective as of 2/12/2024. If you are working under a (UAP) M-8 CONDITIONAL LETTER you will not be rolled back. Many of you have seen the Highlights and asked questions since Ratification, more information has been communicated and the Local wants to make sure it is passed on as its revealed to the Leadership. There are some MAJOR changes to M-8 and it is now considered a 100% NO FAULT Policy, meaning the Company has said any missed time has to be covered with your personal time. I will list some of the most important changes and new policy guidelines. If more information or situations arise that give us even more info, we will communicate those to you as soon as possible as well.

- Absences require a 1 hour call-in (Including GR Days), Tardy's require a 30 min. call-in
- Half of your PAA and VAC. Time are required to be used Concurrent with FMLA approved time, meaning it will charge Both Personal time and FMLA Balance time together.
- HR will be involved between 7-8.5 points MGMT. will issue a single 5 Day DLO upon crossing the 7-point mark. HR will issue terminations.
- Discipline must be served within 7 Days now instead of 14
- NO FAULT, meaning the previous coverage for Emergencies involving Spouses and Children, as well as yourself are no longer covered, you must have Personal time to cover.
- Sick Leave will now take away from any approved FMLA claim. Regardless of what your claim is for, example...if you have 10 weeks approved FMLA for any reason, and you are off on SL for 3 weeks due to knee surgery, you now only have 7 weeks FMLA left.
- If you have had more than 2 SL in the previous 2 years, or more than 2 pts assessed in M-8, you cannot recover points after 90 Days on-roll until you are clear. If you are at 2 pts. or under, you can recover 1 point every 90 days on-roll if you meet all conditions
- If you do not Call-In your GR Day one Hour before start of shift, you will be assessed 1 point for a no call and lose your 2nd GR Day. You will still be granted the single GR Day if you were eligible. If you have so much as .5 point assessed for a single tardy, you lose both GR Days.
- Colonoscopy requires a 5 Day advance notice or it will not be covered, 2 per life of Contract. It only covers 1 day, a prep day will have to require you to use personal time.
- All Tardy's and absences are combined for Points, no longer separate tracks.
- There are many differences in this version of M-8, if you have any further questions please see me or your Shift Steward or Committeeman and we will get the answer if we don't know it right away. Please educate yourself on the New M-8 and all of the changes, as always, keep an eye on your points and your codes. Stop by the office every few weeks and we can look them up to see if your codes aren't accurate. Please remember that this is being rolled out as a 100% NO FAULT Policy, meaning the Company is taking the stance that any time off must be covered by YOU with Personal or allotted time off under Company Policy.

In Solidarity,

Mike Cox

UAW 1166 Attendance Counselor

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IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Chaplain's Office	765-454-4917
Terry Lindsay Local Chaplain cell	<u>765-860-6935</u>
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Active employees contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)		
Blue Cross and Blue Shield	bcbsm.com	800-521-0488
BCBS 24 HOUR NURSE LINE		800-775-2583
BCBS OnLine Doctor		844-606-1608
Durable Medical Equipment		800-521-0488
(Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
Beacon health Options (Mental/Substance Abuse)		800-346-7651
Caremark Pharmacy	caremark.com	866-329-4448
VSP Vision Care	vsp.com	800-877-7195
Delta Dental	deltadentalmi.com	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance]	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

Retiree contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update beneficiaries)		
Retiree Health Care Connect	uawtrust.org	866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		
MetLife (Group, Optional & Dependant Life)		800-638-6420
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS TRADITIONAL	bcbsm.com	888-322-5616
BCBS PPO Medicare Advantage (MA)		888-322-5616
UnitedHealthCare Medicare Advantage (MA)		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Davis Vision	davisvision.com	888-234-5164
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700

March 2024

Sun

Mon

Tue

Wed

Thu

Fri

Sat

					1	2 Union Meeting 9:00
3	4 Retirees Meeting 5:30	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29 Good Fri- day	30
31 Easter						

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Attention Retirees!
Retiree's Meeting for March:
Monday March 4th, at 5:30pm

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

****** ATTENTION ALL ACTIVE/RETIRED UNION EMPLOYEES ******

**If you would like this newsletter emailed to you,
please send your email**

Address to

UAW1166EDUCATE@GMAIL.COM