

UNION VIEWS

REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT
MAY 2023



Dave Willis Sr

President

Doug Harnish Vice - President

Hannah Bolinger Rec. Secretary

Ron DeWeese Financial Secretary

Duane Wyant

Publisher

Josiah Ramirez

Publisher

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uaw1166educate@gmail.com



UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Dave Willis Sr President

Doug Harnish Vice President

Hannah Bolinger Recording Secretary

Ron DeWeese Financial Secretary

Josh Applegate Chairman of Trustees

Bobby Hewitt Trustee
Duane Wyant Trustee

Greg Wright Sergeant-At-Arms

Warren Sims Guide

Phil Beckner Skilled Trades Committeeman
Terry Doran Production Committeeman
Bill Friskey Retirees' Chairman

Staci Byrd Unit 2 Chairperson

Stewards

Rich Ritter 1st Shift Steward
John Sullivan 2nd Shift Prod. Steward
Bruce Lintz 2nd Shift S.T. Steward
Gregory Howard 3rd Shift S.T. Steward
Gary Osborne 3rd Shift Steward
Kim Graham Unit 2 1st Shift Steward

Unit 2 2nd Shift Steward Unit 2 3rd Shift Steward

Justin Landis <u>Alternates</u>

Danny Graham Alt. Prod. Committeeman
Joe Titus Alt. S.T. Committeeman
Mike Bultman 1st Shift Alt. Steward
Ashley Kennedy 2nd Shift Alt. Steward
Jerry Dicken 2nd Shift S.T. Alt. Steward
Jason Flaty 3rd Shift S.T. Alt. Steward
Kevin Tucker 3rd Shift Alt. Steward

International Appointments

Mike Cox Attendance Counselor Mary Ann Walls Alt. Attendance Counselor

James Boyer Benefits Rep.
Doug Hendrix Alt. Benefits Rep

Craig Eden Employee Assistance Rep.

Wendy Browning

Scott Arion

Ergonomic Analyst

Ken Waisner

Health & Safety Rep.

Scott Russell

Alt Health & Safety Rep.

Sharie Curry

LTTC Production, TAP Rep.

Matt Harsh LTTC Skilled Trades
Joe Cook WCM Specialist
Emily Summers WCM Specialist
Doug Hendrix Safety Trainer
Tyler Sander TMS Coordinator
Bill Robertson TPM Coordinator

Chairpersons of Standing Committees

Joe Cipov Community Action Program

Terry Lindsay Chaplain

Vincent Grier Civil and Human Rights

Wendy Browning Recreation

Stacey Donelson Constitution & By-Laws

Duane Wyant Education

Stacey Donelson Election Committee

Phil Beckner Skill Trades

Warren Simms Veteran's Committee
Rochelle Swygert Women's Committee
Emily Summers Community Service
LaTasha Fowler Union Labels

Consumer Affairs

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119 E-Mail: uaw1166@att.net



Deadline for the May issue of Union Views Is May 23rd, 2023

uaw1166educate@gmail.com

Is the email address to send new material and questions



UNION MEETING NOTICE

There will be a Local 1166 Union Meeting at the Hall on **May 13th, 2023** at 9 AM.

Executive Board will meet at 8 AM followed by the regular membership meeting



Executive Board	February	March	April	Chairs and Appointed	February	March	April
David Willis Sr	✓	✓	~	Mike Cox	~	V	VAC
Doug Harnish	~	✓	~	James Boyer			X
Hannah Bolinger	V	✓	~	Craig Eden		Š	X
Ron DeWeese	~	✓	~	Ken Waisner	Š	×	VAC
Duane Wyant	~	✓	~		·	^	
Bobby Hewitt	×	×	~	Sharie Curry	✓	V	V
Josh Applegate	~	~	VAC	Matt Harsh	~	V	X
Greg Wright	✓	×	✓	Doug Hendrix	~	~	~
Warren Sims	Excused	✓	~	Joe Cook	~	VAC	
Phil Beckner	~	✓	~	Emily Summers	Excused	Excused	~
Terry Doran	~	✓	~	Copper Hoosier			×
Bill Friskey	~	✓	~	Benefits Alt.			
Staci Byrd	×	~	~	Wendy Brown- ing	Excused	~	~
Stewards				Stacey Donel-	~	×	~
Rich Ritter	~	~	~	son			
John Sullivan			~	Rochelle Swygert	~	×	~
Bruce Lintz	~	~	~	John Shock	~	×	V
Greg Howard	~	~	~	Scott Russell	Excused	Excused	V
Roman Herrida			~	Tyler Sanders	~	V	V
Jaemi Smith	X	~	~	Mary Ann	×	V	V
Alternates				Walls			
Danny Graham	×	VAC	×	Bill Robertson	SL	~	~
Joe Titus	X	~	×	Joe Cipov	~	~	×
Mike Bultman	~	×	VAC	Terry Lindsey	~	VAC	VAC
Ashley Kennedy	×	×		Scott Arion	~	~	×
Jason Flaty	~	×	×	LaTasha Fowler	×	~	×
Jerry Dicken	~	✓	×	Shannon Smith	×	~	V





UAW Local 1166 will have General ELECTIONS for the following positions

President, Vice President

Recording Secretary, Financial Secretary

3 Trustees, Sargent-At-Arms, Guide

Skilled Trades Committeemen

Production Committeemen

1st Shift Steward

2nd Shift Production Steward

2nd Shift Skilled Trades Steward

3rd Shift Steward

Unit 2

Unit 2 Chair Person

1st,2nd,3rd Shift Steward

Nominations will be taken at the membership meeting

Saturday May 13th, 2023

Elections will be held at Local UAW 1166 Union Hall

Tuesday May 23rd, 2023 6:00am-6:00pm

Election Run off will be held; if needed

Wednesday May 31st,2023

6:00am-6:00pm

Nominees may accept nomination verbally at meeting or acceptance letter may be hand delivered to Stacy Donelson prior to 11:59 p.m. Tuesday May 16th, 2023 Drawings for positions on the ballot will be held in the UAW Local 1166 Union Hall.

8:30 A.M., Wednesday, May 17th, 2023

Each voter will be required to show identification.

Candidates will be allowed Challengers, provided the name of the Challengers are submitted in writing by the candidate, to the Chairman of the Election Committee, no later than 3:00 p.m., Monday May 22rd, 2023.

ABSENTEE BALLOTS will be permitted as outlined by the International Executive Board, for absenteeism due to Union or Company Business only.

(Under Article 38, Section 10(b), UAW Constitution.) Stacy Donelson Chairman, Election Committee

Local Contract Proposals Informational Shift Meetings and Voting at UAW Local 1166

on

Thursday May 11th, 2023

8:30 am

1:30 pm

4:30 pm





My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department	
Casey Huffman	Grandfather	2760	
Michael Pearce	Grandmother-in-Law	1100	
Ted Street	Retired Member	2460 - Pipefitter, UAW International Rep	
Kevin Miller	Grandmother-in-Law	2410	
Clifford Marsh	Retired Member	2310- Toolroom	
David Hinton	Mother-in-Law	2450	
Ricky Simms	Mother-in-Law	2410	
Buff Fuller	Mother	2410	
Terry Coppess	Father	2410	

Your Chaplain's Committee



Terry Lindsay 1st Shift



Sharie Curry 1st Shift



Steve Walker 1st Shift



Tonya Ward 2nd Shift



David Bailey 2nd Shift

James Releford 3rd Shift



Held April 2nd, 2023

Bowling with the bunny was a huge success this year!

All the committees came together on the early afternoon of Sunday April 2nd, and they put together a great event for the families of our local 1166. We had the Easter bunny there and the brothers and sisters of our local showed up with their kids and grandkids and had a great time bowling, enjoying some pizza, soft drinks, fellowship, and getting some pictures with the Easter bunny.

Thank you all for coming out and enjoying the day with us.

In Solidarity, Duane Wyant









KEEP YOUR CONTACT INFORMATION UP TO DATE SO YOU CAN RECEIVE INFO ON LOCAL EVENTS, NEWSLETTERS, MEETINGS, & MORE

TEXT UPDATES WILL COME FROM (844) 411-1166

FILL THIS FORM OUT BY SCANNING THE QR CODE OR GO TO

UAWLOCAL1166.COM/UPDATE-CONTACT-INFORMATION







UAW 1166 NEWSLETTER & KCP TV SUBMISSIONS

We invite you to send us a picture of your graduating Kindergartener, Middle / High School or College/Technical.



Tell us a little about your special grad – what their plans are after graduation, what makes you most proud.

Pictures will be featured on the KCP TV and UAW 1166 newsletter



Happy Retirement!

Michelle Gammans Dept. 1200 Retired 2/28/23 David Cooper Dept. 2190 Retired 3/31/2023 Timothy Stone Dept 2310 3/31/2023

UAW 2023 Special Bargaining Convention Resolutions Conference March 27-29 Detroit, Michigan

Again, we want to Thank the membership for



electing us Delegate's to the 38th UAW Constitutional Convention, and now we had the privilege of representing our Local 1166 at the 2023 Special Bargaining Convention Resolutions in Detroit, Michigan on March 27th-29th. We had a few guest speakers including Gary Peters, Michigan Senator, Debbie Dingel, 12th District Congresswoman, Gretchen Whitmer, Michigan Governor.

On Saturday, March 25, 2023, at 12 noon our UAW 1166 Brother Shawn Fain was sworn in as the new UAW President. We had the privilege of having dinner with the new UAW President Shawn Fain and got a picture of the members of UAW 1166. Pic-



ture is below.
During our 3
days of meetings resolution
topics in general were
brought to the
floor for a vote

to accept or change. There are thousands of resolutions that have been submitted and have been turned over to the Nation Negotiation teams. The main topic had many sub

-titles, but main topics were under Economic Issues, Non-Economic Issues, Job Security, Other Economic and Non-Economic issues.

Again, we want to thank our membership for voting us Delegates and the opportunity to represent the membership of 1166. We also just want to remind everyone that September 2023 is National Contract time. If you're interested in looking at any books, we got at convention please let us know and we will share any information provided to us for memberships information.

In Solidarity, UAW 1166 Delegates Jack Maloyed Mike Bultman Joe Cook

Special Bargaining Convention Report:

First let me thank you, the membership, for electing me as an Alternate Delegate. and I am grateful for the opportunity to serve and represent the membership her at 1166

Day One of the Convention:

The new Executive Board was introduced. UAW President, Shawn Fain, gave a speech where he talked about unity.

"We're here to come together to ready ourselves for the war against our one and only true enemy: multibillion dollar corporations and employers that refuse to give our members their fair share."

There were a few guest speakers including Michigan Senator Gary Peters, Senator Debbie Stabenow and UNIFOR President Lana Payne.

Delegates debated a COLA resolution at length with passionate speakers on both sides. Those speaking in favor of the resolution welcomed more comprehensive language on a top ranking issue for our membership. Those speaking against felt the language was too specific and could 'tie our bargainers hands.' While the resolution on COLA failed the omnibus resolution passed at the end of the convention included language on COLA. UAWs intention is to, 'Secure wage increases and other compensation that ensures earnings keep pace with or exceed inflation and productivity increases, whether through general wage increases, bonuses, profit-sharing, COLA(Cost of Living Adjustments) or other means.

Day Two of the Convention:

Delegates discussed: wages, profit-sharing, healthcare, work schedules, health and safety, organizing higher education, and support for veterans. Michigan Governor Gretchen Whitmer was a guest speaker and spoke on Michigan being the first state to overturn Right to Work.

Belvedere was a central issue for UAW VP Rich Boyer playing a video for the delegates called 'We are Belvedere' VP Boyer continued the message of unity

telling the delegates:

"I'm going to make one commitment to everybody in this room. If you're in trouble, we're coming. We're coming to your side. We're going to walk the line with you. We're going to do whatever we've got to do to make sure you survive."

Day Three of the convention:

Delegates passed two resolutions that were pulled out of committee for debate. The first was one on honoring picket lines with language mirroring what Teamsters have; meaning, if bargained for, workers wouldn't have to cross a picket line on their way to work and could refuse. The second was a Higher Ed resolution that was tabled from the day before and it passed with overwhelming support.

President Shawn Fain closed out the convention with a speech saying, 'If we stand together, they will not break us. Our power is in our members. It is not who is up on this stage.'

Convention adjourned.

I want to add it was absolute honor to be an alternate Delegate and to get to attend this convention. It allowed me to learn and grow as a union member. Learning about procedural process of our union, learning about the things that our brothers and sisters in other unions are passionate about and want to speak about. I love the debate and to see the democratic process work. Whatever this year holds for us with the contract coming up remember we have one another and we have our solidarity. We hold the power, we control our futures and we are strong!!! Stand and demand our fair share and stand against corporate greed!!!

Solidarity Forever, Bryan Williams Alternate Delegate





COMMUNITY SERVICE COMMITTEE

Committee Chair: Copper Hoosier



Hello fellow brothers and sisters of 1166. I wanted to report back to you all about the 2023 Community Service Committee Conference that I attended from April 16-21 at the Walter and May Reuther UAW Family Education Center also known as Black Lake. There were a total of 182 Community Service Committee delegates in attendance that week. That gave me a chance to do some much needed networking and get ideas from people of all different backgrounds and union companies.

We had quite a few keynote speakers that week. Ava Barbour from legal department on "Ethic Issues", Gertrude Hahn on "Strike Assistance & Preparations", Bob Cramer the United Way Liaison for Michigan, Bill Eaddy on "Peer to Peer Support", Tracey Chew from CNH



Local 807 who spoke about her 264-day strike. I

may be a little biased, but my favorite speaker was UAW President Shawn Fain. He spoke on the fact that corporate is not our friend nor is he playing around with them. He showed a couple clips from the 2011 movie "Moneyball" to get his point across in another way. He gave a wonderful speech, and I was proud to know that he came from our very own little Local with the big hearts 1166!! The fact that he carries his grandfather's paycheck stubs from Chrysler lets me know he will stay grounded, and humble. Not letting this position go to his head. He took his time and spoke to everyone who wanted to shake his hand and snap a picture with him.

The classes that I took were over Community Service Committee history, Community Mobilization, Disaster Preparedness, Layoffs, Closings,



and Strikes as well as creating a one-year strategic plan for our local Community Service Committee. It was definitely information overload, but I have all my books and notes to keep me knowledgeable of it all. I understand that dues dollars pay for these conferences and events, so I hope to serve you

all to the absolute best of my abilities. My instructors were Joe Simpson from General Dynamics Land Systems (GD). He boasted often about being union and making tanks for the army. Sam Sumpter was also an instructor in training. She is from the University of Washing-



ton Local 4121. She spoke of organizing her union and striking for it although striking was pro-

COMMUNITY SERVICE COMMITTEE

Committee Chair: Copper Hoosier

hibited in her state. She taught very well for it being her first time there at Black Lake and was even initiated properly with having to do a song for Karaoke night in front of us all. She absolutely killed it!



This was my first trip to Black Lake, and you just have to appreciate the nostalgia from the 1960's vintage rooms, to the serene views from the windowed walkways that showed the

beautiful nature in every glance you took outward. It snowed there and was very cold but that didn't stop me from walking the grounds and snapping photos of the eternal flame, and the granite and brass memorial of the Reuther Brothers, and the children at play. The whole experience was like being frozen in time. I learned so much and met so many great people. My roommate was from John Deere in Iowa, two other ladies I met were from Blue Cross Blue Shield in Michigan. We had a free day Wednesday and spent it together at Tahquamenon Falls. I left there feeling more "Solidarity" than I have ever felt. It's hard to realize how great big something is until you see it with your own eyes. This is my first union job, and I did not realize how big this was. Thank you all so much, I am truly great full.





UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

- Who available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.
- What legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.
- And low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan 1-800-482-7700

Eligibility will be verified - Coverage will be explained The Plan emphasizes communication by phone and email

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opeiu42/kd

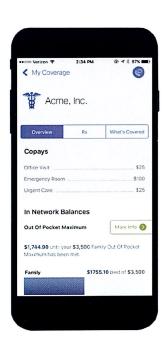




know. compare. choose.

Manage your health care plan anytime, anywhere with our mobile app

Our mobile app provides the tools and features to help you access information and make informed decisions from the convenience of your smartphone. From seeing where you stand with your deductible and out-of-pocket balances, to reviewing service claims, to finding the best doctor or place to go for treatment — count on our mobile app to give you the information you need — when and where you need it.



These are just some of the app's features:				
Benefit details	See what your plan covers so you're more informed when you need care.			
Deductible and out-of-pocket balances	Know how much you've paid toward your deductible and out-of-pocket maximum balances.			
Access to pharmacy and drug information (For members with Blue Cross or Blue Care Network pharmacy coverage)	Look up drug prices, see coverage warnings and find lower cost alternatives.			
View claims and EOBs	See what providers charged and why before you pay. Quickly filter and search claims by time frame, member, service type or provider.			
Find a Doctor	Find a doctor or hospital in your network.* Search by location, specialties, quality recognitions and extended office hours. Get GPS-enabled directions to get there fast.			
Compare cost estimates	Compare cost information in real time for health care services.*			
Virtual ID card	Show your virtual ID card to your doctor, so they have the information they need to look up your coverage.			

SEARCH BCBSM WITHIN THE APPLE® APP STORE OR GOOGLE® PLAY. LEARN MORE TODAY AT BCBSM.COM/APP.**

- *Health care treatment costs are available only to PPO members who aren't covered by a Medicare plan.
 **All members with an Android OS 4.5 or higher and iPhone iOS 7.1.2 or higher smartphone.
- *Always call providers before visits to confirm they're in-network.

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.





IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Chaplain's Office	765-454-4917
Terry Lindsay Local Chaplain cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Active employees contact numbers:

Benefits Connect fcabenefits.ehr.com 888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries.

Questions about HPA account)

Blue Cross and Blue Sh	ield bcbsm.com	800-521-0488	
BCBS 24 HOUR NURSE	LINE	800-775-2583	
BCBS OnLine Doctor		844-606-1608	
Durable Medical Equip (Walkers, crutches, c	800-521-0488 supplies such as		
TheraMatrix (Physical	888-638-8786		
Audio Net America Hea	586-782-6435		
Beacon health Options	(Mental/Substance Abuse)	800-346-7651	
Caremark Pharmacy	caremark.com	866-329-4448	
VSP Vision Care	vsp.com	800-877-7195	
Delta Dental	deltadentalmi.com	800-292-0626	
Merrill Lynch 401K		800-483-7283	
Chris Padget Financial	800-937-0844		
Sedwick (S&A, EDB, an	888-322-4462		
Met Life (Group, Optio	800-638-6420		
UAW Legal Services		800-482-7700	
FCA Family Health and	Wellness Center	765-236-8380	

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance)	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

Retiree contact numbers:

Benefits Connect fcabenefits.ehr.com 888-409-3300

(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update berieficiaries)

· -	ect uawtrust.org ty, update new address, sta iage, divorce, death, etc.)	866-637-7555 tus change such as
		000 670 6470
MetLife (Group, Optional	& Dependant Life)	800-638-6420
Blue Cross and Blue ECP P	PO non-medicare	866-507-2850
BCBS TRADITIONAL	bcbsm.com	888-322-5616
BCBS PPO Medicare Advar	ntage (MA)	888-322-5616
11'x 11	A.I	044 220 5024
UnitedHealthCare Medica	re Advantage (IVIA)	844-320-5021
TruHearing (Hearing Aids)		844-394-5420
<u> </u>		
Davis Vision	davisvision.com	888-234-5164
		000 534 0440
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Ca	rds	800-772-1213
Medicare		800-633-4227
Social Security Administra		800-772-1213
Social Security Office Koko	omo	866-365-3036
LIAM/Logal Comitans		000 403 7700
UAW Legal Services		800-482-7700

May 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Retiree's Meeting 5:30 pm	2	3	4	5	6
7	8 Education Committee Meeting 4:00 Union Hall	9	10	11 Local Contract Proposal Shift Meetings 8:30 am 1:30 pm 4:30 pm	12	13 Union Meeting 9:00 AM
14	15	16	17	18	19	20
21	22	23 UAW 1166 Election Day 6am—6pm	24	25	26	27
28	29 Happy Memorial Day!	30 UAW 1166 Election Run- off Day 6am—6pm	31			



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Attention Retirees!

Retiree's Meeting for May Will be Monday, May 1st 5:30 pm

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

**** ATTENTION ALL ACTIVE/RETIRED UNION EMPLOYEES

If you would like this newsletter emailed to you, please send your email

Address to UAW1166EDUCATE@GMAIL.COM