



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RORY L. GAMBLE, *PRESIDENT*

RAY CURRY, *SECRETARY-TREASURER*

VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

April 7, 2020

Via E-Mail

Greetings:

On behalf of myself and the UAW-FCA and Women's Department staff, I want to extend our sincere condolences to the families of the UAW-FCA brothers and sisters who have lost their lives due to this novel coronavirus. This is a very difficult time and many of us have lost someone we know. I would also like to wish a full and speedy recovery to all who have become ill as result of this pandemic.

Over the last several weeks, we, along with President Rory Gamble have been in constant conversation with FCA Leadership to ensure we protect the health and safety of the membership, especially those that have been deemed essential and have volunteered to work. The circumstances dealing with this crisis changes daily. We have looked to the CDC and the Health Care Professionals for guidance on what measures need to be taken for each person who enters our facilities.

Yesterday FCA announced the plan to resume production operations on May 4th. We will be having discussions with FCA Leadership to secure processes and put safeguards in place prior to members reentering our facilities. Whether the startup is May 4th or a later date, I want to ensure you that our top priority is the health and well-being of all who work and enter the workplace. We will not agree to return to work unless we are comfortable that the timing and the precautions are proper.

Finally, I would like to echo President Gamble's comments on the wonderful UAW members who have stepped up during this crisis. Many have volunteered to work on essential operations, producing PPE for the health care providers or assisting their neighbors and friends. Especially, I want to thank President Gamble for his leadership during this most difficult time.

Please follow the protocols and stay safe and healthy.

In Solidarity,

A handwritten signature in black ink, appearing to read "Cindy Estrada". The signature is fluid and cursive.

Cindy Estrada
Vice President and Director
UAW-FCA and Women's Department

CE:cg
opeiu494afl-cio

cc: IEB UAW-FCA Regional Representatives Brian Rothenberg
UAW-FCA International Staff Lillian Lorenzi