

Brothers and Sisters,

As you know on April 6, 2020 a letter was published through our social media pages in regards to questionnaire and a temperature strip. I have included the QR code and link for you to look over. Please at this time, do not answer any questions and submit your questionnaire. I am providing this to give you an idea on what to expect once we return. In addition, masks will be provided and must be worn at all times. It is managements responsibility to provide this material to you prior to returning to work.

Furthermore, conversations with management are ongoing and we hope to have a time-frame of when we return and the procedures that will need followed. I can only put out what I know and I will not put something out that is not factual. Like I have said before, there are conversations in regards to indefinite and temporary layoff. Temporary layoff is much easier to follow and manage. Are they wanting to bring one shift, two shifts or all three back at once? Are they wanting to start up one area, two areas or more? There is still too much uncertainty from FCA and KCP management. We can ask question after question and still get the same response, "I am not sure or I don't know". Before I put anything out, it needs to be solid and factual. Does it get frustrating? It sure in heck does! But everything I know or have received has been posted through our Standing Committees social media pages. If you hear something or hear a rumor, please reach out to me or call the Union hall. I have no problem talking with each and every one of you. I know the Leadership is doing everything we can to get answers so we can notify you on what to expect on your return to work. If you feel that you are not getting information, call me or the Union hall.

SSB and SUB as you know, feels like it changes daily and what worked one day may not work the next. SUB is contractual as is an indefinite layoff. Any information that is put out is verified with International. The Union cannot do anything with SSB and I understand they were/are so backed up that payments were processed late. What happened with this virus was a big unknown? It happened so fast that information was released day by day and it seems something new still comes out. Expect the unexpected! I believe we all were caught off guard. From the day we were told not to report to work until the day we return. Management implemented a robo-call on March 18 and as most of you know it was received the very next day. Some did not receive the call at all. With that being said; the union does not direct the workforce! It was and is managements responsibility to do that. Wednesday(18th) was unrehearsed, bump into each other and unorganized chaos. We managed through it and have notes to address with management the problems will observed or received during the shutdown.

We stood together and we stand together! We show our solidarity and support one another!

In Solidarity,

President Flatford