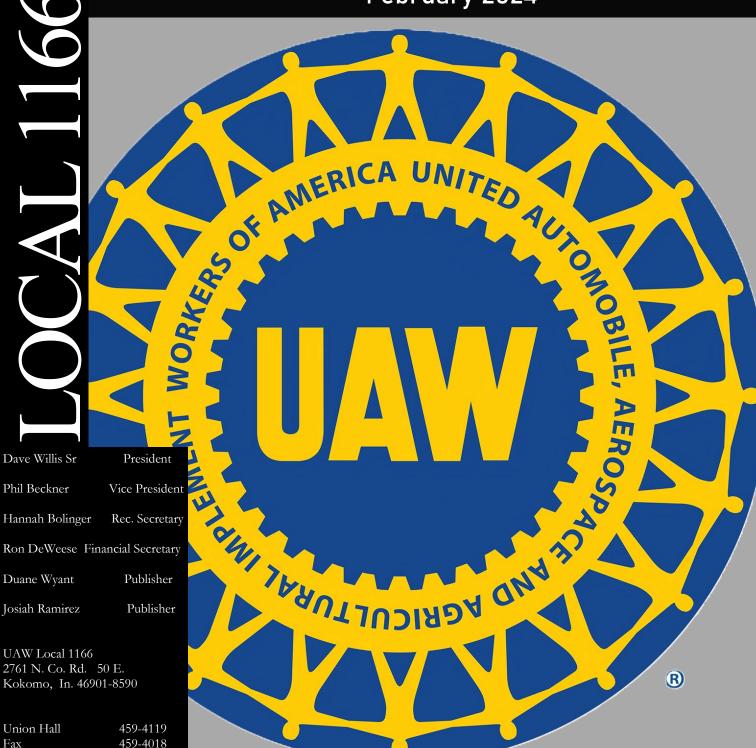


# UNION VIEWS

REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT

February 2024



E-Mail:

uaw1166@att.net

uaw1166educate@gmail.com

## Local 1166 Officers

**Executive Board** 

Dave Willis Sr President Phil Beckner Vice President Hannah Bolinger Recording Secretary Ron DeWeese Financial Secretary Josh Applegate Chairman of Trustees

Josiah Ramirez Trustee Duane Wyant Trustee

Bryan Williams Sergeant-At-Arms

Ashlev Kennedy Guide

Dan Larimore Skilled Trades Committeeman Brian Cottingham Production Committeeman Retirees' Chairman

Bill Friskey Staci Byrd Unit 2 Chairperson

**Stewards** 

Rich Ritter 1st Shift Steward Gary Osborne 2nd Shift Prod. Steward Bruce Lintz 2nd Shift S.T. Steward Gregory Howard 3rd Shift Steward Shannon Smith Unit 2 1st Shift Steward Jaime Smith Unit 2 2nd Shift Steward Unit 2 3rd Shift Steward

**Alternates** 

Alt. Prod. Committeeman Craig Reed John Kinney Alt. S.T. Committeeman Mike Bultman 1st Shift Alt. Steward Josh Layton 2nd Shift Alt Prod. Steward Jerry Dickens 2nd Shift S.T. Alt. Steward Jeremy Barlow 3rd Shift Alt. Steward

**International Appointments** 

Mike Cox Attendance Counselor Mary Ann Walls Alt. Attendance Counselor

James Boyer Benefits Rep.

Alt. Benefits Rep

Craig Eden Employee Assistance Rep.

Wendy Browning Alt. EAP Rep Scott Arion Ergonomic Analyst Scott Russell Health & Safety Rep. Alt Health & Safety Rep.

Unit 2 Health & Safety Rep.

Roman Heredia Sharie Curry LTTC Production, TAP Rep.

Matt Harsh LTTC Skilled Trades Joe Cook WCM Specialist **Emily Summers** WCM Specialist Doug Hendrix Safety Trainer Tyler Sander TMS Coordinator Bryan Waybill **TPM Coordinator** 

**Chairpersons of Standing Committees** 

Joe Cipov Community Action Program

Terry Lindsay Chaplain

Vincent Grier Civil and Human Rights

Wendy Browning Recreation

Stacey Donelson Constitution & By-Laws

Duane Wyant Education

Stacey Donelson **Election Committee** 

Bruce Lintz Skill Trades

Veteran's Committee John Shock Rochelle Swygert Women's Committee Copper Hoosier Community Service LaTasha Fowler Union Labels

Consumer Affairs

## WHEN YOU HAVE A CHANGE OF **ADDRESS LET US KNOW**

Union Hall 459-4119 E-Mail: uaw1166@att.net



Deadline for the March issue of Union Views Is Feb 20th, 2024

# uaw1166educate@gmail.com

Is the email address to send new material and questions



## **UNION MEETING NOTICE**

Meeting For February:

February 10th, 2024 at 9:00am

E-board will meet at 8:00am



<b>Executive Board</b>	November	December	January		
David Willis Sr	<b>✓</b>	<b>~</b>	<b>✓</b>		
Phil Beckner		<b>~</b>	<b>✓</b>		
Hannah Bolinger	<b>✓</b>	<b>~</b>	<b>~</b>		
Ron DeWeese	<b>✓</b>	<b>~</b>	<b>~</b>		
Duane Wyant	<b>✓</b>	<b>~</b>	<b>✓</b>		
Josiah Ramirez	<b>✓</b>	<b>~</b>	X		
Josh Applegate	<b>✓</b>	<b>~</b>	VAC		
Bryan Williams	×	<b>~</b>	<b>✓</b>		
Ashley Kennedy	<b>✓</b>	<b>~</b>	<b>~</b>		
Dan Larimore	<b>✓</b>	<b>~</b>	<b>~</b>		
Brian Cottingham	<b>✓</b>	<b>~</b>	<b>✓</b>		
Bill Friskey	<b>✓</b>	<b>~</b>	<b>~</b>		
Staci Byrd	EXCUSED	<b>&gt;</b>	X		
	Stewar	ds			
Rich Ritter	<b>~</b>	Canceled	<b>~</b>		
Gary Osborne	<b>~</b>	Canceled	<b>~</b>		
Bruce Lintz	<b>~</b>	Canceled	<b>~</b>		
Greg Howard	<b>~</b>	Canceled	<b>~</b>		
Jaime Smith		Canceled	×		
Shannon Smith		Canceled	×		
Alternates					
Craig Reed	<b>✓</b>	Canceled	<b>~</b>		
John Kinney	<b>✓</b>	Canceled	<b>~</b>		
Mike Bultman	<b>✓</b>	Canceled	SL		
Josh Layton	<b>✓</b>	Canceled	×		
Jeremy Barlow	<b>✓</b>	Canceled	X		
Jerry Dicken	<b>~</b>	Canceled	<b>✓</b>		

	November	December	January		
Chairs and Appointed					
Mike Cox	×	Canceled	<b>~</b>		
James Boyer	×	Canceled	×		
Craig Eden	<b>✓</b>	Canceled	<b>&gt;</b>		
Sharie Curry	×	Canceled	<b>&gt;</b>		
Matt Harsh	×	Canceled	<b>&gt;</b>		
Doug Hendrix	<b>✓</b>	Canceled	<b>&gt;</b>		
Joe Cook	<b>✓</b>	Canceled	<b>&gt;</b>		
Emily Summers	<b>✓</b>	Canceled	<b>~</b>		
Copper Hoosier	<b>✓</b>	Canceled	<b>~</b>		
Benefits Alt.		Canceled			
Wendy Browning	<b>~</b>	Canceled	×		
Stacey Donelson	<b>~</b>	Canceled	<b>&gt;</b>		
Rochelle Swygert	<b>~</b>	Canceled	×		
John Shock	×	Canceled	×		
Scott Russell	<b>~</b>	Canceled	×		
Tyler Sanders	×	Canceled	<b>&gt;</b>		
Mary Ann Walls	~	Canceled	×		
Bryan Waybill	<b>~</b>	Canceled	<b>~</b>		
Joe Cipov	<b>~</b>	Canceled	<b>~</b>		
Terry Lindsay	<b>✓</b>	Canceled	<b>&gt;</b>		
Scott Arion	VAC	Canceled	×		
LaTasha Fowler	<b>~</b>	Canceled	×		
Vincent Grier	<b>~</b>	Canceled	<b>~</b>		
Roman Heredia	<b>✓</b>	Canceled	×		



As you all are well aware, there have been many changes in the casting plant, with many more to come. Rebuilding multiple die cast machines, new parts to be cast, trimmed and parts to be shipped, along with the existing product that we presently run. At the front of all of this are the members of 1166, your ability to tear down, reconfigure, rebuild, and refine the process to move product out of the plant to keep the casting plant viable is nothing short of amazing. I have bragged to the top of the corporation and to the top of UAW that the UAW 1166 and casting plant has the "has the best damned workforce in the company." That goes for all of our production, skilled trades and support. Great job, keep moving forward.

All of this does have a price it's called temporary layoffs. After two weeks of full employment the company decided that we were overstaffed and needed to layoff approx. fifty production and support members. These temporary adjustments to our workforce will continue while all the rebuilds are being completed.

Our brothers and sisters in Unit 2, SBM (janitors) have also taken a hit since the first of the year. That unit had 6 members permanently laid-off with no return date. This has caused problems with the cleaning of the plant, Restrooms, Locker rooms, the breakrooms, cafe, trash removal, sweeper scrubber operations. SBM doubled up the routes on our members, cut back on services. The brothers and sisters of unit 2 are working hard to just try to keep up and it is NOT WORKING. The areas and services that I listed are also covered in our local agreement for the Health and Safety of all of us. The Local is working with both companies to get these problems corrected and I have informed both managements of the contractual violations. If you see problems report them, follow the procedure get with your supervisor and ask for your stewards. Let the process work whether it is taken care at that time or the local has to file H/S grievances. It has become obvious that both companies are more worried about the bottom dollar than your Health and Safety.

On a different note, the Attendance procedure as agreed in the National Contract has not been initiated. The rollback has NOT happened along with this the CALL-IN PAA is still suspended. As soon as they have the working program completed and the agreement takes effect the local will be informed.

Brothers and Sisters, it is a busy time in the plant and in your personal lives, we need to take care of each other and stand together In unity and show both Stellantis and SBM. that we are one local and we will do what is necessary to protect us all.

Be safe and strong!!!!

In Solidarity, President Dave Willis

Wills



KEEP YOUR CONTACT INFORMATION UP TO DATE SO YOU CAN RECEIVE INFO ON LOCAL EVENTS, NEWSLETTERS, MEETINGS, & MORE

TEXT UPDATES WILL COME FROM (844) 411-1166

FILL THIS FORM OUT BY SCANNING THE QR CODE OR GO TO

UAWLOCAL1166.COM/UPDATE-CONTACT-INFORMATION







My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.

# **CHAPLAIN UPDATE**

Terry Lindsay, UAW LOCAL 1166

Member on Bereavement	Relationship to Member	Department	
Adam Fouch	Father	1160	
Christian "Chris" O'Neal	Grandfather-in-Law	2310	
Gerald "Eddie" Kennedy	Mother	2310	
Ty Kennedy	Grandmother	1160	
Ashley Kennedy	Grandmother-in-Law	1100	
Greg Rivera	Sister	2360	
Jennifer McGregor	Grandmother	1100	
Matt McGregor	Grandmother-in-Law	1100	
Kara Brown	Grandmother	1100	
Tom Morecraft	Grandfather	1100	
Jack McKinney	Retired Member	2460 - Pipefitter	
Marcia Turner	Mother-in-Law	1200	
Matthew Berger	Father-in-Law	2190	
Robert Winget	Mother	2360	
Bob "Smitty" Smith	Wife	Retired - 2450	
Corey Smith	Mother	2310	
Gary Anthony	Wife	Retired- 2460	
Jeremiah Bowen	Grandmother-in-Law	1200	
Tara Wright	Grandmother	1100	
Cliff Jarzynka	Mother	2310	
Tylor Driver	Great-Grandmother	2760	
Paul Ford	Brother	2190	

# Your Chaplain's Committee



Terry Lindsay 1st Shift



Sharie Curry 1st Shift



Steve Walker 1st Shift



Tonya Ward 2nd Shift



David Bailey 2nd Shift



James Releford 3rd Shift

### **CHAPLAIN'S 2023 REPORT**

MINISTRY	STATISTICS
Bibles Given Out	115
Cards Sent Out	294
Funeral Services Performed	1
Funerals Attended	32
Home Visits	3
Hospital Visits	7
Phone Calls	17

# Members who passed

























Active January Daniel "Bubba" Ross **February** Jerry Gibbs <u>November</u> BJ McClain

Retirees January Steve Reed **February** Michael Owens March Bradley Graham Robert Plummer

April Ted Street Clifford Marsh May John Bender

Charles Johnson <u>June</u> Elbert "Moe" Moran <u>July</u> Dallas Denney

<u>August</u> Delbert "Dale" Wright Wayne Fields Sr. Marcus Hunter <u>Septemb</u>er

Mike Milligan Richard Calloway Thomas "AJ" Meissnest **October** 

Ed Brantley Terry Rush Merrill "Butch" Sands <u>December</u> Jack McKinney























Thank you, brothers, workmates, and friends. It was a blessing to have you in

# Happy Retirement!

# **RETIREMENTS**

12/31/2023



William Heflin Dept. 2310 <u>1/31/2024</u>



Brian Nelson Dept. 2190



Kelly Tedlock Dept. 1200



Terry Vermilion Dept. 2410



Shawn Harp Dept. 2760



Scott Estes Dept. 2190





It's that time of year again!! Saturday February 24, 2024 at 8am Walk a Mile in my Shoes! A fundraiser put on through the Kokomo Rescue Mission for the women's ministries programs. The goal this year is \$160,000.00. The funds raised will help many homeless women and children. They will provide grace based programs that address the underlying causes of homelessness; as well as nutritious meals, and a safe shelter. One night of shelter for a woman and child is \$52.

This walk is a tradition for our local and I would love to continue to set up a team as long as my brothers and sisters are willing to walk for this great cause for our community. There will be a sign up sheet in the union office for those that would like to join the walk.

They are starting it off this year with a jazz band!

We will have a lock box setup outside the union office for donations as well as flyers put up with the donate QR code. I ask that if you donate through QR code to please put Team #14 or our team name "UAW Local 1166 Casters"



In Solidarity, Copper Hoosier

# RETIREE UPDATES

<u>1099</u> – If you don't receive your 2023 1099 for your pension by 1/31/2024, you should contact Benefit Connect at #888-409-3300.

W-2 — If you were actively employed in 2023 and you haven't received your W-2 by 2/5/2024, you should contact Payroll at 877-827-7744.

<u>Pension stubs</u> – If you would like to see your pension payments online you can go to My Pen Pay to access your pension payments every month. This site will allow you to make changes to your taxes and direct deposit information.

Web site: https://fcaretirees.mypenpay.com

**<u>\$200 Over the Counter Benefit</u>** – Reminder that the UAW Trust has a new provider handling the Over-the-Counter Benefits for 2024. All retirees and spouses should have received in the mail their own Over the Counter card from CVS Health. You can use your \$200 card either online or at a local CVS pharmacy to purchase Over the Counter products. If you didn't receive your card in the mail, you can contact CVS Health at #888-628-2770 or Retiree Health Care Connect at #866-637-7555. You can also to go to the www.uawtrust.org web site and watch a video on this Over-the-Counter Benefit.



# WOMEN'S COMMITTEE



Committee Chair: Rochelle Swygert

BLACK HISTORY MONTH... WOMEN IN LABOR MOVEMENT Black women in the labor movement have long defended American workers.... Black leaders, activists and organizers formed the backbone of the US labor movement. Even with the forces of racism and segregation tried to stifle their contributions they still fought for workers' rights, right besides with civil rights. A group known as The Washerwomen of Jackson formed Mississippi's first labor union in 1866. Black women have long been the bedrock of workers' rights movement that has often tried to hut them out.

NEXT TO GOD WE ARE INDEBTED TO WOMEN... FIRST FOR LIFE ITSELF, AND THEN FOR MAKING IT WORTH LIVING... Mary McLeod Bethune IF THEY DON'T GIVE YOU A SEAT AT THE TABLE, BRING A FOLDING CHAIR... Shirley Chisholm

SUCCESS ISN'T ABOUT HOW MUCH MONEY YOU MAKE, IT'S ABOUT THE DIFFERENCE YOU MAKE IN PEOPLE'S LIVES....
Michelle Obama

# WOMEN'S COMMITTEE



Committee Chair: Rochelle Swygert













Rosa Parks, Sojourner Truth, Maya Angelou, Shirley Chisholm, Madam CJ Walker and Lucy Parsons
WOMENS COMMITTEE





Committee Chair: John Shock



#### **Tax Benefits**

#### 2007

#### Military Income Tax Deduction (SEA 480; RC 620: 99-0)

- Exempted active military pay earned by members of the National Guard and Reserves from the individual income tax.
- Increased the Military Pay Income Tax Deduction from \$2K to \$5K.
- Provided that a taxpayer cannot claim the new exemption and the existing deduction for the same military income.
- beldes to see Exempted active military pay earned by members.

#### 2013

#### Various Veterans' Tax Credits and Deductions (HEA 1546; RC 642: 98-0)

#### Veterans' Property Tax Deductions

- Specified that a deceased veteran's surviving spouse is eligible for a veteran's property tax deduction if the
  deceased veteran satisfied the requirements for the deduction at their time of death and the surviving spouse
  owns the same property at the time of death.
  - Provided that the surviving spouse is entitled to the deduction regardless of whether the property for which the deduction is claimed was owned by the deceased veteran or the surviving spouse before the deceased veteran's death.

#### 2016

#### Various Veterans' Tax Deductions (SEA 304; RC 305: 96-0)

#### Active Duty Military Homesteads

• Specified that a property continues to qualify as a homestead if the property is leased while the owner is away from Indiana serving on active duty in the armed forces, if the individual has lived at the property at any time during the past 10 years. (Before, statute specified that a property ceases to qualify as a homestead if the property is leased while such an individual is away from Indiana.)

#### 2019

#### Veteran Tax Exemptions and Deductions (HEA 1010; RC 586: 79-3)

- Exempted military pension income from Indiana state income taxes.
  - o Phased-in over four years, and only applicable to U.S. Military pension income.
  - This exemption will have an \$18M fiscal impact once fully phased-in (\$4.5M/year), which also means Indiana's veterans will be saving this same amount as a result of this legislation.
  - There are nearly 30,000 veterans or surviving spouses living in Indiana.
  - While nine states have no income tax, of those that do, 14 exempt all military pension from taxation;
     another 20 states have partial tax exemptions for military pensions.
  - Indiana would join the 23 states with no military retirement income tax whatsoever.





#### Veteran Tax Refund Eligibility (SEA 408; RC 376: 83-0)

Extended the refund statute of limitations under the U.S. Combat-Injured Veterans Tax Fairness Act.

#### Eligibility for Disabled Veteran Property Tax Deduction (HEA 1113; RC 383: 90-0)

- Provided that, for purposes of determining the assessed value of real property for an individual who has received
  an over 65 deduction, a disabled veteran deduction, or an over 65 circuit breaker credit, subsequent increases in
  assessed value are not considered unless the increase is attributable to physical improvements to the property.
  - Under current law, the property tax deductions for homeowners over age 65 and totally disabled veterans, as well as the elderly homeowner circuit breaker, all have an AV cap of \$200K for qualification.

# **Scholarships and Educational Programs**

#### 2005

#### Tuition Exemption for Service-Connected Death (SEA 304; RC 560: 90-0)

 Exempted spouses and children of National Guard members who are killed on state active duty from payment of tuition and mandatory fees at a state educational institution.

#### 2007

#### High School Diplomas for Korean and Vietnam Veterans (SEA 480; RC 620: 99-0)

• Expanded the high school diploma program for eligible veterans to include veterans of the Korean and Vietnam conflicts. Some veterans of that period joined and served before completing high school.

#### National Guard Scholarship Program

 Established the National Guard Scholarship Extension Fund to assume the program and funds from the State Student Assistance Commission.

#### In-State Tuition for Military Families Stationed in Indiana

 Extended resident tuition rates at state colleges and universities to active duty military personnel stationed in Indiana and their dependents.

#### Training Priority Program for Guardsmen and Spouses (SEA 185; RC 371: 98-0)

- Provided that a National Guard member on active duty is entitled to priority placement in an employment or training program administered by the Department of Workforce Development (DWD) for up to one year after discharge if the member is otherwise eligible for the program.
  - o Also provided that a spouse of a National Guard member on active duty is entitled to priority for placement in a DWD employment or training program if the spouse is otherwise eligible for the program.

2008



#### Tuition Exemption for an Indiana Purple Heart Recipient (HEA 1249; RC 329: 95-0)

- Provides that an Indiana resident who:
- Enters active duty service in the armed forces of the U.S. or the Indiana National Guard after Sept. 10, 2001;
  - Receives a Purple Heart decoration; and
- o Is otherwise eligible for in-state tuition;

is exempt from tuition and fees at a state public university.

#### 2013

#### Combat to College Program (SEA 115; RC 287: 97-1)

- Required state higher educational institutions that have at least 200 veteran students enrolled to establish a Combat to College Program, which includes:
  - Providing a centralized location for admissions, registration and financial administration services for veteran students;
  - Providing reasonable accommodations for disabled veteran students at a state educational institution's fitness facility;
  - Developing programs to provide academic guidance and counseling services for veterans, particularly resources for disabled veterans; and
  - Developing job search programs designed for veteran students.
  - Designating a Combat to College Program coordinator.

#### In-State Tuition Rates for Qualified Veterans (SEA 177; RC 567: 98-0)

- Provided that qualified veterans are eligible for Indiana's resident in-state tuition rate for undergraduate courses
  upon enrolling in a state educational institution not later than 12 months after their discharge or separation from
  the armed forces or Indiana National Guard.
  - Qualified veterans meant an individual who was honorably discharged from the U.S. armed forces or the Indiana National Guard or is currently serving in the Indiana National Guard.

#### 2014

#### Second Service for Veterans (SEA 331; RC 237: 93-0)

- Established the Second Service for Veterans Program to attract veteran students to the teaching profession.
- Required each state higher educational institution's education program to:
  - o Provide academic and career counseling for veterans studying education.
  - Offer in-state tuition to out-of-state veterans who apply and are accepted.
  - Develop scholarship opportunities for veteran student majors in education.
  - Allow relevant military training and experience count toward their degree.
  - Create a recruitment plan to attract veterans to their education program.

#### 2015

Scholarships for Natl. Guard and Children of Disabled Veterans (HEA 1333; RC 528: 95-0)

National Guard Scholarships





- Removes the Indiana residency requirements for scholarships under the National Guard Tuition Supplement
   Program and the National Guard Scholarship Extension Program.
  - o Established cumulative GPA requirements for the renewal of scholarships under the Supplement Program.
  - Required applicants to both programs to have used any available state and federal assistance before
    applying.
  - In 2014, 733 students received \$3.5M (\$4,512 per student guard member) which helps them bridge the gap between existing funding assistance and actual tuition and studying costs.
- Provided that an applicant is eligible for a first year Higher Education Award if they are ineligible for a National Guard Tuition Supplement Grant or the National Guard Scholarship Extension Program.
- Amends the cumulative grade point average (GPA) requirements for military tuition and fee exemptions for children of veterans from 2.25 on a 4.0 grading scale to whatever the eligible educational institution determines is satisfactory academic progress.

#### Non-Resident Indiana National Guard Tuition (SEA 434; RC 281: 95-0)

#### **Resident Tuition**

- Provided that a person who is a nonresident member of the Indiana National Guard and attends an Indiana state
  educational institution, is eligible to pay the resident tuition rate for undergraduate and graduate courses.
- Provided that veterans and persons who serve on active military duty are eligible to pay the resident tuition rate
  for graduate courses at Indiana state educational institutions. Previously, a qualified course was limited to an
  undergraduate degree.

#### 2018

#### Education Benefits for Veteran and Military Students (HEA 1047; RC 14: 95-0)

#### Veteran Students

• Supported veteran students by requiring all state colleges and universities to exclude certain federal benefits, such as disability and Social Security, from calculating their needs-based financial aid eligibility.

#### Military Students

- Protected students who are members of the Indiana National Guard, a neighboring state's National Guard, the reserves, or armed forces who are called to active duty during an academic term:
  - A tuition refund;
  - o A tuition credit; or
  - o The opportunity to reenroll in their incomplete courses.

#### Resident Tuition for Personnel Serving Aboard the USS Indiana (HEA 1242; RC 365: 80-0)

- Designated sailors and marines who serve at least 180 days on the USS Indiana, a Virginia-class nuclear attack submarine, as honorary Hoosiers by extending the privilege of resident tuition rates at state colleges and universities.
  - Guaranteed resident tuition to those personnel for up to 4 years after they are discharged.

# Miscellaneous Benefits, Exemptions, and Programs

2001

#### Golden Hoosier Passports for Veterans (SEA 158; RC 463: 96-0)

• Enabled a veteran with a disability and a person eligible to receive a prisoner of war (POW) license plate to obtain a Golden Hoosier Passport at no charge.

#### 2007

#### Military Service Benefits (HEA 1092; RC 577: 92-0)

- Exempted active duty personnel from serving on a jury.
- Created a Class C infraction for a person who provides lodging for compensation at a motel, a hotel or another
  place of public accommodation to refuse to rent or lease a room to an individual solely because the individual is
  less than 21 years of age and the individual is on active duty.

#### 2015

#### Exemption from Jury Duty for Reservists and Guardsmen (HEA 1131; RC 134: 96-0)

Exempted both military reservists and Indiana National Guardsmen while on military orders from serving on a
jury.

#### 2018

#### Charity Gaming for Veterans Organizations (SEA 134; RC 228: 92-3)

• Provided assistance to Hoosier veterans by allowing veterans organizations around the state to receive a threeyear charity gaming license rather than a one-year permit requiring annual renewal.

#### 2019

#### Disabled Veteran Parking Placards (SEA 324; RC 333: 90-0)

- Honors disabled Hoosier veterans through a small yet meaningful gesture to help express society's gratitude for
  their service by enabling the Bureau of Motor Vehicles to create a handicap parking placard for disabled Hoosier
  veterans that will exempt them from having to pay parking fees in metered spots or penalties for parking too long
  in those spots.
  - The placard can be given to a person who has been issued or is otherwise eligible to receive a disabled Hoosier veteran plate.
  - The placard does not have an expiration date.

#### 2021

#### Tuition for Qualified Nonresident Veterans (SEA 93; RC 289: 94-0)

- Encourages veterans from surrounding states who were recently honorably discharged to attend higher education institutions in Indiana by offering them instate tuition rates.
  - There are approximately 400K veterans under the age of 45 who live in Illinois, Michigan, Ohio, and Kentucky (U.S. Department of Veteran Affairs).









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Certain transactions might not be permitted by your plan. Carrier fees may apply.

# RETIREE UPDATES

<u>1099</u> – If you don't receive your 2023 1099 for your pension by 1/31/2024, you should contact Benefit Connect at #888-409-3300.

 $\underline{\text{W-2}}$  – If you were actively employed in 2023 and you haven't received your W-2 by 2/5/2024, you should contact Payroll at 877-827-7744.

<u>Pension stubs</u> – If you would like to see your pension payments online you can go to My Pen Pay to access your pension payments every month. This site will allow you to make changes to your taxes and direct deposit information.

Web site: www.fcabenefits.ehr.com Benefit Connect # 888-409-3300

<u>\$200 Over the Counter Benefit</u> – Reminder that the UAW Trust has a new provider handling the Over-the-Counter Benefits for 2024. All retirees and spouses should have received in the mail their own Over the Counter card from CVS Health. You can use your \$200 card either online or at a local CVS pharmacy to purchase Over the Counter products. If you didn't receive your card in the mail, you can contact CVS Health at #888-628-2770 or Retiree Health Care Connect at# 866-637-7555. You can also to go to the www.uawtrust.org web site and watch a video on this Over-the-Counter Benefit.



#### **IMPORTANT TELEPHONE NUMBERS**

#### Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Chaplain's Office	765-454-4917
Terry Lindsay Local Chaplain cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

#### Active employees contact numbers:

Benefits Connect fcabenefits.ehr.com 888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries.

Questions about HPA account)

Blue Cross and Blue Shi	eld	bcbsm.com	800-521-0488
BCBS 24 HOUR NURSE I	LINE		800-775-2583
BCBS OnLine Doctor			844-606-1608
Durable Medical Equipr (Walkers, crutches, ox mon	cygen, CP	AP, braces, diabetionstrips and lancets	
TheraMatrix (Physical T	herapy)		888-638-8786
Audio Net America Hea	ring Aids		586-782-6435
Beacon health Options	(Mental/S	Substance Abuse)	800-346-7651
Caremark Pharmacy	carema	rk.com	866-329-4448
VSP Vision Care	vsp.con	n	800-877-7195
Delta Dental	deltade	entalmi.com	800-292-0626
Merrill Lynch 401K			800-483-7283
Chris Padget Financial A	dvisor @	Merrill Lynch	800-937-0844
Sedwick (S&A, EDB, and	fMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420	
UAW Legal Services			800-482-7700
FCA Family Health and Wellness Center			765-236-8380

#### Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance)	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

#### Retiree contact numbers:

**UAW Legal Services** 

Benefits Connect fcabenefits.ehr.com 888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update berieficiaries)

Retiree Health Care Connect 866-637-7555 uawtrust.org (Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.) MetLife (Group, Optional & Dependant Life) 800-638-6420 Blue Cross and Blue ECP PPO non-medicare 866-507-2850 **BCBS TRADITIONAL** bcbsm.com 888-322-5616 BCBS PPO Medicare Advantage (MA) 888-322-5616 UnitedHealthCare Medicare Advantage (MA) 844-320-5021 844-394-5420 TruHearing (Hearing Aids) **Davis Vision** davisvision.com 888-234-5164 Delta Dental deltadentalmi.com 800-524-0149 Medicare of Indiana 800-633-4227 Medicare COB update 800-999-1118 Medicare Replacement Cards 800-772-1213 Medicare 800-633-4227 Social Security Administration 800-772-1213 Social Security Office Kokomo 866-365-3036

800-482-7700

# February 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 Retirees Meeting 5:30pm	6	7	8	9	10 Union Meeting 9:00am
11	12	13	14 Valentines Day	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		



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# **Attention Retirees!**

# Retiree's Meeting for February: Monday February 5th, at 5:30pm

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

\*\*\*\* ATTENTION ALL ACTIVE/RETIRED UNION EMPLOYEES \*\*\*\*

If you would like this newsletter emailed to you,

please send your email

Address to

UAW1166EDUCATE@GMAIL.COM