

Brothers and Sisters,

I hope you and your families are doing well and staying safe. There are ongoing conversations between International and FCA on whether to continue with an indefinite layoff or transitioning to a temporary layoff. At this time, International is adamant that they flip the layoff to temporary and restore any SUB credits removed from the membership. Skilled trades should continue to file for SUB benefits and receive the SUB pay that you are entitled to. Production should not file SUB. The 390.00 and 600.00 together is more than you would receive based on a 40 hour work week. Corporate would probably deny it anyways and if they made a mistake and paid you, then you would have to pay that back. With this layoff, they are taking SUB credits whether you file or not. Again, this is a qualified layoff and they are following the contract that pertains to an indefinite layoff. I hope we get this figured out in a timely manner and they don't make it harder than it needs to be. As of right now, the conversations with the Plant Manager are continuing and any updates will be posted. **They have talked about bringing in a small group May 4 and then adding to that number May 11 and so on.** This may go on for weeks, so look for changes and timeframes to happen. I believe there is no way they can support calling everyone back at one time, however; we know how they operate. These dates are the way they are leaning at the moment. **Keep in mind; this may change and need to coincide with any local, state and federal guidelines. Also, FCA may have a different plan that they will throw on us at the last minute.**

There are several changes taking place in the Casting Plant. Social distancing will be a major obstacle to overcome. The "fishbowl" and the cafeteria are being modified to support the changes required prior to returning to work. Plexiglas will be used to separate work areas (fishbowl) and tables in the cafeteria. Locker rooms, satellite breakrooms, restrooms and smoking huts will see changes as well. Conversations will continue in respects to wearing a face mask as the temperature increases. We know there will be issues for some and those issues will be addressed. Clocking in and out through the turnstile will be different and will require a little extra time. Social distancing will be observed throughout the inside and outside of the plant. As you can see, this will be a challenge and some adjustments will probably take place once the traffic increases through the turnstile(s). We never experienced anything like this, so any recommendations you have once you return should be passed on to Union Leadership.

FCA is working on a different QR code for use with your mobile phone. Answering your questions correctly on the questionnaire will be very important in gaining access to the plant. These questions must be answered truthfully and honestly, we do not want to put our Brothers and Sisters in jeopardy by answering incorrectly just to return to work. I ask each and every one of you to police yourselves and report any observations you may have witnessed while in the

plant to a Union official. A hardcopy of the questionnaire will be provided to those who do not own a smart phone. What I have learned today; Corporate will be mailing out “return to work” packets to each employee and you should be receiving them soon. This packet should contain what to expect on your return to work. I have not seen the packet, but I know it contains similar items that I have stated before. Since our plant is unique, there are things we cannot do or follow like an assembly plant. Things could change as we return and some areas may be different than others based on the work being performed. I do know that box lunches will be served through the cafeteria. Keep this mind! Caravan is busy cleaning and disinfecting the plant and doing a great job. They have been in there daily and continue to get the job done.

Again, if you have any questions about anything, please call the Union hall @ (765) 459-4119 or me @ (765) 860-4518. Thank you and be safe!

In Solidarity,

Scott Flatford, President

UAW Local 1166