



UNION VIEWS

UAW LOCAL 1166 REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT SEPTEMBER 2024

- LETTER FROM PRESIDENT FAIN
- 62ND ETW GOLF PHOTOS

- 1166 SOFTBALL TEAM PICTURES & SCHEDULE
- GARDEN FLAGS FOR SALE

PRESIDENT DAVE WILLIS SR.

VICE PRESIDENT PHIL BECKNER • RECORDING SECRETARY HANNAH BOLINGER • FINANCIAL SECRETARY RON DEWEESE
PUBLISHERS DUANE WYANT & ANTHONY ERVIN

765 459 4119 765 459 4018 UAW1166@ATT.NET 2761 N 50 E, KOKOMO, IN 46901



Local 1166 Officers

Executive Board

Dave Willis Sr	President
Phil Beckner	Vice President
Hannah Bolinger	Recording Secretary
Ron DeWeese	Financial Secretary
Josh Applegate	Chairman of Trustees
Mike Jackson	Trustee
Duane Wyant	Trustee
Bryan Williams	Sergeant-At-Arms
Ashley Kennedy	Guide
Dan Larimore	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Staci Byrd	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Gary Osborne	2nd Shift Prod. Steward
Bruce Lintz	2nd Shift S.T. Steward
Gregory Howard	3rd Shift Steward
Shannon Smith	Unit 2 1st Shift Steward
Jaime Ussery	Unit 2 2nd Shift Steward
	Unit 2 3rd Shift Steward

Alternates

Curtis Ward	Alt. Prod. Committeeman
John Kinney	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
Josh Layton	2nd Shift Alt Prod. Steward
Jerry Dicken	2nd Shift S.T. Alt. Steward
	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Walls	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Mindy Sisneros	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Wendy Browning	Alt. EAP Rep
Scott Arion	Ergonomic Analyst
Scott Russell	Health & Safety Rep.
Ty Kennedy	Alt Health & Safety Rep.
Roman Heredia	Unit 2 Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Tyler Sanders	SPW Lead
Anthony Ervin	SPW/UAW Communications
Emily Summers	PD SPW Lead
Doug Hendrix	Safety Trainer
Jeff Everett	TMS Coordinator
Bryan Waybill	TPM Coordinator
Danny Graham	JTLSC Representative

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Stacy Donelson	Constitution & By-Laws
Duane Wyant	Education
Stacy Donelson	Election Committee
Bruce Lintz	Skill Trades
John Shock	Veteran's Committee
Rochelle Swygert	Women's Committee
Copper Hoosier	Community Service
LaTasha Fowler	Union Labels
	Consumer Affairs

HAVE A CHANGE OF ADDRESS?

LET US KNOW

Union Hall: 765 459 4119

E-Mail: UAW1166@ATT.NET



**Deadline for the October issue of
Union Views is Sep 23rd, 2024**

UAW1166EDUCATE@GMAIL.COM

**Is the email address to send new
material and questions**



UNION MEETING NOTICE

Sep 14th, 2024 at 9:00AM

**Executive Board will meet on
Sep 12th, 2024**

ROLL CALL

Executive Board	JUN	JUL	AUG
David Willis Sr	✓	✓	✓
Phil Beckner	✓	✓	✓
Hannah Bolinger	✓	✓	✓
Ron DeWeese	✓	✓	✓
Duane Wyant	✓	✓	✓
Mike Jackson	✓	✓	✓
Josh Applegate	✓	✓	✓
Bryan Williams	✓	✓	✓
Ashley Kennedy	✓	✓	✓
Dan Larimore	✓	SL	SL
Brian Cottingham	✓	✓	✓
Bill Friskey	✓	✓	✓
Staci Byrd	✓	✗	EXCUSED
Stewards			
Rich Ritter	✓	✓	✓
Gary Osborne	✓	✓	✓
Bruce Lintz	✓	✓	✓
Greg Howard	✓	✓	✓
Jaime Ussery	✗	✓	✓
Shannon Smith	✓	✗	✓
Alternates			
Curtis Ward			✓
John Kinney	✓	VAC	✓
Mike Bultman	✗	EXCUSED	✗
Josh Layton	✗	✗	✗
TBD			
Jerry Dicken	✓	✗	✓

	JUN	JUL	AUG
Chairs and Appointed			
Mike Cox	✓	VAC	✓
James Boyer	✓	✓	✗
Craig Eden	✗	✓	✓
Scott Russell	✓	VAC	✓
Sharie Curry	✓	✓	✓
Matt Harsh	✓	✓	✓
Doug Hendrix	VAC	VAC	✓
Anthony Ervin	✓	✗	✓
Emily Summers	✗	✓	✓
Copper Hoosier	✓	✓	EXCUSED
Danny Graham	✓	VAC	✗
Jeff Everett	VAC	VAC	✓
Wendy Browning	✓	✓	✓
Mindy Sisneros			✓
Stacy Donelson	✓	✗	VAC
Rochelle Swygert	✓	VAC	✓
John Shock	SL	✗	✓
Ty Kennedy	✓	✓	VAC
Tyler Sanders	✓	✗	✓
Mary Ann Walls	✓	✓	✓
Bryan Waybill	✗	✓	✓
Joe Cipov	VAC	VAC	✗
Terry Lindsay	SL	✓	✓
Scott Arion	✓	✓	✓
LaTasha Fowler	✓	✗	✗
Vincent Grier	VAC	✗	✓
Roman Heredia	✓	VAC	EXCUSED

Chaplain Update

Terry Lindsay

Member on Bereavement	Relationship to Member	Department
Derek Fields	Grandfather-in-Law	1100
Andrew Guge	Grandmother-in-Law	1000
James "Jim" Brown	Retired Member	2450 - Millwright
Tom Fugle	Father-in-Law	2310
Anthony Ervin	Grandmother	1100
Sandy Breckenridge	Grandmother-in-Law	1100
James Parker	Retired Member	2490 - Oiler
Todd Parker	Father	2190
Jerry Engel	Father	2310
Branden Larimore	Father	2450
Dan Larimore	Brother	2450
Sam Strasser	Retired Member	2760 - Inspection
Shelby Strasser	Father	Retiree
Lucretia White	Father	1100
Preston Hall	Great Grandmother-in-Law	2450
Alan Oyler	Mother	2480
Jason Lamott	Father-in-Law	1160
Paul Jewell	Retired Member	2760 - Inspection
Zack Bentley	Grandfather	1100
Brian Pinion	Active Member	2190
Cliff Jarzynka	Father-in-Law	2310
David Cregar II	Mother-in-Law	1100
Gavin Cox	Grandmother-in-Law	2190

On behalf of the Officers, Members, & Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers & sisters who have recently passed away. May God comfort of you in your loss.

YOUR CHAPLAINS' COMMITTEE



Terry Lindsay
1st Shift



Sharie Curry
1st Shift



Steve Walker
1st Shift



Tonya Ward
2nd Shift

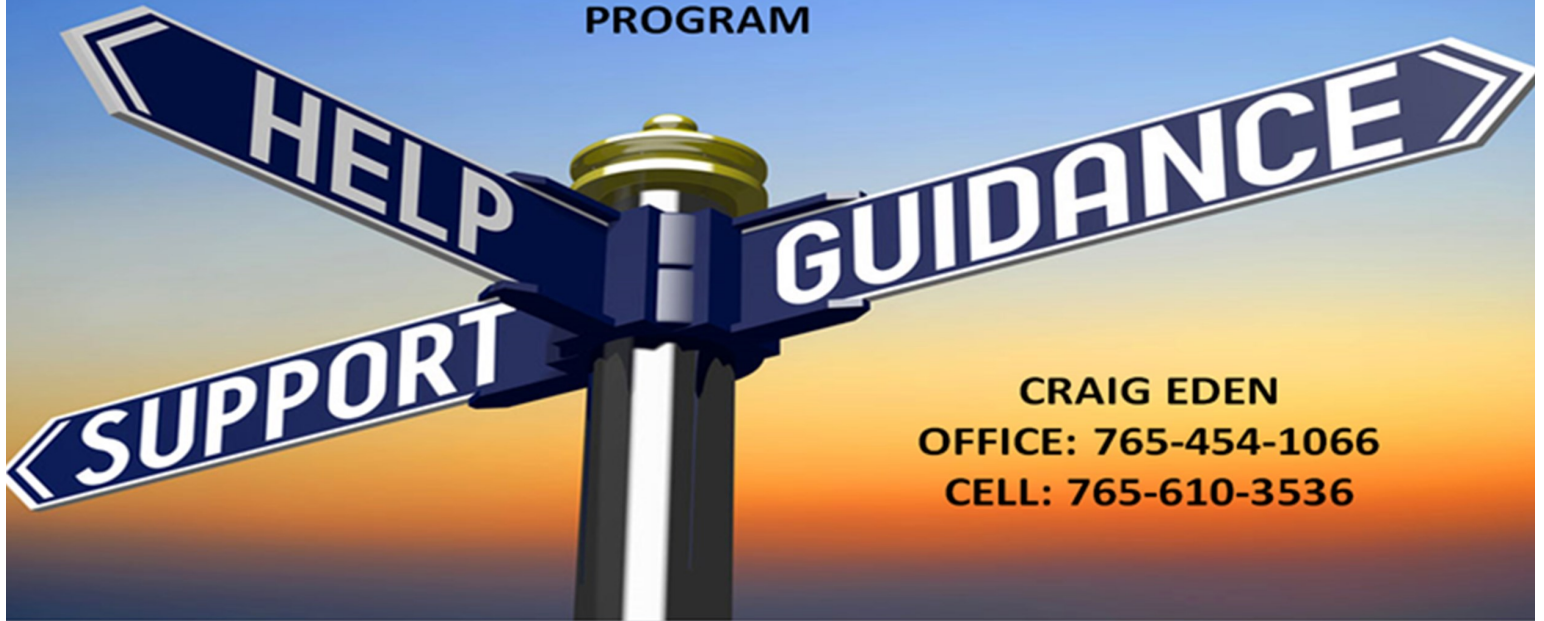


David Bailey
2nd Shift



James Releford
3rd Shift

**EMPLOYEE ASSISTANCE
PROGRAM**



My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.





UAW LOCAL 1166 PRESIDENT Dave Willis, Sr.

Greetings Brothers and Sisters,

I don't have to say it, but I will: it's August, and it is HOT outside, which means it's even hotter inside the Casting Plant. Today, as I was doing my own walk on the floor and in the basement, most areas were hot enough to take your breath away. At 11:00 am, the temperature outside was 90°, but you all know this due to the fact that, day after day, year after year, you dedicate your time, your sweat, sometimes your blood, and the wear and tear on your body to make a good living? YES, but in turn, you are helping to make Stellantis 5.6 billion dollars in profit this year so far. And with all that, 18 months after signing the contract, we are still waiting on chilled air for the plant. Progress has been made, but you are still working in 100° temperatures. I tell you this to lead up to...Be careful, stay hydrated, and if there is a problem, get with your supervisor, Team leader, or medical department. Take care of yourself; your families depend on you.

We are in the middle of the political season. It doesn't matter which party you affiliate with, who you are voting for, or what your beliefs are. Everyone has the right to their opinion and the right to vote for their candidate. All I am asking is that we respect those Brothers and Sisters that have a different opinion. We are all Union Brothers and Sisters, and together, standing next to each other in solidarity, we will make it through!!!!!! I would be remiss if I did not say anything about voting. It is one of the greatest rights we have as citizens, but being a member of the UAW, it is part of your oath to participate in all elections. So take the time to VOTE.

Negotiations for the Local Contract are still moving forward, and your Bargaining Committee is working hard to bring back the best contract that we can. We will, as always, keep you updated on all of this.

As you know, the Local is experiencing temporary layoffs on the production side of the house, and it looks like, for the time being, this will continue. They have attributed the layoffs to overstock; they have well over a 100-day supply of vehicles built. And, of course, the easiest way for all corporations to make adjustments is to reduce the same workers that make their products and profits for them. We will get through this as well by standing together as UAW Brothers and Sisters.

Here at UAW Local 1166, we will continue to bargain and represent our members along with the help of our International UAW and International Region 2B Representatives.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Dave Willis Sr.'.

Dave Willis Sr.
President



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

August 28, 2024

Via Email

UAW Family,

Last week, we launched our campaign to make Stellantis [Keep The Promise](#) they made to America's autoworkers.

In our 2023 contract, we won major gains, including an unprecedented commitment to reopen an idled assembly plant in Belvidere, Illinois. We also won the right to strike over those commitments. Now, the company wants to go back on the deal. As a united UAW, we intend to enforce our contract, and to make Stellantis Keep The Promise.

Seventeen Stellantis UAW locals covering tens of thousands of members have now filed grievances with the company to enforce our 2023 agreement. As of today, two of those grievances have progressed to the third step, while eight others have moved to the second step. We are ready to enforce this contract.

And the company knows it.

The day we filed those grievances, [in front of a live audience of over 50 million viewers](#), UAW President Shawn Fain put the company on notice:

"Corporate greed is alive and well in the auto industry. Last fall, we achieved life-changing gains in our strike at the Big Three. We even won a commitment to re-open a closed plant, not too far from here. We were able to do that thanks to the support of Kamala Harris and Joe Biden and the thousands of autoworkers that went on strike.

But a year later, one company wants to go back on their commitments in our contract. And let me be clear, Stellantis must keep the promises they made to America in our union contract. And the UAW will take whatever action necessary at Stellantis or any other corporation to stand up and hold corporate America accountable."

On August 21, we received the tragic news that one of our brothers working at Toledo Assembly was killed on the job. This never should have happened. Brother Antonio Gaston was in Toledo as a transferee out of Belvidere. He never should've been there. And he never should've lost his life on the job.

We are supporting Brother Gaston's family in this horrible time, and we encourage you all to [donate what you can to his family](#) and keep them in your prayers.

On August 22, we visited Antonio's home local in Belvidere to rally with the members there and share information about how we planned to make Stellantis Keep The Promise. Over 200 members showed up to show the company we are united and ready to fight like hell.

The next day, Stellantis CEO Carlos Tavares had planned to visit SHAP, supposedly to talk about "quality" issues. Not quality of life, or job quality, but quality of the product, for which he blames the workers, despite cutting staffing to the bone and buying the cheapest parts available.

We asked to meet with Tavares while he was in town, but he refused. So we decided we'd [rally outside the plant](#), and invite the media to hear what's really going on at this company. Next thing we know, Tavares is nowhere to be found. No-call, no-show. And he wants to complain about worker absenteeism? As we've said before, if any autoworker did as piss-poor a job as Carlos Tavares, they'd be fired.

Instead, the company sent an email to all Stellantis employees threatening that "a strike would be illegal."

Let's be clear: we have the right to strike over product and investment commitments. Stellantis wants to go back on their product and investment commitments.

The company keeps changing the reason why they can't keep their contractual commitments.

The company claims there are architectural problems with retooling Belvidere.

Well, that's mismanagement, not a reason not to keep their obligation to the UAW.

They claimed that our grievances aren't timely. That's bullshit. Every day that the company refuses to meet their obligation is another day they are violating the contract.

They have claimed they don't need a battery-powered electric vehicle, but at the same time they claim they need a mid-size ICE vehicle on the market right now.

Well, Belvidere was slated to build both.

And lastly, Stellantis management is claiming "market conditions" won't let them move forward with keeping their promise at Belvidere.

But where were those "market conditions" when CEO Carlos Tavares gave himself a 56 percent raise, making him the highest paid auto executive outside Tesla?

Where were those "market conditions" when GM and Ford posted strong sales and profits in the same market?

Where were those “market conditions” when Tavares said that “North American operations are basically funding the rest of [Stellantis]”?

If the market is the problem, how and why is the company announcing 20 new products for that market?

The problem isn't architectural designs.

The problem isn't electrification.

The problem isn't how or when we filed our grievances.

The problem isn't the market.

The problem isn't any of the shifting responses the company is giving us.

The problem is Stellantis management.

The problem is Carlos Tavares.

Our fight right now is about Belvidere. But it impacts all of us.

If this company can violate their commitment to Belvidere, what will they violate next?

We rise and fall together. As Stellantis employees, as UAW members, and as a united working class.

Let's make Stellantis Keep the Promise and stick together until we get justice for Belvidere and autoworkers everywhere.

In solidarity,



Shawn Fain
UAW President



Kevin Gotinsky
Director, UAW Stellantis Department

SF:KG:lhk
opeiu494afl-cio

Facts and why we celebrate

LABOR DAY

Origins of Labor Day

- **FIRST CELEBRATION:** THE FIRST LABOR DAY WAS CELEBRATED ON SEPTEMBER 5, 1882, IN NEW YORK CITY, ORGANIZED BY THE CENTRAL LABOR UNION (CLU). THE DAY WAS CHOSEN TO HONOR THE CONTRIBUTIONS OF WORKERS AND THEIR ROLE IN BUILDING THE NATION.
- **INSPIRATION:** THE IDEA FOR A "WORKINGMEN'S HOLIDAY" ORIGINATED FROM LABOR UNIONS, WHICH WANTED TO CREATE A DAY OFF FOR WORKERS TO RECOGNIZE THEIR EFFORTS AND CONTRIBUTIONS. THE IDEA QUICKLY SPREAD ACROSS THE UNITED STATES.

Labor Day as a National Holiday

- **FEDERAL HOLIDAY:** LABOR DAY BECAME A FEDERAL HOLIDAY IN 1894, FOLLOWING THE PULLMAN STRIKE, A NATIONWIDE RAILROAD STRIKE THAT HAD LED TO WIDESPREAD UNREST AND VIOLENCE. IN AN EFFORT TO APPEASE ORGANIZED LABOR AFTER THE STRIKE, PRESIDENT GROVER CLEVELAND AND CONGRESS QUICKLY PASSED LEGISLATION TO MAKE LABOR DAY A NATIONAL HOLIDAY.

Working Conditions Before the Labor Movement

- **LONG HOURS:** IN THE LATE 19TH CENTURY, IT WAS COMMON FOR WORKERS TO WORK 12-HOUR DAYS, SIX DAYS A WEEK, IN UNSAFE AND UNHEALTHY CONDITIONS.
- **CHILD LABOR:** CHILDREN AS YOUNG AS 5 OR 6 YEARS OLD OFTEN WORKED IN FACTORIES, MINES, AND MILLS UNDER DANGEROUS CONDITIONS, WITH LITTLE TO NO EDUCATION OR PROTECTION.

Just some of the achievements of the Labor Movement

- EIGHT-HOUR WORKDAY
- MINIMUM WAGE LAWS
- CHILD LABOR LAWS
- WORKPLACE SAFETY STANDARDS
- WORKERS' RIGHTS TO ORGANIZE
- THE WEEKEND OFF
- PAID LEAVE
- CIVIL RIGHTS ADVOCACY

GLOBAL INFLUENCE: - INTERNATIONAL WORKERS' DAY

HAPPY LABOR DAY

Labor Day Word Search

T	Y	E	I	G	H	T	H	O	U	R	D	A	Y
F	W	O	R	K	W	E	E	K	R	L	S	K	L
E	H	E	R	L	S	C	U	E	I	Y	E	L	T
G	O	A	S	K	A	T	I	S	R	I	A	E	N
A	L	U	P	W	T	B	I	N	A	D	P	K	G
W	I	N	I	D	Y	K	O	F	C	F	R	R	K
R	D	I	U	D	F	O	W	R	E	I	E	I	I
I	A	O	K	A	O	Y	E	R	D	N	P	T	R
A	Y	N	P	E	R	N	T	I	K	A	E	O	Y
F	A	E	H	A	E	K	I	R	T	S	Y	B	R
S	T	H	G	I	R	I	W	O	R	K	E	R	S
R	H	E	W	A	T	A	K	E	S	F	I	D	Y
S	N	A	S	O	L	I	D	A	R	I	T	Y	A
W	Y	W	Y	I	R	R	W	E	E	K	E	N	D

STRIKE
 SAFETY
 PARADE
 WORKWEEK
 BENEFITS
 RIGHTS
 WEEKEND
 FAIR WAGE
 PICNIC
 EIGHT HOUR DAY
 WORKERS
 SOLIDARITY
 UNION
 HOLIDAY
 LABOR DAY

ORDER

\$12



NOW!!

**UAW LOCAL 1166
GARDEN FLAGS (12"X18")**

**SECURELY PAY WITH YOUR CREDIT CARD
THROUGH OUR CONVENIENT ONLINE STORE
WWW.UAW-LOCAL-1166.SQUARE.SITE**





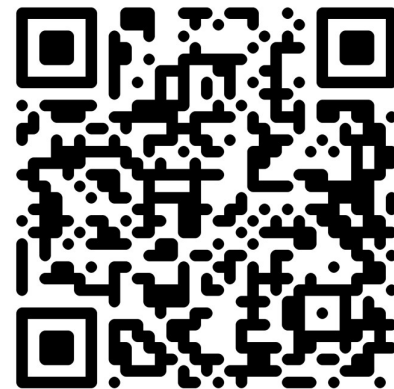
THE 62ND ERLENBAUGH TUDOR WELLS GOLF OPEN TOOK PLACE AT THE KOKOMO COUNTRY CLUB ON COUNTRY CLUB DRIVE, PROVIDING A PERFECT SETTING FOR A DAY OF GOLF, CAMARADERIE, AND CHARITABLE GIVING. THE EVENT, WHICH HAS BECOME A CHERISHED TRADITION, BROUGHT TOGETHER MEMBERS AND SUPPORTERS OF UAW LOCAL 1166 TO RAISE MONEY FOR THE CHILDREN'S CHRISTMAS FUND.

THIS YEAR'S TOURNAMENT WAS PARTICULARLY COMPETITIVE, WITH MIKE KEBRDLE'S TEAM, FEATURING BROCK MILLER, JESSE CARSON, AND WES MILBURN, EMERGING VICTORIOUS WITH AN IMPRESSIVE SCORE OF 53. THE WEATHER COOPERATED FOR MOST OF THE DAY, WITH RAIN ONLY ARRIVING TOWARDS THE END OF THE EVENT, ALLOWING PARTICIPANTS TO ENJOY THE MAJORITY OF THEIR ROUNDS IN PLEASANT CONDITIONS.

IN ADDITION TO THE MAIN PRIZES, OVER 100 DOOR PRIZES AND AWARDS WERE UP FOR GRABS, EACH VALUED AT \$50 OR MORE, ENSURING THAT MANY PARTICIPANTS WENT HOME WITH SOMETHING SPECIAL. THE GENEROSITY OF EVERYONE INVOLVED, FROM PLAYERS, VOLUNTEERS, & TO SPONSORS, CONTRIBUTED TO A SUCCESSFUL DAY THAT WILL MAKE A SIGNIFICANT IMPACT ON THE CHILDREN'S CHRISTMAS FUND.

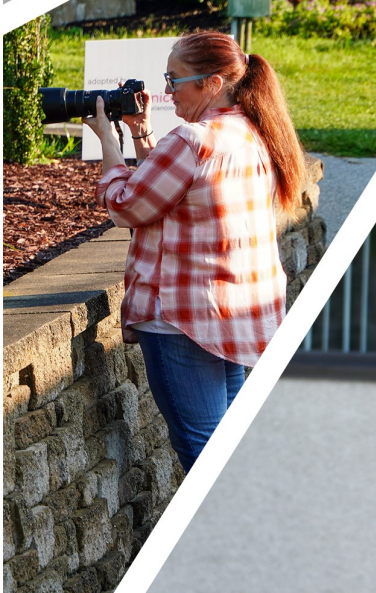
THE 62ND ERLENBAUGH TUDOR WELLS GOLF OPEN WAS MORE THAN JUST A DAY OF GOLF—IT WAS A CELEBRATION OF COMMUNITY, GENEROSITY, AND THE ENDURING SPIRIT OF GIVING THAT DEFINES UAW LOCAL 1166.

		ERLENBAUGH TUDOR WELLS UAW LOCAL 1166																		TOTAL	
		HOLE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
		Blue (Mens)	300	165	356	390	522	332	333	159	284	185	492	324	393	395	394	170	320	320	5854
		White (65+)	257	152	289	378	434	244	317	145	278	135	401	316	324	316	319	159	305	285	5054
		Red (Women & Jr. Under 13)	257	152	289	378	434	244	317	145	278	135	401	316	324	316	319	159	305	285	5009
		Par	4	3	4	4	5	4	4	3	4	3	5	4	4	4	4	3	4	4	76
Team #	Hole	Captain																			
1	3A	Greg Wright	5	3	4	4	4	3	3	4	4	3	3	4	4	4	4	3	4	4	68
2	3B	Tony Rocchio	3	3	4	4	4	4	3	4	3	4	3	3	4	4	4	3	3	3	64
3	4A	Wes Guy	4	3	4	3	5	3	3	3	3	3	3	3	4	4	4	3	4	4	64
4	7A	Rick Smith	4	3	4	4	4	5	3	4	2	4	4	4	4	4	4	3	4	4	66
5	4B	Amy Benner	4	3	4	5	5	4	4	2	3	3	4	3	4	3	4	3	4	3	64
6	5A	Vince Holt	3	3	4	4	4	4	4	3	4	3	4	4	3	3	3	3	3	3	63
7	17A	Matt Vent																			
8	5B	Joe Melton	3	3	4	4	5	4	4	4	4	3	5	4	4	3	4	3	4	3	68
9	6A	Mike Evans	4	3	3	4	3	3	3	3	3	3	4	4	4	3	4	3	3	3	59
10	6B	Cary Anderson	4	3	5	4	5	4	4	3	4	2	5	4	4	4	4	3	3	4	69
11	7B	Jason Huff																			
12	8A	Danny Allen	3	3	3	3	5	3	3	3	3	3	4	3	3	4	3	3	3	3	59
13	8B	Denny Butler	4	3	3	4	3	4	3	3	3	3	4	4	4	4	3	4	4	3	59
14	10B	Joey Smith	3	3	4	4	4	3	3	3	3	3	3	3	4	4	3	3	3	3	60
15	11A	Natalie Meyers	HAD FOW																		
16	11B	Bryan Williams	4	4	4	4	5	5	5	5	4	3	5	5	5	5	4	3	5	5	79
17	12A	Cody Cox	4	3	3	4	5	3	4	3	4	2	4	4	4	5	4	4	4	4	66
18	12B	Doug Schwall	4	4	5	4	5	4	5	3	3	3	4	4	3	4	3	3	4	4	68
19	1A	Terry Lindsay	4	3	4	4	4	3	3	3	3	3	4	4	4	4	3	4	4	3	65
20	13A	Rick Price	3	3	3	3	4	3	4	3	3	4	3	4	3	3	3	3	3	3	61
21	13B	John Gardner	5	3	4	5	5	4	3	4	3	3	3	3	4	4	4	4	4	4	72
22	14A	Allen Cooper	4	3	4	4	3	4	3	3	3	3	4	4	4	5	3	3	4	4	65
23	14B	Ted Crabtree	3	3	4	3	4	4	4	3	3	3	4	4	4	3	3	4	3	4	61
24	15A	Michael Kebrdle	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	53 1st
25	15B	Brian Tucker	3	3	4	4	4	4	4	2	3	3	5	4	4	4	3	3	3	3	62
26	18B	Josh Applegate	4	3	3	4	3	3	4	3	3	3	5	3	4	3	4	3	4	4	63
27	16A	Jon Hosier	3	3	4	5	4	4	3	3	5	4	4	4	4	3	4	4	3	4	67
28	9B	Ron Dowden	4	3	4	4	5	4	4	2	4	3	3	3	4	4	4	3	4	4	69
29	9A	Dave Willis	5	4	4	4	4	5	4	4	3	5	5	3	4	5	3	4	4	4	73
30	2A	Paul Vent	3	4	4	4	3	3	3	3	3	4	3	3	3	3	3	3	4	3	56
31	16B	Charles Endricks	4	3	4	3	5	5	5	3	4	3	4	3	4	3	4	3	4	4	68
32	18A	Bryck Roush	3	3	4	4	5	4	3	3	3	3	4	4	4	3	3	4	3	4	64
33	17B	Eric Miller	3	3	3	4	5	4	3	3	4	3	5	4	4	3	3	4	4	4	69
34	1B	Chad Gifford																			
35	2B	Josh Steward	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	55
36	10A	Travis Overton	3	3	3	3	3	4	3	3	3	3	3	4	3	3	3	3	3	4	58



SCAN THE QR CODE TO SEE ALL THE PICTURES WE TOOK AT THE ETW GOLF OPEN





1166 SOFTBALL



FALL SOFTBALL ROSTER

MIKE EVANS
AMANDA HEATH
LOGAN JACKSON
KATIE MILLER

JUSTIN PARTLOW
BRITTANY SNYDER
MIKE KETRING
KARA SHUCK

SHAUN DIXON
BRIANA MAJORS
ELIJAH GIBSON
BRITTANY KEELER

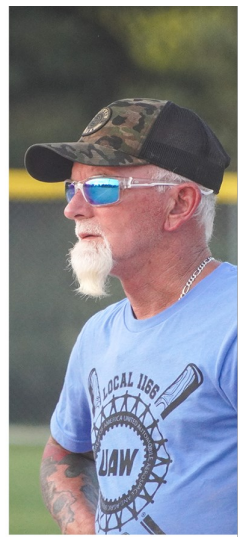
PHIL CRAIN
DARLA MERTENS
SAMATHA KNARR
WENDING BROWNING

FALL SCHEDULE ALL GAMES PLAYED @ NORTHWEST PARK

SEP 9TH
DIAMOND 3
GM1 - 7:30PM
GM2 - 8:30 PM

SEP 16TH
DIAMOND 5
GM1 - 7:30PM
DIAMOND 3
GM2 - 8:30 PM

SEP 23RD
DIAMOND 3
GM1 - 6:30PM
GM2 - 7:30 PM



2024 CONFERENCES

Education Committee Conference
APRIL 14-19

Standing Committees Institute
MAY 19-24

Community Services Committee & EAP Conference
JUNE 9-14

Unionism 101 Conference
JUNE 23-28

Young Workers Institute
JULY 7-12

Family Scholarship
JULY 21-26

EAP & Community Service Committee Conference
SEPTEMBER 8-13

Leadership Essentials Institute
OCTOBER 6-11

@ Walter & May Reuther UAW Family Education Center - Onaway, MI

* This list does not include Regional or other International Department's conferences

On Benefits OnLine[®],
Your Future is at
Your Fingertips

www.benefits.ml.com

Articles
Videos
Tools & calculators
Education Center
Market research & insights
Investment management
Plan highlights
Statements
Account balances
Account maintenance
Confirmations
Plan enrollment
Alerts



Go Mobile Now!

With Benefits OnLine[®] Mobile you can enroll, make important account changes, check your balances and more while you're on the go.*



* Certain transactions might not be permitted by your plan. Carrier fees may apply.

Investing through your employer-sponsored plan involves risk, including the possible loss of the principal value invested.

Merrill Lynch makes available products and services offered by Merrill Lynch, Pierce, Fenner & Smith Incorporated (MLPF&S and other subsidiaries of Bank of America Corporation (BoFA Corp.). MLPF&S is a registered broker-dealer, Member SIPC and a wholly owned subsidiary of BoFA Corp.

Investment Products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
----------------------	-------------------------	----------------

Unless otherwise noted, all trademarks and registered trademarks are the property of Bank of America Corporation.
©2015 Bank of America Corporation. All rights reserved. ARWT99YD | 20152740-1 | 10/2015 | ADA



Life's better when we're connected[®]

HAPPY Retirement!



LONNIE TIMMS
DEPT: 2410



SCOTT LANDERS
DEPT: 1000



ANDREA ECKELBARGER
DEPT: 1100

**Thank you for your dedication and years of service.
Wishing you joy and success in your new adventures!**



UAW LOCAL 1166 WOMEN'S COMMITTEE



ALL SIZES \$25

ORDERS DUE BY SEP 20th

Scan QR Code to Place Order



FOR CASH PAYMENTS & ORDERING QUESTIONS PLEASE CONTACT:

FIRST SHIFT: **STACY DONELSON**, SECOND SHIFT: **TRISH WILLIAMSON**, SECOND SHIFT: **ROCHELLE SWYGERT**



UAW Local 1166 Union Views 21

FCA Family Health and Wellness Center Powered by St. Vincent

The FCA Family Health and Wellness Center Powered by St. Vincent provides a convenient, low- to no-cost option for acute, preventive and wellness focused primary care services for all FCA employees and their families enrolled in the FCA Health Care Plan.

Clinic visits

- Annual physical
- Sports physical
- Pediatric and adult healthcare
- Sick visit

Laboratory and Point-of-care testing

- Blood work
- Urinalysis
- Hemocult blood stool testing
- Influenza A and B quick test
- Quick strep throat testing
- Mono testing
- Pregnancy testing
- Lung function testing: spirometry and peak flow
- Blood glucose

Vaccinations

- Flu
- Boostrix/TDap (tetanus, diphtheria, pertussis)
- Shingles
- TB testing
- MMR
- Menveo (meningitis)
- Pneumonia
- Gardasil 9 (HPV)
- Varicella

Wellness and medication management services

- Medication management
- Clinical pharmacist consultation
- Diabetes education
- Dietitian/nutrition consultation
- Exercise physiologist
- Physical therapy
- Mental health counseling
- Physician consultation
- Specialist referrals
- Chronic disease management
- Healthcare navigation

Preventive exams and Health screenings

- Breast cancer
- Cervical cancer/PAP smear
- Prostate cancer
- Blood pressure checks
- Skin cancer
- Mammograms
- Screening eye exams

Procedures

- Skin tag removal (with or without biopsy)
- Wart removal
- Ear wax removal
- Minor laceration repair (nonwork-related)
- Suture/staple removal
- Minor wound care
- X-rays



Monday – Friday:
6:30 a.m.–7:30 p.m.

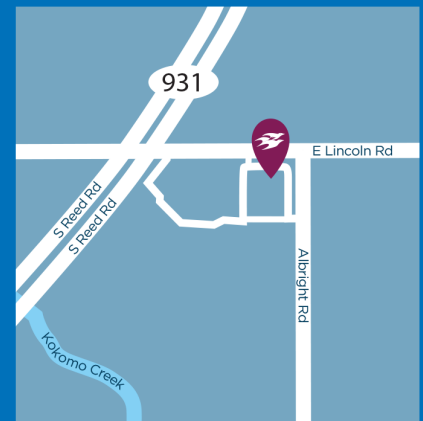
Saturday:
6:30 a.m.–3:30 p.m.



Phone: 765-236-8380
Fax: 765-236-8381



1765 E. Lincoln Road
Kokomo, IN 46902



For care outside of operating hours, please contact your primary care provider or visit the nearest immediate care facility. (186 E. Southway Blvd.)

Privacy Policy

Our mission includes ensuring your privacy online and in person at all times. The center is managed and operated by St. Vincent on behalf of FCA. FCA will not have access to any employee personal health information. The Center will protect your personal health information in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Requirements. Healthcare coordination can help you get healthy and stay healthy in all aspects of your life. If you see a provider outside of the St. Vincent network, we would be glad to share information with your approval.



FAMILY HEALTH & WELLNESS CENTER
POWERED BY  St. Vincent

fcawellnesscenter.com

Meet Your Healthcare Team



Seeing patients on Monday, July 30.

Schedule your appointment today online at fcawellnesscenter.com or by phone at **765-236-8380**.

John Lynch, MD, MPH
Medical Director

Dr. Lynch grew up in Santa Fe, New Mexico and graduated from the University of New Mexico School of Medicine with a focus in primary care. He completed residencies in family medicine, preventive medicine and aerospace medicine, all of which he is Board Certified. Dr. Lynch served in the active duty Air Force for the past 22 years. He has a passion for fostering prevention and personalizing goals for individuals and communities towards optimal wellness. He enjoys motorcycle riding, running, swimming, participating in outdoor activities, traveling and exploring near and far and serving in international medical missions.

Jillian Hewitt, MSN, APRN, FNP-BC
Family Nurse Practitioner

Jill is a Tipton County resident who calls Kokomo her home and received her Master of Science in Nursing from Indiana University-Purdue University Fort Wayne. Outside of healthcare, Jill stays busy with her husband, two children, two dogs and several fish tanks while working on house projects and participating in church activities at South Creek Church of God in Kokomo.

Serina Price, RN, BSN, CPNP
Pediatric Nurse Practitioner

Serina is an Indiana native and recently finished her Master of Applied Science. Her graduate school and masters was focused on working with pediatrics, and she is a Pediatric Nurse Practitioner. In her spare time, she enjoys spending time with her husband, their four children, camping, playing soccer and Cub Scouts/Boy Scouts activities. She continues to volunteer as a coach for soccer and for her pack/troop Boy Scout activities.

Jessica Purcell, MSN, APRN, FNP-BC
Family Nurse Practitioner

Jessica grew up in the Kokomo area and received her Masters of Science from Purdue University. She is well diversified with experiences in a retirement community, local school and emergency department. Jessica enjoys activities with her husband and large, spunky dog in addition to crocheting, painting, cooking and making homemade items such as soaps and candles.

Kim Rogers, RN, MSN, ANP-BC
Adult Nurse Practitioner

Kim was born in Chicago, Il and grew up in Texas, Kentucky and Rhode Island. In the 1980's she moved to Indiana and has been a Hoosier ever since. She received her RN and masters as an adult nurse practitioner from the IU School of Nursing and has experience in an ambulatory clinic and nursing facilities/rehab settings. Outside of healthcare, Kim and her husband, Stewart, are involved in 4-H llama club with their five llamas. In addition to open showing llamas, she enjoys hiking, kayaking and spending time with her three adult children. Kim also enjoys playing with her granddaughter and visiting with family and friends.

Susan Conner, RN, MSN, FNP-BC
Family Nurse Practitioner

Susan was born in Lafayette, Indiana and raised in Greenwood. Susan earned her Master of Science in Nursing from Purdue University. Susan's experiences range from an RN in pediatric stem cell transplant to home infusion nursing and as a nurse practitioner in primary care. She is married, and they have a teenaged daughter and son along with a dog and a cat. In her spare time, Susan enjoys traveling, cooking, reading, spending time outside with her family and volunteering with FIRST Robotics.

UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

Who - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

What - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

And - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan
1-800-482-7700

Eligibility will be verified - Coverage will be explained
The Plan emphasizes communication by phone and email

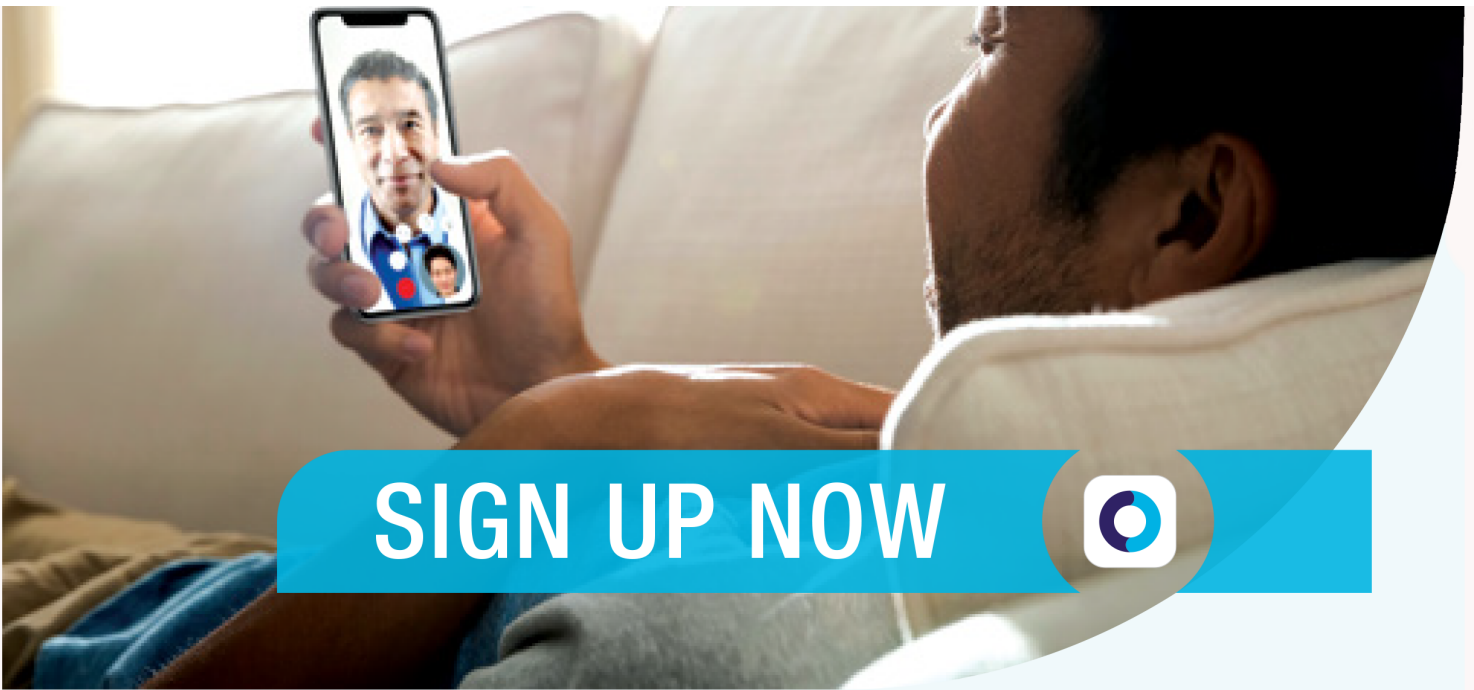
This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opeiu42/kd



RETIREE BENEFITS!

- **REMINDER TO ALL RETIREES AND SURVIVING SPOUSES TO MAKE SURE YOU USE UP ALL OF YOUR OVER-THE-COUNTER BENEFITS FOR 2024. THE UAW TRUST PROVIDED \$200.00 PER RETIREE TO USE FOR 2024. IF YOU DON'T USE IT ALL UP, IT WILL NOT BE ROLLED OVER INTO 2025. WHATEVER HAS NOT BEEN USED BY 12/31/2024 WILL BE LOST.**
- **2025 UAW TRUST HIGHLIGHTS WILL BE MAILED OUT TO ALL RETIREES AND SURVIVING SPOUSES IN SEPTEMBER. THE UAW TRUST WILL POST THE 2025 HIGHLIGHTS BY END OF SEPTEMBER IF FOR SOME REASON YOU DO NOT RECEIVE A COPY IN THE MAIL. WWW.UAWTRUST.ORG**
- **IF YOU WANT TO WATCH A SMALL VIDEO ABOUT THE NEW CHANGES FOR RETIREES FOR 2025 YOU CAN GO TO THE UAWTRUST.ORG AND THE VIDEO IS IN MIDDLE OF THE PAGE WWW.UAWTRUSTEVENTS.COM/ONDEMAND.PHP**
- **RETIREES ANNUAL ENROLLMENT PERIOD WITH THE UAW TRUST WILL START ON 9/3/2024 AND END ON 11/27/2024. RETIREE HEALTH CARE CONNECT #866-637-7555.**



SIGN UP NOW



Visit **bcbsm.com/virtualcare** for a link to download the Teladoc Health app.

When you update or create your account, choose your plan name and enter your member ID so your coverage is applied correctly. If you have questions about your account, call **1-800-835-2362**.

All Virtual Care services from Teladoc Health are separate from virtual care other providers may offer. Remember to follow up with your primary care provider. Your plan may have copayments, deductibles and out-of-pocket costs.



Teladoc Health® is an independent company that provides Virtual Care Solutions for Blue Cross Blue Shield of Michigan and Blue Care Network.

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

W010390



FIAT CHRYSLER AUTOMOBILES
FCV



Virtual Care 2024
Previously Blue Cross Online VisitsSM

Virtual care that's always there

With **Virtual Care** by Teladoc Health[®], you and everyone on your plan can have 24/7 virtual urgent care.

Virtual 24/7 care: For minor illnesses and injuries, talk with U.S. board-certified doctors 24/7. You don't need an appointment.

Virtual mental health: To meet your mental health needs, choose from licensed therapists and U.S. board-certified psychiatrists. Available by appointment, including nights and weekends. (Mental health benefits applicable for Blue Care Network members only.)

Give blood.

Every 2 seconds someone in the
U.S. needs blood.

American Red Cross



Blood Drive

Kokomo Casting Plant

Conference Room C

Thursday, September 5 5:30 a.m. to 5:30 p.m.

Please sign up at redcrossblood.org or on the Red Cross App or
800-REDCROSS or by reaching out to Taylor Minglin



Come to give blood Sept. 1 to Sept. 15 for an
EXCLUSIVE Red Cross raglan shirt, while
supplies last



Scan to schedule
an appointment.



UAW 1166 4 UR HLTH REPRESENTATIVE
317 316 1011

1-800-RED CROSS | 1-800-733-2767 | redcrossblood.org | Download the Blood Donor App

©2016 The American National Red Cross



KOKOMO CASTING PLANT

HEALTH FAIR



**Monday,
September 30**

Cafeteria

6:00am - 10:00am

3:00pm - 6:00pm

**Get a free flu
shot & health
screening**

*Health Screenings
Blood Pressure Checks
Body Fat Checks
Visit Benefit Providers
Giveaways & Snacks!*

**Come to our KCP Health Fair and find
out information regarding your
benefits and health**

For more information contact:
Taylor Minglin 317.316.1011 or tminglin@webmd.net



Wellbeing • Health • Safety
WE ALL CARE

STELLANTIS VETERANS GROUP

9/11 REMEMBRANCE

RUCK MARCH



SATURDAY, SEPTEMBER 14, 2024

NORTH PARKING LOT, INDIANA TRANSMISSION PLANT, KOKOMO, IN

2.2 MILES ON
NICKEL PLATE TRAIL



CHECK-IN STARTS AT 9:30AM
CEREMONY AT 10:00AM

- Bring a **NEW backpack** filled with **NEW non-perishable items** (food, hygiene items, cleaning supplies, socks, underwear, etc.)
- **Walk/Run/Roll 2.2 miles with your backpack** to symbolize the load carried by our military and first responders
- All donations going to Jackson Street Commons & Coordinated Assistance Ministries (Homeless Veteran transitional facilities or assistance programs)
- Non walkers, friends, family & furry companions (on leash) are welcome!
- All participants will receive an event t-shirt, while supplies last! and t-shirts
- If you are unable to join the event in person, you can drop off your donations at any Kokomo plant. All donations must be received by September 9, 2024.

RSVP HERE



OPEN TO ALL

MOST NEEDED ITEMS FOR JACKSON STREET COMMONS

- | | | | |
|--------------------|-----------------|------------------------|------------------|
| • SOCKS | • CAN OPENERS | • HAND & FEET WARMERS | • BREAKFAST BARS |
| • SMALL TRASH BAGS | • BOTTLED WATER | • DISH SOAP | • SHELF MILK |
| • CANNED MEATS | • GLOVES | • WATER FLAVOR PACKETS | |



WE WANT TO LEARN ABOUT YOU!

We're excited to hear about all the amazing things happening in your life! Whether it's a story from work, an update on your hobbies, fun family adventures, your kids' sports achievements, or anything else you're passionate about, we want to hear it. This is your chance to brag a bit about yourself or your family with your 1166 family. Let's celebrate our accomplishments and share our joys together!

SEND YOUR SUBMISSIONS TO UAW1166EDUCATE@GMAIL.COM

IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL: james.boyer@stellantis.com	
Chaplain's Office	765-454-4917
Terry Lindsay Local Chaplain cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance]	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	fax 317-233-6888
HR @ KTP	765-454-1411

Active employees contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)		
Blue Cross and Blue Shield	bcbsm.com	800-521-0488
BCBS 24 HOUR NURSE LINE		800-775-2583
BCBS OnLine Doctor		844-606-1608
Durable Medical Equipment		800-521-0488
(Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors. test strips and lancets)		
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
CARELON (Mental/Substance Abuse)		800-346-7651
Caremark Pharmacy	caremark.com	866-329-4448
VSP Vision Ins.		800-877-7195
Delta Dental	deltadentalmi.com	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Optional life & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

Retiree contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update beneficiaries)		
Retiree Health Care Connect	uawtrust.org	866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		
MetLife (Optional life & Dependant Life)		800-638-6420
Blue Cross and Blue Shield	bcbsm.com	888-322-5616
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS PRO Medicare Advantage (MA)		877-832-2829
United Medicare Advantage		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Optum RX		855-409-0219
(Mail order service for prescriptions)		
Davis Vision	davisvision.com	888-234-5164
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700

SEPTEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 LABOR DAY	3	4	5	6	7
	RETIREE MEETING					
8	9	10	11	12	13	14
						UNION MEETING 9AM
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

UAW Local 1166
2761 N. Co. Rd. - 50 E.
Kokomo, IN 46901 - 8590

Non - Profit
U.S. Postage Paid
Kokomo, IN 46901
Permit No. 216

Attention Retirees! Your next meeting is:
Monday Sep 2nd, at 5:00 PM

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

****** ATTENTION ALL ACTIVE/RETIRED UNION MEMBERS ******
If you would like this newsletter emailed to you, please email us at:

UAW1166EDUCATE@GMAIL.COM