

INTERNATIONAL UAW-FCA – BENEFITS ANSWERS

Unemployment Compensation and Supplemental Unemployment Benefits

Each state has separate rules and processes to apply for Unemployment Compensation. If you have questions on how to file for Unemployment and Supplemental Unemployment Benefits (SUB), please go to dashboard or call your Local Union Benefits Representative.

Supplemental Unemployment Benefits (SUB) Duration of Benefit

Traditional Employee Weeks for COUNTER L/O (Indefinite Layoffs)
•1 to 10 Years - 26 Weeks
•10 to 20 Years - 39 Weeks
•20+ Years - 52 Weeks

New Hire HBU Employee (Hired on or after 10/29/2007) Weeks for Counter L/O (Indefinite Layoffs)
•1 to 3 Years - 13 Weeks
•3+ years - 26 Weeks

Employee Central Mobile Access is now available from anywhere! (see attached flyer)

Employees now have the ability to request the following payments from their mobile device:

- Supplemental Unemployment Benefits (SUB) Pay
- Bereavement Pay*
- Jury Duty Pay*
- Short-Term Military Duty Pay*

*Hourly Only

Healthcare

Continuation of Coverage

Healthcare coverage will be continued so that the employee's insurance will be kept in force until the end of the month following the month in which the layoff began. Plus, the chart below.

Year(s) of Seniority on Date Layoff Begins	Maximum Number of Months for which Insurance will be Continued Without Cost to Employee
Less than 1	0
1 but less than 2	3
2 but less than 3	5
3 but less than 4	7
4 but less than 5	9
5 but less than 10	12
10 and over	24

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Testing for COVID-19 will be covered by FCA at 100%.

Telemedicine through BCBSOnlinevisits.com

- **Amwell: 844-606-1608**

Beacon Health Options In-Network providers to continue member services telephonically for Mental Health.

- **Beacon Health Options: 800-346-7651.**
- Telemedicine visit through MDLive: www.MDLive.com
1 (800) 400-MDLIVE

Life Insurance

Optional Group Life Insurance (OGLI) Open Enrollment Period that was scheduled for March 30th through April 10th has been postponed until further notice.

Legal Services

UAW Legal Services still excepting cases during COVID-19 Crisis

- Legal Service: **(800) 482-7700**
ClientComments@uawlsp.com.

Caravan Member Healthcare

Caravan Facilities Management has agreed to extend health care benefits through April for laid off members. (see attached)