

Union Views

UAW Local 1166: Representing workers at Stellantis Kokomo Casting and Star Plus Energy Plants

December 2025



— * * * —
PRESIDENT DAVE WILLIS SR.

VICE PRESIDENT JOHN KINNEY • RECORDING SECRETARY HANNAH BOLINGER • FINANCIAL SECRETARY RON DEWEESE

PUBLISHER ANTHONY ERVIN & DANNY GRAHAM

 765 459 4119

 765 459 4018

 UAW1166@ATT.NET

 2761 N 50 E, KOKOMO, IN 46901

UAW LOCAL 1166 OFFICERS

EXECUTIVE BOARD

DAVE WILLIS SR PRESIDENT				JOHN KINNEY VICE PRESIDENT				HANNAH BOLINGER RECORDING SECRETARY			
RON DEWEESE FINANCIAL SECRETARY				JOSH APPLIGATE CHAIRMAN OF TRUSTEES				MIKE JACKSON TRUSTEE			
DUANE WYANT TRUSTEE				BRYAN WILLIAMS SERGEANT-AT-ARMS				ASHLEY KENNEDY GUIDE			
JASON SMITH SKILLED TRADES COMMITTEEMAN				CURTIS WARD PRODUCTION COMMITTEEMAN				BILL FRISKEY RETIREES' CHAIRMAN			
STACI BYRD UNIT 2 CHAIRPERSON											

STEWARDS & ALTERNATES

RICH RITTER 1ST SHIFT				GARY OSBORNE 2ND SHIFT PRODUCTION				BRUCE LINTZ 2ND SHIFT SKILLED TRADES			
GREGORY HOWARD 3RD SHIFT				SHANNON SMITH UNIT 2 - 1ST SHIFT				JAIME USSERY UNIT 2 - 2ND SHIFT			
UNIT 2 - 3RD SHIFT				ZACH TRUSTY ALTERNATE PRODUCTION COMMITTEEMAN				DAVE RICKS ALTERNATE SKILLED TRADES COMMITTEEMAN			
MIKE BULTMAN ALTERNATE 1ST SHIFT STEWARD				KEVIN TUCKER ALTERNATE 2ND SHIFT PRODUCTION STEWARD				JERRY DICKEN ALTERNATE 2ND SHIFT SKILLED TRADE STEWARD			
ALTERNATE 3RD SHIFT STEWARD											

INTERNATIONAL APPOINTMENTS & CHAIRPERSONS OF STANDING COMMITTEES

MIKE COX ATTENDANCE COUNSELOR SPW - LOGISTICS				MARY ANN WALLS ALTERNATE ATTENDANCE COUNSELOR				JAMES BOYER BENEFITS REPRESENTATIVE			
MINDY SISNEROS ALTERNATE BENEFITS REPRESENTATIVE				CRAIG EDEN EMPLOYEE ASSISTANCE REPRESENTATIVE				WENDY BROWNING ALTERNATE EMPLOYEE ASSISTANCE			
SCOTT ARION ERGONOMY ANALYST SPW - WO				TY KENNEDY HEALTH & SAFETY REPRESENTATIVE				TBD ALTERNATE HEALTH & SAFETY			
ROMAN HEREDIA UNIT 2 HEALTH & SAFETY REPRESENTATIVE				SHARIE CURRY LTTC PRODUCTION & TAP SPW - CX (QUALITY)				MATT HARSH LTTC SKILLED TRADES SPW - LAUNCH			
TYLER SANDERS SPW LEAD				ANTHONY ERVIN UAW COMMUNICATIONS SPW - CI				EMILY SUMMERS SPW - PEOPLE DEVELOPMENT			
DOUG HENDRIX SAFETY TRAINER SPW - ENVIROMENT				PHIL BECKNER TMS COORDINATOR SPW - AM				BRYAN WAYBILL TPM COORDINATOR SPW - MAINTENANCE			
DANNY GRAHAM JOINT TEAM LEADER SELECTION COMMITTEE				ADREANA TYLER COMMUNITY ACTION PROGRAM CHAIRMAN				TERRY LINDSAY CHAPLAIN CHAIRMAN			
VINCENT GRIER CIVIL AND HUMAN RIGHTS CHAIRMAN				WENDY BROWNING RECREATION CHAIRPERSON				STACY DONELSON CONSTITUTION & BY-LAWS CHAIRPERSON			
DUANE WYANT EDUCATION CHAIRMAN				COPPER HOOSIER ELECTION CHAIRPERSON				BRUCE LINTZ SKILLED TRADES CHAIRMAN			
JOHN SHOCK VETERAN'S CHAIRMAN				ROCHELLE SWYGERT WOMEN'S CHAIRPERSON				COPPER HOOSIER COMMUNITY SERVICE COMMITTEE CHAIRPERSON			
BILL FRISKEY UNION LABELS COMMITTEE CHAIRPERSON				LAVEN HERSCHBERGER UNIT 4 BARGAINING COMMITTEE				GREG AULT UNIT 4 BARGAINING COMMITTEE			
RYAN ENGEL UNIT 4 BARGAINING COMMITTEE				JEREMY MILLER UNIT 4 BARGAINING COMMITTEE				TOM BRANNON UNIT 4 BARGAINING COMMITTEE			



UAW LOCAL 1166 PRESIDENT Dave Willis, Sr.

Brothers and Sisters,

The holidays are here. Life gets busier than normal with family and friend celebrations with work in the middle of it all. Remember **SAFETY**, we all at times seem to get distracted, but safety has to be number 1 while you're working.

If you have a problem or even a question, get the right answers. If you are not sure or satisfied, call for your union rep. Make Stellantis and Plant Management accountable and fix the problems. We want you to go home to your families to enjoy the holidays.

Be sure to check the dates and times of the Kids' Christmas movie. Bring your families and enjoy the day, kids or grandkids are not a requirement — any member can come and enjoy the movie and popcorn.

Also check the date and time for the Kids Christmas Party. It will be, as always, a great night watching and participating in providing some or maybe all of the Christmas for the kids that are invited in through Bridges and our Chaplain Committee.

I would like to tell all of our UAW Local 1166 members at the Casting Plant, of DFM, at SPE Battery Plant, and all the retirees to have a great Thanksgiving and have a Merry Christmas!!!

Additionally, **International Organizers will be at UAW Local 685 at 1:00 PM on Sunday, December 14th**, to provide information, answer questions, and offer training for anyone interested in organizing or wanting to learn more. Everyone is welcome to attend.

In Solidarity,

Happy Holidays

A handwritten signature in black ink, appearing to read 'Dave Willis, Sr.'.

Dave Willis, Sr.
President
UAW Local 1166



Chaplain Update

Terry Lindsay



<u>Member on Bereavement</u>	<u>Relationship to Member</u>	<u>Department</u>
Joseph Bowman	Mother	1200 - Unit #4
Brian Thompson	Father-in-Law	1200 - Unit #4
Danny Graham	Stepfather	1100
Anthony Ervin	Grandmother	1100
Isaiiah Clark	Grandmother	1200 - Unit #4
Terry Larimore	Retired Member	2190 - Shipping
Mark Larimore	Father	1200
Danny Graham	Grandmother	1100
Matthew Cupp	Grandmother	2760
Matt McClain	Mother-in-Law	2310
Tracy Outlaw	Grandmother	1100 - Unit #4
Corey Perkins	Grandmother	2190
Christian "Chris" O'Neal	Grandmother-in-Law	2310
Joe McGraw	Active Member	1100
Doug King	Retired Member	2450 - Millwright

On behalf of the Officers, Members, & Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers & sisters who have recently passed away. May God comfort of you in your loss.

1166 CHAPLAINS' COMMITTEE



Terry Lindsay



Sharie Curry



Steve Walker



Tonya Ward



David Bailey



James Releford



Chaplains Committee:

Extending Care and Support to Our Union Family

The UAW Local 1166 Chaplains Committee is reaching out to our Unit #4 Star Plus Energy members with an important invitation to join us in our mission of care and compassion.

Our committee exists to support our union brothers and sisters during some of life's most difficult moments—when they're dealing with the loss of a loved one or facing illnesses. We believe that no one should go through these challenging times alone, and that's why we make hospital visits, send out get well cards, keep track of those who need support, and ensure our members know their union family is there for them.

We Need Your Help

To better serve the Unit #4 Battery Plant workforce, we're looking for a volunteer liaison from inside the plant. This person would work alongside our chaplains to collect names of employees experiencing bereavement or hospitalization, delivering gift Bibles to those who have suffered a bereavement, and ensuring we can reach out promptly and offer our support.

As a liaison, you would be the vital connection between the plant floor and our committee, helping us make sure no one falls through the cracks when they need us most. The role is simple but meaningful: gather information and pass it along to our team. Becoming a part of the committee is always an option a well.

Who We Are

The Chaplain's Committee is completely nondenominational. We're not here to preach—we're here to care for our members' needs. Our focus is on the well-being of our members in the workplace and beyond, offering a listening ear, a visit, or simply letting people know they're not forgotten.

If you're interested in serving as a liaison or want to learn more about how you can help, please contact the Chaplains Committee. Together, we can make sure every member of our Local 1166 family receives the support and care they deserve.

In solidarity and care,

UAW Local 1166 Chaplains Committee



RECORDING SECRETARY REPORT

BY: HANNAH BOLINGER

EXECUTIVE BOARD

- Send members to CAP conference
- Send 3 teams to UAW Region 2B Bowling Tournament
- Cover Cost of the Kids Christmas Movie
- Pay annual premiums for liability insurance and financial software
- Purchase pens and card stock calendars for the membership
- Pay for the Retiree Christmas Dinner
- Pay for the Christmas Dinner for Bridges outreach
- Sponsor the Tipton County human society on behalf of member Sandy Wilkenson
- Sponsor Northwestern High School on behalf of Maylee King
- Members to participate in meals on wheels delivery - Tabled
- Plant Collection for trim a tree – Tabled
- Sponsor Indiana Wesleyan athletic department – Denied

BIDS:

Snowplow - [Professional Lawn Care](#) / Action
Outdoors/ Toms Lawn Care

Pest Management - [Affordable Pest Management](#) / Arab/ Frontline

NEW BUSSINESS OF NOTE:

Motion was made and passed to cancel the December Membership meeting

PRESIDENTS REPORT

- Kids Christmas Movie 12/13
- Thanked those that worked on the Halloween Party
- Honored the Veterans
- There will be a December e- board meeting
- Updated on issues at the battery plant
- Manpower update
- Stellantis council report

COMMITTEE REPORTS

- Retiree Report
- TAP
- Civil and Human Rights
- Women's Committee
- Skilled Trades
- Community Service



Happy RETIREMENT



BRYAN SLICK
DEPT: 2760



RAY MARPLE
DEPT: 1200

*Thank you for your dedication and years of service.
Wishing you joy and success in your new adventures!*



CONGRATULATIONS TO OUR SKILLED TRADE APPRENTICES



KIMBERLIE DANIEL
DEPT: 2310



STACY MURRAY
DEPT: 2310

WE ARE PROUD TO RECOGNIZE THE HARD WORK AND DEDICATION IT TOOK FOR YOU TO REACH THIS INCREDIBLE MILESTONE.

WE ALL LOOK FORWARD TO SEEING THE IMPACT YOUR SKILLS WILL BRING TO OUR UNION AND KCP. WISHING YOU A SAFE AND SUCCESSFUL CAREER AS YOU PUT YOUR NEW TALENTS INTO ACTION.



Disney
ZOOTOPIA 2



KIDS' CHRISTMAS

MOVIE

**Free
Entry**

Zootopia 2



SCAN SO WE CAN KNOW HOW MANY ARE ATTENDING!

SATURDAY, DECEMBER 13th

9:15am, 9:30am, 9:45am, 10:00am, 10:15am
10:30am if needed

FOR 1166 MEMBERS AND THEIR FAMILY ONLY



LOCAL 1166

WE CARE TREE!



COMMUNITY SERVICE COMMITTEE
THANKS YOU!



Huston Electric bought our We Care Tree for \$4000!
They plan to donate the tree to CASA



2025 KIDS' CHRISTMAS PARTY

Presented by UAW Local 1166

In Partnership With Our Chaplain's Committee



Thursday, December 18

6 PM - 8 PM



We will host kids that are a part of a local agency that mentors in the Kokomo school system. We are looking for volunteers to help with shopping and wrapping presents, setting up and tearing down decorations, also just attending the party to show how much our Local cares about these kids and the entire community We are going to serve them Pizza, chips, cookies, and drinks as well.

Please contact Terry Lindsay
or any member of Local 1166 Leadership to volunteer

Call 765-860-6935 or email terry.lindsay@stellantis.com



MOBILE MAMMOGRAM

DECEMBER 4, 2025

**FCA Family Health and Wellness Center
1765 East Lincoln Ave, Kokomo**

**APPOINTMENTS FROM
9 AM TO 3 PM**

**PLEASE CALL
765-236-8380 OPTION #3**



Free smoking cessation program

Are you ready to stop smoking, vaping or quit chewing tobacco once and for all? Have you tried quitting multiple times without success?



If you or a spouse answered yes to any of those questions, please join us in a casual group setting with your peers who share the same struggles.

What to expect:

- Session #1 (Dec. 3): Why smoking is difficult to quit; identify triggers and behaviors
- Session #2 (Dec. 10): Review medication treatment options; set a "quit date"
- Session #3 (Dec. 17): Follow up for sustained success

Presented by:



Lee Barker, PharmD
Board-certified pharmacist

**Spouse or support person welcome to attend. Program is available to FCA employees and dependents enrolled in the health plan.*



Every other Wednesday for 3 sessions
2-3 p.m.



Call 765-236-8380
to reserve your spot



FCA Family Health and Wellness Center
1765 E. Lincoln Road
Kokomo, IN 46901

RETIREES BENEFITS UPDATE

*UAW 1166 Benefits Rep:
James Boyer*

UAW TRUST OVER-THE-COUNTER BENEFIT (OTC)

- REMINDER TO USE UP ALL OF YOUR OVER-THE-COUNTER BENEFIT. FOR 2025 YOU HAVE \$350.00 PER PERSON AND YOU MUST USE IT ALL UP BEFORE 12/31/2025. ANY REMAINING BALANCE WILL NOT ROLL OVER IN 2026. YOU EITHER USE IT OR LOSE IT.
- EFFECTIVE 1/1/2026 THE UAW TRUST HAS INCREASED YOUR OTC BENEFIT TO \$400.00. YOUR OTC CARD WILL AUTOMATICALLY BE LOADED WITH \$400.00. If you have lost your OTC card, you can call WEX to request a new one. WEX OTC # 844-440-4300.

UAW TRUST WEX HEALTH CARE REIMBURSEMENT ACCOUNT (HRA)

- IF YOU HAVE NOT USED UP ALL OF YOUR \$600.00 HRA BENEFIT, MAKE SURE YOU DO BEFORE 12/31/2025. ANY REMAINING BALANCE WILL NOT TRANSFER TO 2026. YOU EITHER USE IT OR LOSE IT.
- EFFECTIVE 1/1/2026 THE UAW TRUST HAS INCREASED YOUR WEX HRA BENEFIT TO \$1,000.00. YOUR HRA CARD WILL AUTOMATICALLY BE LOADED WITH \$1,000.00. IF YOU HAVE LOST YOUR HRA CARD YOU CAN CALL WEX TO REQUEST A NEW ONE. WEX # 844-440-4300. ANY QUESTIONS CONTACT JAMES BOYER BENEFITS REPRESENTATIVE AT 765-454-1761.

RETIREE HEALTH CARE CONNECT

- IF YOU WANT TO UPDATE YOUR MEDICAL INSURANCE YOU WILL HAVE TO CALL RETIREE HEALTH CARE CONNECT TO LET THEM KNOW THAT YOU ARE WANTING TO SWITCH COVERAGES FOR 2026. RETIREE HEALTH CARE CONNECT # 866-637-7555.

RETIREE HEALTH CARE CONNECT

- ALL RETIREEES (MEDICARE and NON-MEDICARE) WILL BE RECEIVING NEW OPTUM RX PRESCRIPTION INSURANCE CARDS IN THE MAIL IN DECEMBER. NO ACTION IS REQUIRED FROM YOU. THESE NEW PRESCRIPTION INSURANCE CARDS WILL BE REQUIRED TO BE USED STARTING 1/1/2026.

UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN

How Can We Help?

Who - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

What - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

And - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

How? Contact the Legal Services Plan

800-482-7700

Eligibility will be verified - Coverage will be explained. The Plan emphasizes communication by phone and email.

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

FCA RETIREES & ALUMNI WEBSITE



FCA - US Retirees & Alumni

www.fcaretirees.com/Retiree/new



FCA US Retirees & Alumni

Welcome to the FCA US Retirees & Alumni website. Our website is inclusive of not only retirees but the greater community of employees who have worked at FCA US. This site is intended to keep you up to date on news and provide easy access to resources, benefit information, and much more.



Benefits

We care about our retirees & alumni - the people who dedicated their careers to FCA US & its success. In turn, we want to be sure you have the benefits & coverage you need in retirement.

[Click here](#) to view your benefits.



Resources & Discounts

As a retiree or alumni of FCA US, there are additional perks & discounts that you may be eligible for.

[Click here](#) to view Resources & Discounts.



Our Brands

Check out our unique portfolio of distinctive brands that meet the needs, and expectations of customers & enthusiasts around the world.

[Click here](#) to view FCA US Brands.

UAW Local 1166

Union Hall
765-459-4119

President
765-454-1920

Production
Committeeperson
765-454-1922

Skilled Trades
Committeeperson
765-454-1798

Union Office KCP Line 1
765-454-1632

Union Office KCP Line 2
765-454-1658

Representatives

James Boyer - Benefits
765-454-1761
james.boyer@stellantis.com

Mike Cox - Attendance
765-454-1641

Craig Eden - EAP
765-454-1066

Sharie Curry - TAP
765-454-1018

Terry Lindsay
Local Chaplain
765-860-6935

Home/Auto Insurance

MetLife
800-438-6388

Sterling insurance
888-525-7575

Employee Call In

Absentee Call In (KCP)
800-810-2271

Absentee Call In (StarPlus)
888-904-4770

Plant

Human Resources @ KTP
765-454-1411

KCP Security
765-454-1559

Workers Comp

Workers Compensation
800-824-2667

Workers Compensation
in.gov/workcomp.com

FCA LLC

FCA US LLC Owner Relations
800-992-1997

FCA US LLC Parts Discounts
855-476-6727

FCA Green Slips
800-756-2886

Unemployment

State Unemployment
855-244-0456

Unemployment Questions
in.gov/dwd/indiana-unemployment

Monetary Appeal
FAX 317-233-6888

Medical Benefits

Benefits Connect
888-409-3300

fcabenefits.ehr.com

*Life status change: birth of child,
marriage, divorce and death. Enroll in
optional and dependent life ins. Update
beneficiaries. Questions about HPA*

Blue Cross and Blue Shield
800-521-0488
bcbs.com

Blue Cross and Blue Shield
800-367-6389
(Mental/Substance Abuse)

BCBS 24 Hour Nurse Line
800-775-2583

BCBS OnLine Doctor
844-606-1608

Caremark Pharmacy
866-329-4448
caremark.com

Finance

Payroll Hotline
877-827-7744

Merrill Lynch 401K
800-483-7283

Chris Padget
Merrill Lynch Advisor
800-937-0844

UAW Legislation

UAW Legislation Hotline
800-482-3334

FCA Clinic
765-236-8380

Durable Medical
800-521-0488

*(Walkers, crutches, oxygen, CPAP,
braces, diabetic supplies such as
monitors, test strips and lancets)*

VSP (Vision)
800-877-7195
vsp.com

Delta Dental
800-292-0626
deltadentalmi.com

TheraMatrix
(Physical Therapy)
888-638-8786

Audio Net America
586-782-6435

Benefit Connect Cobra
877-292-6272

Sickness & Disability

MetLife
(Optional life & Dependent Life)
800-638-6420

Sedwick
(S&A, EDB, AND FMLA)
888-322-4462

Legal Service

UAW Legal Services
800-482-7700

Retiree Contact Numbers

BENEFITS CONNECT

888-409-3300

Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update beneficiaries
fcabenefits.ehr.com

RETIREE HEALTH CARE CONNECT

866-637-7555

Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.

uawtrust.org

METLIFE

800-638-6420

(Optional life & Dependant Life)

OPTUM RX

855-409-0219

Mail Order Prescriptions

DAVIS VISION

888-234-5164

davisvision.com

DELTA DENTAL

800-524-0149

deltadentalmi.com

BLUE CROSS AND BLUE SHIELD

888-322-5616

bcbsm.com

BLUE CROSS AND BLUE ECP PPO NON-MEDICARE

866-507-2850

BCBS PPO MEDICARE ADVANTAGE (MA)

877-832-2829

MEDICARE REPLACEMENT CARDS

800-772-1213

TRUHEARING (HEARING AIDS)

844-394-5420

MEDICARE OF INDIANA

800-633-4227

MEDICARE COB UPDATE

800-999-1118

SOCIAL SECURITY OFFICE KOKOMO

866-365-3036

MEDICARE

800-633-4227

UAW LEGAL SERVICES

800-482-7700

SOCIAL SECURITY ADMINISTRATION

800-772-1213

TRUST HRA BENEFIT (WEX)

844-440-4300

UNITED MEDICARE ADVANTAGE

844-320-5021



Retirees' Corner

By: Joe Cook



NEXT MEETING
**Monday, December 1,
2025 at 5:00 PM.**



UAW Local 1166 Retiree Officers

Chairman: Bill Friskey Sr.
(574) 721-4958

Vice Chair: Bill Lowe
Financial Secretary: Mike Blunk
Recording Secretary: Joe Cook

www.fcaretirees.com
Facebook Page: UAW1166 Retirees



If you have not filed for your 2025 WEX reimbursement you still have time to turn in your Medicare Premiums paid year to date and get reimbursement taken care of. 2025 is \$600.00 and in 2026 reimbursement will be \$1000.00.

Retirees, please call the UAW 1166 Union Hall to update your address, phone, or email changes. You contacting the plant to make sure your pension check keeps coming does not inform the Local of any of your changes or updates. Please call Ron at hall 765-459-4119 or email all updated information to uaw1166@att.net.

Every month at the Retirees meeting we have direct information from our President of Local, and Benefits Rep. This meeting is to keep you informed. Everyone brings in a covered dish for dinner. Plan now to show up at the next meeting. This meeting will be at the Local 1166 Hall. Meeting is usually an hour.

All the Retiree officers would like to wish you Merry Christmas and hope to see you at the next retirees meeting.



December Events 2025



01

Retiree Meeting
5:00 pm

13

Kids' Christmas Movie

11

E-Board Meeting
4:30 pm

17

Civill Rights Meeting
3:30 - 4:30 pm

13

NO Union Meeting
this month

18

Kids' Christmas Party
6:00 - 8:00 pm

UAW Local 1166
2761 N. Co. Rd. - 50 E.
Kokomo IN, 46901-8590

Non-Profit
U.S. Postage Paid
Kokomo, IN 46901
Permit No. 216



CHANGE OF ADDRESS?

Union Hall: (765) 459-4119

Email: UAW1166@att.net



ARTICLE IDEAS? EMAIL US

UAW1166@outlook.com

