



# UNION VIEWS

**UAW LOCAL 1166 REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING & BATTERY PLANTS**  
**MARCH 2025**



**CELEBRATING  
THE WOMEN  
OF 1166**

**KEVIN GOTINSKY LETTER  
WITH PROFIT SHARING  
NUMBERS**

**PRESIDENT DAVE WILLIS SR.**

**VICE PRESIDENT JOHN KINNEY • RECORDING SECRETARY HANNAH BOLINGER • FINANCIAL SECRETARY RON DEWEESE**  
**PUBLISHER ANTHONY ERVIN**



**765 459 4119**



**765 459 4018**



**UAW1166@ATT.NET**



**2761 N 50 E, KOKOMO, IN 46901**



UAW Local 1166 Union Views

# UAW LOCAL 1166 OFFICERS

## EXECUTIVE BOARD

DAVE WILLIS SR  
PRESIDENT



JOHN KINNEY  
VICE PRESIDENT



HANNAH BOLINGER  
RECORDING SECRETARY



RON DEWEESE  
FINANCIAL SECRETARY



JOSH APPEGATE  
CHAIRMAN OF TRUSTEES



MIKE JACKSON  
TRUSTEE



DUANE WYANT  
TRUSTEE



BRYAN WILLIAMS  
SERGEANT-AT-ARMS



ASHLEY KENNEDY  
GUIDE



JASON SMITH  
SKILLED TRADES  
COMMITTEEMAN



BRIAN COTTINGHAM  
PRODUCTION  
COMMITTEEMAN



BILL FRISKEY  
RETIREE'S CHAIRMAN



STACI BYRD  
UNIT 2 CHAIRPERSON



## STEWARDS & ALTERNATES

RICH RITTER  
1ST SHIFT



GARY OSBORNE  
2ND SHIFT PRODUCTION



BRUCE LINTZ  
2ND SHIFT SKILLED TRADES



GREGORY HOWARD  
3RD SHIFT



SHANNON SMITH  
UNIT 2 - 1ST SHIFT



JAIME USSERY  
UNIT 2 - 2ND SHIFT



UNIT 2 - 3RD SHIFT



CURTIS WARD  
ALTERNATE PRODUCTION  
COMMITTEEMAN



DAVE RICKS  
ALTERNATE SKILLED TRADES  
COMMITTEEMAN



MIKE BULTMAN  
ALTERNATE 1ST SHIFT  
STEWARD



KEVIN TUCKER  
ALTERNATE 2ND SHIFT  
PRODUCTION STEWARD



JERRY DICKEN  
ALTERNATE 2ND SHIFT  
SKILLED TRADE STEWARD



ALTERNATE 3RD SHIFT  
STEWARD



## INTERNATIONAL APPOINTMENTS & CHAIRPERSONS OF STANDING COMMITTEES

MIKE COX  
ATTENDANCE COUNSELOR  
SPW - LOGISTICS



MARY ANN WALLS  
ALTERNATE  
ATTENDANCE COUNSELOR



JAMES BOYER  
BENEFITS REPRESENTATIVE



MINDY SISNEROS  
ALTERNATE  
BENEFITS REPRESENTATIVE



CRAIG EDEN  
EMPLOYEE ASSISTANCE  
REPRESENTATIVE



WENDY BROWNING  
ALTERNATE  
EMPLOYEE ASSISTANCE



SCOTT ARION  
ERGONOMIC ANALYST  
SPW - WO



TBD  
HEALTH & SAFETY  
REPRESENTATIVE



TY KENNEDY  
ALTERNATE  
HEALTH & SAFETY



ROMAN HEREDIA  
UNIT 2 HEALTH & SAFETY  
REPRESENTATIVE



SHARIE CURRY  
LTTC PRODUCTION & TAP  
SPW - CX (QUALITY)



MATT HARSH  
LTTC SKILLED TRADES  
SPW - LAUNCH



TYLER SANDERS  
SPW LEAD



ANTHONY ERVIN  
UAW COMMUNICATIONS  
SPW - CI



EMILY SUMMERS  
SPW - PEOPLE  
DEVELOPMENT



DOUG HENDRIX  
SAFETY TRAINER  
SPW - ENVIROMENT



TMS COORDINATOR  
SPW - AM



BRYAN WAYBILL  
TPM COORDINATOR  
SPW - MAINTENANCE



DANNY GRAHAM  
JOINT TEAM LEADER  
SELECTION COMMITTEE



JOE CIPOV  
COMMUNITY ACTION  
PROGRAM CHAIRMAN



TERRY LINDSAY  
CHAPLAIN  
CHAIRMAN



VINCENT GRIER  
CIVIL AND HUMAN RIGHTS  
CHAIRMAN



WENDY BROWNING  
RECREATION CHAIRPERSON



STACY DONELSON  
CONSTITUTION & BY-LAWS  
CHAIRPERSON



DUANE WYANT  
EDUCATION CHAIRMAN



STACY DONELSON  
ELECTION CHAIRPERSON



BRUCE LINTZ  
SKILLED TRADES CHAIRMAN



JOHN SHOCK  
VETERAN'S CHAIRMAN



ROCHELLE SWYGERT  
WOMEN'S CHAIRPERSON



TBD  
COMMUNITY SERVICE  
COMMITTEE CHAIRPERSON



LATASHA FOWLER  
UNION LABELS COMMITTEE  
CHAIRPERSON



CONSUMER AFFAIRS  
COMMITTEE CHAIRPERSON



# UNION MEETING NOTICE!

**MAR 8TH, 2025 @ 9:00 AM**

**EXECUTIVE BOARD WILL MEET MAR 6TH  
ANY REQUEST SHOULD BE BEFORE THEN**



**WANT A DIGITAL COPY OF THE NEWSLETTER? IDEAS FOR ARTICLES? EMAIL US!**

**UAW1166EDUCATE@GMAIL.COM**



**DEADLINE FOR  
APRIL ISSUE:**

**MAR 21ST, 2025**

**LET US KNOW IF YOU  
HAVE A CHANGE OF ADDRESS!**

**UNION HALL: 765 459 4119  
EMAIL: UAW1166@ATT.NET**





DAVID GREEN, DIRECTOR  
REGION 2B, UAW  
1691 Woodlands Drive  
Maumee, Ohio 43537  
Phone: 419-893-4677 Fax: 419-893-4073

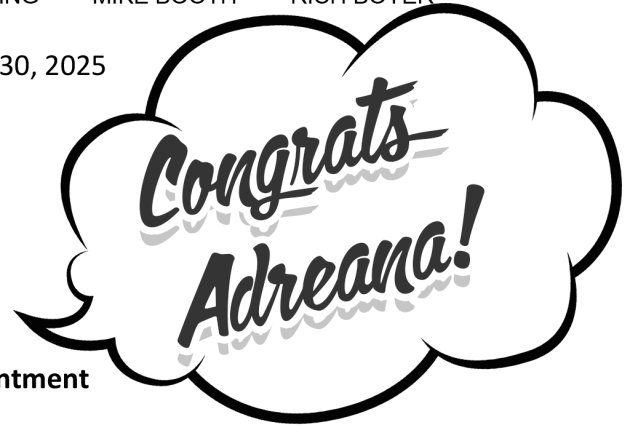
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 30, 2025

*Sent Via Email to*

Adreana Tyler, Member  
UAW Local 1166



**Re: Indiana State CAP Council General Board-Appointment**

Dear Sister Tyler,

Per the Indiana State CAP Council Bylaws Article VI Section 3, I am appointing you to the Indiana State CAP Council General Board. This appointment is effective immediately.

Your duties as a General Board member of the Indiana State CAP Council will include, but are not limited to, supporting programs related to the Council in accordance with International Union Policy. Additionally, as a member of the General Board, you will collaborate with the Indiana State CAP Executive Committee on the endorsement of Federal, Statewide, and State Legislature candidates. Below are expectations for all members of the Indiana State CAP General Board:

- Read all communications from the UAW Region 2B Director, Assistant Director, Region 2B CAP Coordinator(s), and take the appropriate actions.
- Attend all meetings of the Indiana State CAP Council General Board.
- Attend monthly meetings and participate with your Area CAP Council.

Congratulations on your appointment to this Board. I am looking forward to working with you. If you have any questions or concerns, please contact Region 2B, IN CAP Coordinator Danny Ernstes

In solidarity,

David Green, Director  
Region 2B, UAW

DG:ad

opeiu494afl-cio

cc: Rick Smith, Assistant Director, Region 2B  
Danny Ernstes, IN CAP Coordinator, Region 2B  
Raye Ohl, OH CAP Coordinator, Region 2B  
David Willis, President, UAW Local 1166





*Solidarity House*

8000 EAST JEFFERSON AVE.  
DETROIT, MICHIGAN 48214  
PHONE (313) 926-5000

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

February 25, 2025

To: All UAW Stellantis Local Union Presidents, Vice Presidents, Recording Secretaries, Financial Secretaries, Hourly Chairpersons, and SBU Unit Chairpersons

Re: **2025 UAW Stellantis Profit Sharing**

Greetings, UAW Stellantis Family,

Stellantis announced their 2024 average profit-sharing numbers today, averaging \$3,780 per member. While disappointing, the results are not surprising. Former CEO Carlos Tavares's mismanagement of this company is reflected in this announcement. Under Tavares, sales plummeted, and vehicle inventories skyrocketed. This mismanagement was why we launched our Keep the Promise campaign, and we would like to thank all UAW members for standing strong and helping remove this destructive CEO.

What is not reflected in these financial results is the hard work and dedication of the Stellantis UAW members who, despite many obstacles placed in front of them every day, produce world class products that we can all be proud of. The 2024 results are dismal, and 2025 may be challenging given that the damage done to this company will take time to correct. UAW members stand ready to once again build the products that customers want, at the quality levels we expect, and at a reasonable price. If the new management team takes this direction, we look forward to working with them where possible to build back this company for our current members, customers, and our retirees.

The payout date for the for the 2024 Profit Sharing amount will be March 7, 2025. The multiplier is tentatively set at \$1.76 per compensated as described in Exhibit F, Profit Sharing Plan. Again, we would like to acknowledge the hard work and dedication of the UAW Stellantis workforce.

In solidarity,

Kevin Gotinsky  
Director  
UAW Stellantis Department

KG:sb  
opeiu494afl-cio

cc: IEB  
Top Administrative Assistants  
Regional Assistant Directors  
Regional Servicing Representatives  
All UAW Stellantis Department Staff & Clerical

Bill Parker  
Steve Stahl  
Greg Stoeys  
John Weyer



# Chaplain Update

Terry Lindsay

Member on Bereavement	Relationship to Member	Department
Craig Kirby	Brother	1000
Cameron Flowers	Father	2190
Gary Rice	Father-in-Law	1100
Amanda Heath	Father	1100
Shaun Logan	Step-Father	1100
Matt Woolever	Grandfather-in-Law	2450
Bari Brown	Retired Member	2190 - Shipping
Dan Faunce	Retired Member	2460 - Pipefitter

*On behalf of the Officers, Members, & Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers & sisters who have recently passed away. May God comfort of you in your loss.*

## YOUR CHAPLAINS' COMMITTEE



Terry Lindsay  
1<sup>st</sup> Shift



Sharie Curry  
1<sup>st</sup> Shift



Steve Walker  
1<sup>st</sup> Shift



Tonya Ward  
2<sup>nd</sup> Shift



David Bailey  
2<sup>nd</sup> Shift



James Releford  
3<sup>rd</sup> Shift

# YOU ARE NOT ALONE - MENTAL HEALTH RESOURCES FOR OUR MEMBERS

OVER THE PAST FEW YEARS, OUR UNION HAS EXPERIENCED HEARTBREAKING LOSSES DUE TO SUICIDE. THESE TRAGEDIES REMIND US OF THE IMPORTANCE OF MENTAL HEALTH AND THE NEED TO SUPPORT ONE ANOTHER.

IF YOU ARE STRUGGLING, PLEASE KNOW HELP IS AVAILABLE. YOU ARE NEVER ALONE, AND THERE ARE PEOPLE WHO CARE AND WANT TO SUPPORT YOU. IF YOU OR SOMEONE YOU KNOW IS IN CRISIS, PLEASE REACH OUT:

- **988 SUICIDE & CRISIS LIFELINE - DIAL 988 (AVAILABLE 24/7, FREE, AND CONFIDENTIAL)**
- **CRISIS TEXT LINE - TEXT HELLO TO 741741**
- **VETERANS CRISIS LINE - DIAL 988, THEN PRESS 1**
- **NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) HELPLINE - CALL 1-800-950-NAMI (6264) OR TEXT "HELPLINE" TO 62640**

IT CAN BE DIFFICULT TO REACH OUT WHEN HAVING THESE FEELINGS BUT KNOW THERE ARE OPTIONS FROM ONLINE, IN PERSON, & IN PLANT WITH OUR EAP REP, CRAIG EDEN.

WE ARE STRONGER TOGETHER, AND NO ONE SHOULD FEEL LIKE THEY HAVE TO FACE CHALLENGES ALONE. LET'S CONTINUE TO CHECK IN ON EACH OTHER, OFFER SUPPORT, AND REMIND EVERYONE IN OUR LIFE THAT THEIR LIVES MATTER.

## ACTIVE MEMBER BENEFITS UPDATE

BLUE CROSS BLUE SHIELD OF MICHIGAN IS YOUR NEW BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDER BENEFIT CARRIER, BEGINNING JANUARY 1, 2025. YOUR BENEFITS HAVEN'T CHANGED. PRESENT THE ENCLOSED ID CARD WHEN YOU VISIT YOUR PROVIDERS. IT INCLUDES UPDATED PHONE NUMBERS. DESTROY YOUR OLD ID CARDS. IF YOU HAVE QUESTIONS ABOUT YOUR HEALTH CARE BENEFITS, CALL THE CUSTOMER SERVICE NUMBER ON THE BACK OF THE CARD.

YOU CAN CONTACT BLUE CROSS BLUES SHIELD OF MICHIGAN AT 800-367-6389 TO VERIFY IF YOUR PROVIDER IS CONTRACTING AND PARTICIPATING WITH BCBS.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network (You will pay the least)	Out-of-Network (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% <a href="#">coinsurance</a> for visits 1-20 25% <a href="#">coinsurance</a> for visits 21-35 (up to \$25) \$25 <a href="#">copay</a> for visits 36+	0% <a href="#">coinsurance</a> for visits 1-20 25% <a href="#">coinsurance</a> for visits 21-35 (up to \$25) \$25 <a href="#">copay</a> for visits 36+	—————none—————
	Inpatient services	0% <a href="#">coinsurance</a> for visits 1-35 \$25 <a href="#">copay</a> for visits 36+ Subject to <a href="#">deductible</a> and <a href="#">coinsurance</a>	0% <a href="#">coinsurance</a> for visits 1-35 50% <a href="#">coinsurance</a> for visits 36+ Subject to <a href="#">deductible</a> and <a href="#">coinsurance</a>	<a href="#">Precertification</a> required. Hospital services \$0 up to 365 days; may be renewed after 60 days.



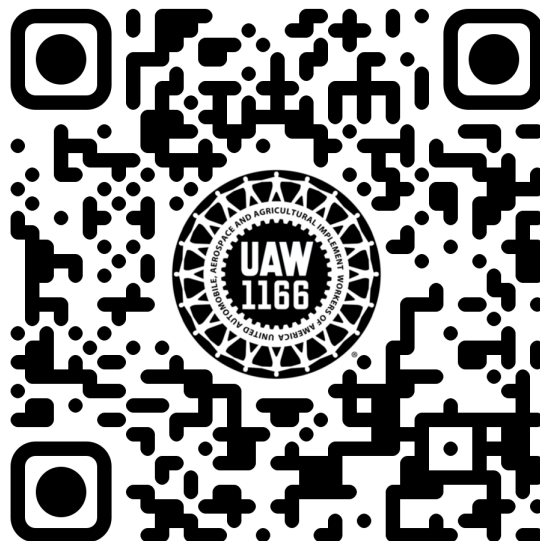


# UAW LOCAL 1166 CONTACT UPDATE

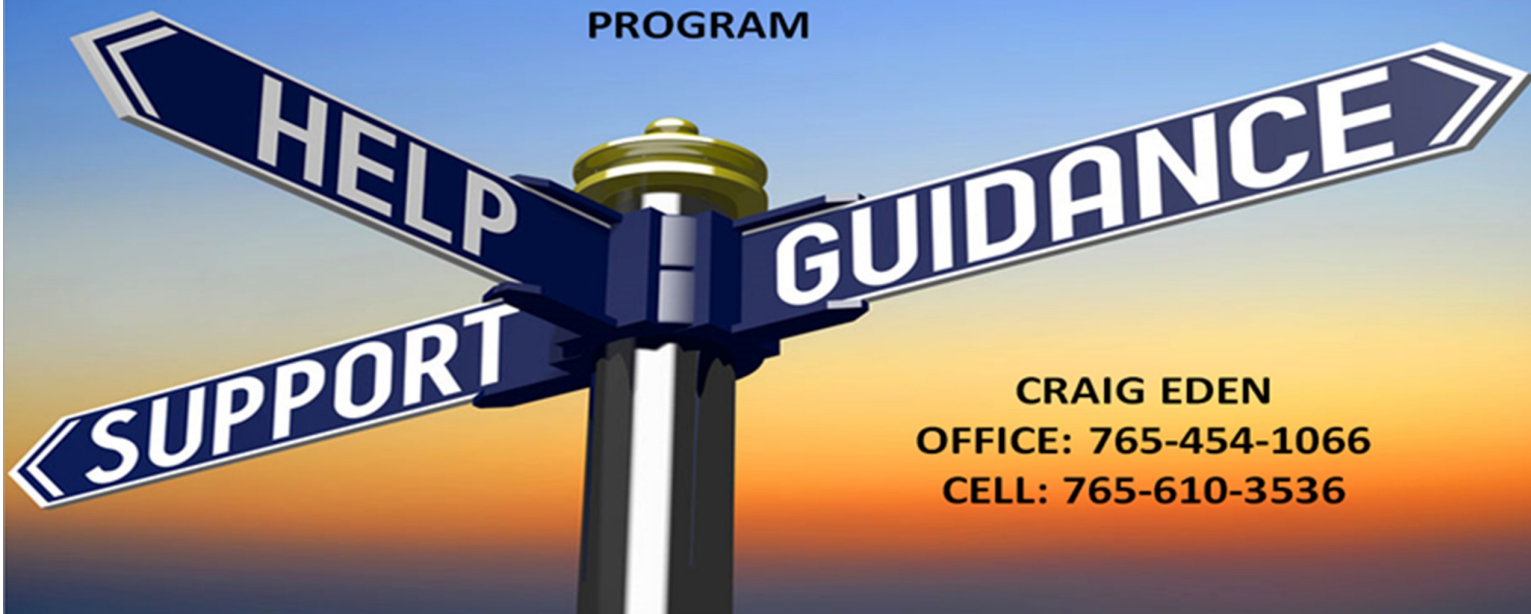
KEEP YOUR CONTACT INFORMATION UP TO DATE SO  
YOU CAN RECEIVE INFO ON LOCAL EVENTS,  
NEWSLETTERS, MEETINGS, & MORE

TEXT UPDATES WILL COME FROM (844) 411-1166

SCAN THE QR CODE BELOW AND FILL OUT THE INFORMATION YOU NEED TO  
UPDATE. MAKE SURE TO INCLUDE YOUR NAME AND CID/TID



**EMPLOYEE ASSISTANCE  
PROGRAM**



**CRAIG EDEN**  
**OFFICE: 765-454-1066**  
**CELL: 765-610-3536**

**My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.**

**The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.**







LOCAL 1166 Women's Committee Presents

# SNEAKER BALL



We, the Women's Committee would like to say **THANK YOU** to everyone who came out and supported our Sneaker Ball.







LOCAL 1166 Women's Committee Presents

# SNEAKER BALL





**ORDER**

**\$12**



**NOW!!**

**UAW LOCAL 1166  
GARDEN FLAGS (12"X18")**

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# 2025 UAW CAMPGROUND



**Sites available for \$41.00 per day**

Non-UAW Members: Sites available for \$49.00 per day

Open late April through late fall



**Call for your reservation today!**

UAW Members have first chances before December 9th.

Walter & May Reuther Family Education Center

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ONAWAY, MI 49765  
(989) 733 - 8521  
FDESK@UAW.NET**

**CALL US  
MONDAY - FRIDAY  
8:00 AM - 4:00 PM**



# **CELEBRATING THE WOMEN OF 1166**



**March is Women's History Month. March 8<sup>th</sup> is International Women's Day. It is a celebration of women's achievements and advocate for gender equality. The theme for IWD 2025 is "For All Women and Girls: Rights Equality Empowerment." Here are some of the Casting history makers.**

**- 1166 Women's Committee**

*"Beautiful Queens"*



***Rochelle Swygert***

"Hello I'm Rochelle I've worked here 29 yrs including my time as being a part time worker. I am the chair of the women's committee. I also serve on APRI as a trustee and a member of CBTU. I enjoy traveling spending time with my granddaughter. I have two daughters and one granddaughter. My daughters was bought up going to the union meetings with me. They say they are honorary women's committee members."



***Adreana Tyler***

"I live in Kokomo Indiana. I have been employed with Stellantis for 7 years. I sit on the Howard County CAP Committee Executive Board as a Trustee. I also sit on the Indiana State CAP Council General Board."



***Mary Ann Green***

"I have some years in mostly worked in material handling. Big fan of Ohio State BUCKEYES!"



***Barbara Matthews***

"I'm beautiful and loving life. I enjoy cooking and spending time with my grandkids. I like playing bingo. Just enjoying retirement."



***LaTasha Fowler***

"I'm a full-time Production employee for 12 years. Currently a Quality Liaison at ITP1. A mother of 3 adults and grandmother to 4 grandchildren. Have been apart of the Civil Rights, Women's, Education committee's and current Label committee chair at Local 1166."



***Holly Mills***

"I've been at the Casting Plant for 7 years. I love to travel and explore new places, especially out in nature."





***Natalie Meyers***

"I'm Natalie Meyers, originally from Philadelphia, PA, and currently residing in Kokomo, IN. My seniority is 9/19/2017 I thrive on learning and taking on new challenges. Outside of work, you can find me traveling, going to the beach listening to music, trying different foods, watching sport, or spending quality time with family and friends."



***Lori Artis***

"29 yrs, Mother of 3 daughters plus a bonus daughter. Grandmother of 3. Enjoys going for walks."



***Jennifer Tygart***

"I've been working at Casting since Sept 11, 1995. Work is what you make of it. Ask anyone who has worked with me, haha."



***Mindy Sisneros***

My name is Mindy Sisneros. I have been an employee for over 11 years. I worked the first 8+ years in Die Cast and have spent the last 3 years in Quality. In 2024, I was awarded the opportunity to serve our Local as the Alternate Benefits Representative, which I very much enjoy and look forward to. When I am not at work, I like going to the gym and spending time with family.



***Stacy Donebson***

"Been with casting plant 12 years! I am involved in several committees in are local, Chair of Election & By laws. In my spare time I enjoy giving back to others . A simple gesture that doesn't cost you anything. ALWAYS BE KIND!"



***Trish Williamson***

"I've been a member of the women's committee for 13 years. I've held the seat of secretary. Currently the treasurer. I was hired in 1999 at ITP and worked various jobs in ITP and KTP. In May 2010, I was transferred to the casting plant and have worked various jobs. I also hold a position on the civil rights committee and APRI."





***Marchelle David***

*"I've worked there 13 years I love my 2 grandsons, bingo, and helping others."*



***Mary Ann Walls***

*"Hello to my Chrysler/Stellantis UAW 1166 sista's & brother's, my name is Mary Ann Walls. I work in Shipping Dept 2190. Shipping Dept. & Alt. Attendance counselor. I wear a big smile on my face because I'm Blessed by the Best! I started working for Chrysler in St.Louis May 1995. When the St. Louis North & South plants closed, I relocated on Oct. 2009 at the Kokomo Casting plant UAW 1166. I'm BLESSED to be working here! 30yrs has came quick! It's been a journey filled with ups & downs. There are some employee's who became like family to me during my 30yrs. When life happened, they were there for me.*

*Thank GOD, I'm still here! P.S.  
NO PLANS TO RETIRE THIS  
YEAR OR NEXT YEAR!! 😊*



***Carol Tyler***

*"Worked for Stellantis for 26 years  
I retired on 1 November 2024  
I served in the US Army for 27  
years. I worked in inspection upon  
my retirement."*



***Allison Schultz***



***Cheryl Pelfrey***

*"I started at KTP August 2010, and  
came to KCP Nov 2010."*



***Kara Brown***





***Tyanna Tyler***

"Hi, my name is Tyanna Tyler. I've been employed with Stellantis since 2014! I currently work on third shift in the engine block area. When I'm not working, I love spending time with my little family!"



***Kara Shuck***

"Hi, my name is Kara Shuck. I have worked here almost 12 years."



***Brittany Synder***

Hi, my name is Brittany Snyder, I have been employed with KCP for 13 years. I am currently in shipping on first shift. If I am not at work pulling pranks I am at home doing the same to my husband and daughter. I love spending time with my family, traveling, laughing and all animals.



***Katie Smith***

"I have been working here for 10 years. We have 6 daughters and love traveling with our family."



***Jessica Shields***

"Jessica Shields I've worked at KCP since Nov of 2013. I'm a mom a wife and a small business owner (Mak's Lemon) a Reds Fan when I retire I'm living in a camper by the ocean 🌊 I'm a horrible singer but I'll do it anyways and an amazing dancer hahaha just ask Cassie Long about my moonwalking skills 😂"



***Alisha Grimes***

Hi, my name is Alisha Grimes. I've been with Stellantis for 13 years and am a proud third-generation UAW member. I'm actively involved in the Education, Conservation and Recreation, and Community Service committees at work. When I'm not working, I love spending time with my husband and our five children.





***Loretta Guynn***

"I am Loretta Guynn who had the opportunity to work in the casting plant for 30 years with being apart of programs in the plant. I enjoyed representing my union brothers and sisters when I taught classes for continuous improvement. Management and I worked together in this project as leaders and I also participated in the civil rights committee and women's committee."



***Mona Florian***

"Hi, my name is Mona Florian. I'm originally from the St. Louis Mini-van plant. I came to the Kokomo Casting Plant in October 2009. I've been with the company almost 30 years now. Married with 4 children and 4 grandchildren."



***Diana Shedron***

"I've worked at KCP since 4-27-15. When I'm not working were on the river or traveling"



***Lisa Boyd***

"I've been at casting since Jan 2014. I'm a mom, real estate agent, & cupcake extraordinaire."



***Jenny Applewhite***

"I've worked at KCP for 11.5 years. I like to bowl & I'm friendly, outgoing and one hell of a sense of humor! 😊"



***Sandy Wilkinson***

"I've been here 11.5 years all of those in the trim department. Met my husband, Marty, here and we've been married almost 9 years! I love photography, cooking, baking and spending time with my family and our hound dog Forest!"



***Sandy Hunt***

"Sandy Hunt has been a dedicated worker at a casting plant for 10 yrs , known for her strong work ethic and attention to detail. Outside of work, she has a passion for travel, always looking forward to her next vacation to explore new places and unwind. She is also deeply devoted to the love of her life Steve, cherishing the time they spend together and their dog Marley."



***Brianna Smith***

"I've been with Casting since April 2014. I have two boys, Zaidyn and Zyus. Outside of work, I love traveling, hitting the gym, and trying new restaurants."



***Jessica Gordon***

"I have been at Casting for 7 years. I have been in far too many departments over my years here, but my favorite department is diecast. When I am not bouncing shifts, I love to be in nature and enjoy Nature photography. Sunflower is my favorite Flower 🌻"



***Trenna Arnett***

Trenna Arnett, I've been an Employee thru Chrysler/Stellantis for 15 yrs. I am a licensed chaplain thru the state of Indiana. Which I have joyful serve (volunteer). as a chaplain at the Indiana Correctional Facility to minister to Women for the past 20 years. I am also a licensed Evangelist, at my home church home Refreshing Springs as Superintendent Pastor A Wendall Brown & Lady Tarita Brown are my great leaders. I also teach a biblically based substance abuse program at the Springs. Not to mention a loving wife, mother, grandmother, as well as the oldest sibling. 😊



***Kaylee Ross***

"I've worked at KCP for 11 years. Outside of work I'm a photographer and a mama to my best friend."



# Honoring Women's Strength: Past, Present, and Future in the UAW

This Women's History Month, we celebrate the countless women who have shaped our history, not just in the broader world, but right here within the UAW. Their resilience, determination, and unwavering commitment to justice have been instrumental in building a stronger, more equitable labor movement.

While we often highlight the iconic figures of the past, let's remember that women have always been on the frontlines of labor struggles. From the "mill girls" of the 19th century demanding fair wages and safe working conditions, to the women who bravely stepped into factory roles during World War II, laying the foundation for modern manufacturing, women have consistently fought for their rights.

Within the UAW, women have been vital in pushing for:

- **Equal Pay:** Women have tirelessly advocated for closing the gender wage gap, ensuring that all workers are compensated fairly for their labor.
- **Safe Workplaces:** From demanding protection against harassment and discrimination to advocating for safer working conditions on the shop floor, women have been at the forefront of creating secure environments for all.
- **Family-Friendly Policies:** Women, often balancing work and family responsibilities, have championed policies like paid family leave, affordable childcare, and flexible work arrangements.
- **Leadership and Representation:** Women have fought for and achieved greater representation in union leadership, ensuring that their voices are heard and their concerns are addressed.
- **Organizing and Solidarity:** Women have been the backbone of many organizing drives and strikes, demonstrating the power of collective action.

Today, as we face new challenges in the workplace, the legacy of these women inspires us. We must continue to:

- **Amplify women's voices:** Ensure that women are represented in all levels of our union and that their perspectives are valued.
- **Support women in leadership:** Encourage and mentor women to take on leadership roles within the UAW.
- **Fight for workplace equality:** Advocate for policies that address the unique challenges faced by women workers.
- **Build solidarity:** Stand together in solidarity with all women workers, regardless of their background or industry.

This Women's History Month, let's honor the past by building a future where every woman in the UAW, and in the workforce, has the opportunity to thrive. Let's continue the fight for justice, equality, and dignity for all.



# TAP UPDATE

## Scholarship for Dependent Children

### Application Window Opening November 25, 2024

The enrollment period for the Scholarship for Dependent Children program opens on **November 25, 2024**, and runs through **March 28, 2025**.

All eligible members may submit signed applications to their **Local TAP Representative** for the Program during the enrollment period for courses successfully completed during the **2024** school year.

All signed applications and supporting documentation must be submitted to your **Local Tap Representative** to be received by the National TAP Office no later than **April 4, 2025**. Late submissions will not be accepted. Any applications submitted directly to the National TAP office will be returned to sender.

Please note: There will be three (3) disbursement payments beginning after the March 25th submission deadline to the National TAP Office.

The payments will be disbursed upon first in, first out completed and approved applications. The exact dates are yet to be determined but will be communicated when available. Please refer to the SFDC guidelines to avoid delays in approving your SFDC application.

#### Enrollment Period: November 25, 2024 - March 28, 2025

- ◆ Eligible members must submit signed application and required documents to their Local TAP Representative for the Program during the enrollment period for courses successfully completed during the 2024 school year.

**SFDC Submission Deadline to National TAP Office: April 4, 2025**



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Tools & calculators  
Education Center  
Market research & insights  
Investment management  
Plan highlights  
Statements  
Account balances  
Account maintenance  
Confirmations  
Plan enrollment  
Alerts



## Go Mobile Now!

With Benefits OnLine® Mobile you can enroll, make important account changes, check your balances and more while you're on the go.\*



\* Certain transactions might not be permitted by your plan. Carrier fees may apply.

**Investing through your employer-sponsored plan involves risk, including the possible loss of the principal value invested.**

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Life's better when we're connected®



# Wellness At Your Side

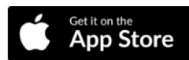


Let's get your phone connected

1



Install the FREE Wellness app from one of these stores:



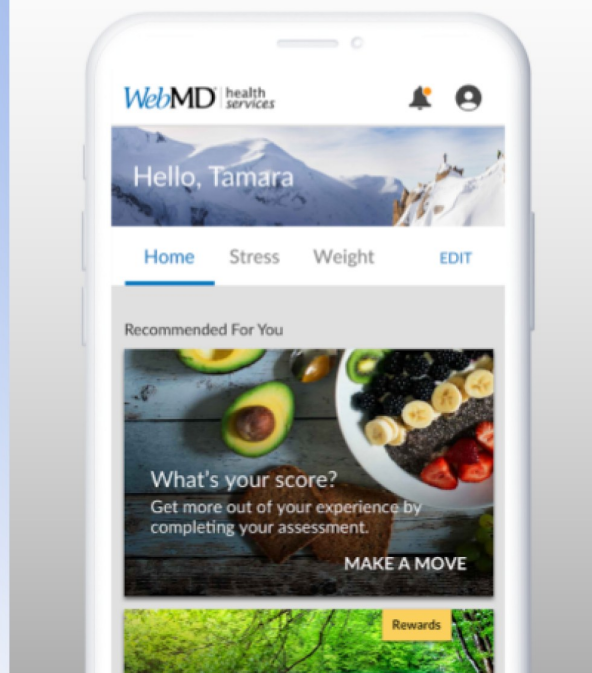
2

Open the app and enter this Connection Code:

**4urhlth**



A Well-Being  
Experience  
Personalized  
for You.



**Access your well-being wherever you are!**

**Watch exercise videos, access mental health podcasts and more!**





# MEET THE DIETITIAN



**+ Valerie Amend, RD -  
Registered Dietitian**



## WHEN?

**Tuesday, March 11  
11:00am-1:00pm**

## WHERE?

**KCP Cafeteria**

**For Questions about  
the event, contact:**

**Taylor Minglin: 317. 316.1011  
tminglin@webmd.net**



Event Organized by:



Wellbeing • Health • Safety  
**WE ALL CARE**



UAW Local 1166 Union Views 25



# HEALTH COACHING

**Need some assistance or  
motivation to achieve you goals?**

Get started **TODAY** with your onsite  
dedicated wellbeing coordinator!



## Our Service:

- ✓ Weight Loss, Gain, or Maintenance
- ✓ Nutrition, Diet, and Eating Patterns
- ✓ Physical Activity
- ✓ Sleep Habits
- ✓ Mindfulness and Stress

## What Can I Earn?

In addition to progressing towards your health goals, after completing your 2024 health assessment and 4 coaching sessions, union employees earn the new T-shirt!

## Who Is Eligible?

All direct Stellantis employees are eligible for **FREE** Health Coaching.

## Contact Us:

**Taylor Minglin**



317-316-1011



[tminglin@webmd.net](mailto:tminglin@webmd.net)



Wellbeing • Health • Safety  
**WE ALL CARE**







## STELLANTIS MILLION STEPS CHALLENGE

### CHALLENGE DATE:

January 1, 2025 - November 30, 2025 (registration not required)

### HOW IT WORKS:

Move the equivalent of 1 million steps in ways that work for you before November 30, 2025

### HOW TO TRACK:

Sync your smart watch on the 4URHLTH portal or use the conversion tool and manually enter your steps in the activity tracker on the 4URHLTH portal

### REWARD:

Complete 1 million steps by November 30 and get entered into a random drawing. One winner per location.

### BONUS ENTRIES:

Complete 2 million steps = one additional entries to random drawing  
Complete 3 million steps = two additional entries to random drawing  
Complete 4 million steps = three additional entries to random drawing

SCAN TO  
GET STARTED



[www.webmdhealth.com/4URHLTH](http://www.webmdhealth.com/4URHLTH)

Questions?

Taylor Minglin

[tminglin@webmd.net](mailto:tminglin@webmd.net) or (317) 316-1011

# FCA Family Health and Wellness Center Powered by St. Vincent

The FCA Family Health and Wellness Center Powered by St. Vincent provides a convenient, low- to no-cost option for acute, preventive and wellness focused primary care services for all FCA employees and their families enrolled in the FCA Health Care Plan.

## Clinic visits

Annual physical  
Sports physical  
Pediatric and adult healthcare  
Sick visit

## Laboratory and Point-of-care testing

Blood work  
Urinalysis  
Hemoccult blood stool testing  
Influenza A and B quick test  
Quick strep throat testing  
Mono testing  
Pregnancy testing  
Lung function testing:  
    spirometry and peak flow  
Blood glucose

## Vaccinations

Flu  
Boostrix/Tdap  
    (tetanus, diphtheria, pertussis)  
Shingles  
TB testing  
MMR  
Menveo (meningitis)  
Pneumonia  
Gardasil 9 (HPV)  
Varicella

## Wellness and medication management services

Medication management  
Clinical pharmacist consultation  
Diabetes education  
Dietitian/nutrition consultation  
Exercise physiologist  
Physical therapy  
Mental health counseling  
Physician consultation  
Specialist referrals  
Chronic disease management  
Healthcare navigation

## Preventive exams and Health screenings

Breast cancer  
Cervical cancer/PAP smear  
Prostate cancer  
Blood pressure checks  
Skin cancer  
Mammograms  
Screening eye exams

## Procedures

Skin tag removal  
    (with or without biopsy)  
Wart removal  
Ear wax removal  
Minor laceration repair  
    (nonwork-related)  
Suture/staple removal  
Minor wound care  
X-rays



Monday – Friday:  
6:30 a.m.–7:30 p.m.

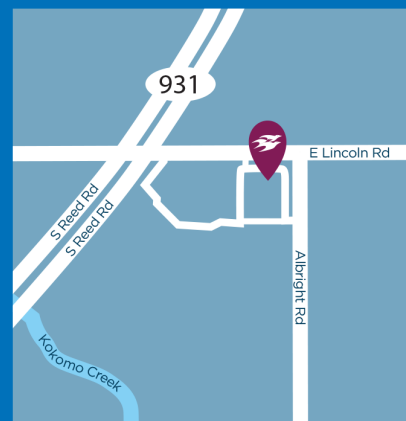
Saturday:  
6:30 a.m.–3:30 p.m.



Phone: 765-236-8380  
Fax: 765-236-8381



1765 E. Lincoln Road  
Kokomo, IN 46902



For care outside of operating hours,  
please contact your primary care  
provider or visit the nearest immediate  
care facility. (186 E. Southway Blvd.)

## Privacy Policy

Our mission includes ensuring your privacy online and in person at all times. The center is managed and operated by St. Vincent on behalf of FCA. FCA will not have access to any employee personal health information. The Center will protect your personal health information in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Requirements. Healthcare coordination can help you get healthy and stay healthy in all aspects of your life. If you see a provider outside of the St. Vincent network, we would be glad to share information with your approval.



FAMILY HEALTH & WELLNESS CENTER  
POWERED BY  St. Vincent

[fcawellnesscenter.com](http://fcawellnesscenter.com)





## Need help losing weight? You may not be eating enough.

**Join us for our Full Plate program to learn how to eat enough to lose weight and improve your health.**

The FCA Family Health & Wellness Center is excited to offer all FCA employees and their families access to a new Full Plate healthy eating and weight loss program. Our registered dietician leads this 8 session program teaching you 10 tools to help you learn how to fill your plate to lose weight and establish healthy habits. Access to an online support group and Facebook community is also included. Ask your FCA Family Health & Wellness Center provider or primary care provider if this program is right for you.

Losing weight is something many of us struggle with but it doesn't have to be that way. *Call the Wellness Center at 765-236-8380 or sign up today at the center's front desk to reserve your spot for this FREE program.*

**Weekly on Thursday evenings: January 9, 2025 - March 13, 2025  
5 p.m. - 6 p.m.**



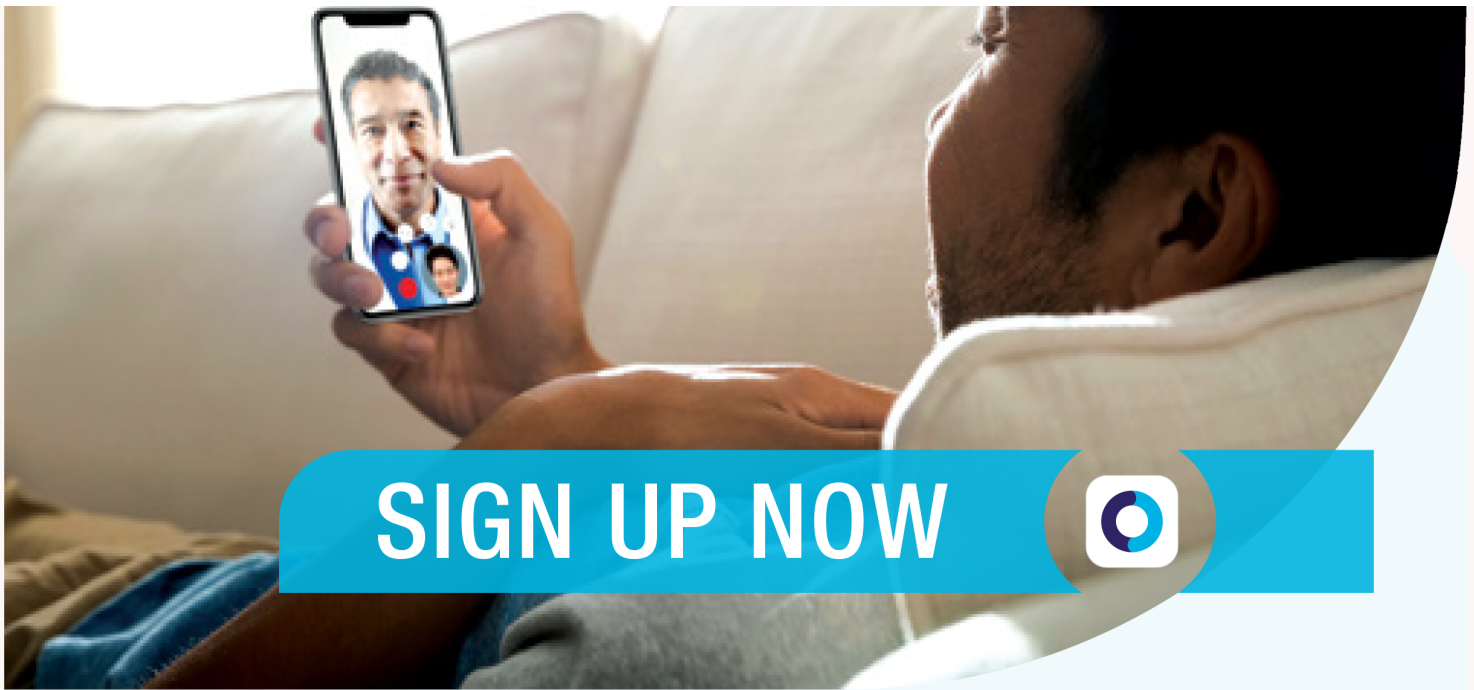
FAMILY HEALTH & WELLNESS CENTER  
POWERED BY  Ascension St. Vincent

**FCA Family Health & Wellness Center**  
**Ascension St. Vincent**  
1765 East Lincoln Rd.  
Kokomo, IN 46902

**Center Hours**  
Monday - Friday 6:30am - 7:30pm  
Saturday 6:30am - 3:30pm  
**Phone:**  
765-236-8380

[www.fcawellnesscenter.com](http://www.fcawellnesscenter.com)





**SIGN UP NOW**



Visit **[bcbsm.com/virtualcare](https://bcbsm.com/virtualcare)** for a link to download the Teladoc Health app.

When you update or create your account, choose your plan name and enter your member ID so your coverage is applied correctly. If you have questions about your account, call **1-800-835-2362**.

*All Virtual Care services from Teladoc Health are separate from virtual care other providers may offer. Remember to follow up with your primary care provider. Your plan may have copayments, deductibles and out-of-pocket costs.*



Teladoc Health® is an independent company that provides Virtual Care Solutions for Blue Cross Blue Shield of Michigan and Blue Care Network.

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

W010390



# UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

## How Can We Help?

**Who** - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

**What** - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

**And** - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

**HOW?** Contact the Legal Services Plan  
**1-800-482-7700**

Eligibility will be verified - Coverage will be explained  
The Plan emphasizes communication by phone and email

*This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts*

Opeiu42/kd



## IMPORTANT TELEPHONE NUMBERS

### Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	<a href="mailto:james.boyer@stellantis.com">james.boyer@stellantis.com</a>
Terry Lindsay Local Chaplain Cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

### Active employees contact numbers:

Benefits Connect	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a>	888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)		
Blue Cross and Blue Shield	<a href="http://bcbsm.com">bcbsm.com</a>	800-521-0488
<b>BCBS 24 HOUR NURSE LINE</b>		<b>800-775-2583</b>
<b>BCBS OnLine Doctor</b>		<b>844-606-1608</b>
Durable Medical Equipment		800-521-0488
(Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors. test strips and lancets)		
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
Behaviorial / Mental Health & Substance		800-367-6389
Caremark Pharmacy	<a href="http://caremark.com">caremark.com</a>	866-329-4448
VSP Vision Care	<a href="http://vsp.com">vsp.com</a>	800-877-7195
Delta Dental	<a href="http://deltadentalmi.com">deltadentalmi.com</a>	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

### Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
<b>FCA Green Slips</b>	800-756-2886
MetLife [Auto/Home Insurance)	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	<a href="http://in.gov/workcomp.com">in.gov/workcomp.com</a>
State Unemployment	855-244-0456
Unemployment Questions	<a href="http://in.gov/dwd/webchat.htm">in.gov/dwd/webchat.htm</a>
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

### Retiree contact numbers:

Benefits Connect	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a>	888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update berieficiaries)		
Retiree Health Care Connect	<a href="http://uawtrust.org">uawtrust.org</a>	866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		
MetLife (Group, Optional & Dependant Life)		800-638-6420
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS TRADITIONAL	<a href="http://bcbsm.com">bcbsm.com</a>	888-322-5616
BCBS PPO Medicare Advantage (MA)		888-322-5616
UnitedHealthCare Medicare Advantage (MA)		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Davis Vision	<a href="http://davisvision.com">davisvision.com</a>	888-234-5164
Delta Dental	<a href="http://deltadentalmi.com">deltadentalmi.com</a>	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700



# March 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 RETIREES MEETING 5PM	4	5 ASH WEDNESDAY	6 E-BOARD MEETING	7	8 UNION MEETING 9AM
9 DAYLIGHT SAVINGS STARTS	10	11	12	13	14	15
16	17 ST. PATRICK'S DAY	18	19	20 SPRING!	21	22
23	24	25	26	27	28	29 VIETNAM WAR VETERANS DAY
30	31					

UAW Local 1166  
2761 N. Co. Rd. - 50 E.  
Kokomo, IN 46901 - 8590

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Permit No. 216

**Attention Retirees! Your next meeting is:**  
**March 3rd, at 5:00 PM**

**The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.**

**Join us for bingo, door prizes, and great food!**

**Contact Retiree Chairman Bill Friskey for  
questions @ 574-721-4958**

**The retirees website is [www.chryslerretirees.com](http://www.chryslerretirees.com)**