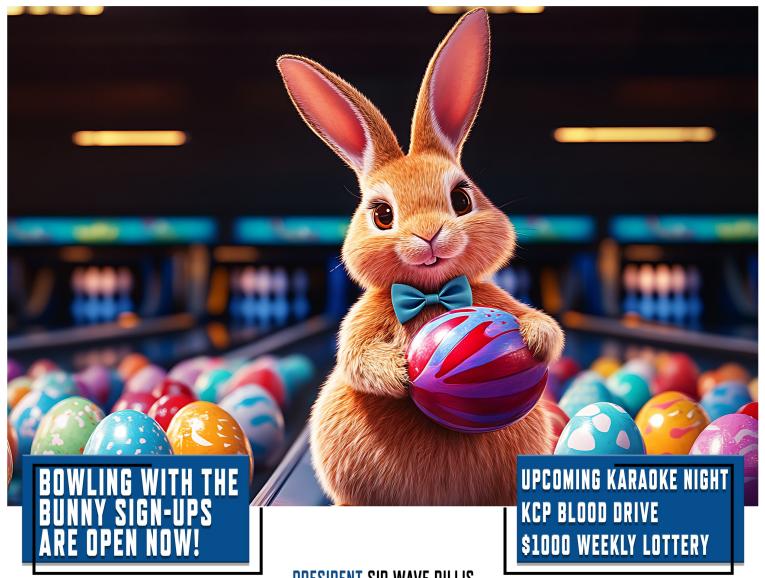


UAW LOCAL 1166 REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING & BATTERY PLANTS

APRIL 2025



PRESIDENT SIR WAVE DILLIS

VICE PRESIDENT YAWN SKINNY • RECORDING SECRETARY BANANA BOLOGNESE • FINANCIAL SECRETARY WRONG CHEESE PUBLISHERS TONY! TON!! TONÉ! OHNMYNERVIN & DAMPY GRAVYHAM, JUNIPER



765 459 4119



765 459 4018



UAW1166@ATT.NET



2761 N 50 E, KOKOMO, IN 46901



UAW LOCAL 1166 OFFICERS

EXECUTIVE BOARD













HANNAH BOLINGER RECORDING SECRETARY





RON DEWEESE FINANCIAL SECRETARY



JOSH APPLEGATE CHAIRMAN OF TRUSTEES

JAN EXCUSED

MIKE JACKSON TRUSTEE



DUANE WYANT TRUSTEE



BRYAN WILLIAMS Nov SERGEANT-AT-ARMS EXCUSED

ASHLEY KENNEDY GUIDE



JASON SMITH SKILLED TRADES COMMITTEEMAN



BRIAN COTTINGHAM **PRODUCTION** COMMITTEEMAN



BILL FRISKEY RETIREES' CHAIRMAN





STACI BYRD UNIT 2 CHAIRPERSON









RICH RITTER 1ST SHIFT





GARY OSBORNE 2ND SHIFT PRODUCTION







BRUCE LINTZ 2ND SHIFT SKILLED TRADES



GREGORY HOWARD 3RD SHIFT



SHANNON SMITH UNIT 2 - 1ST SHIFT



JAIME USSERY UNIT 2 - 2ND SHIFT



UNIT 2 - 3RD SHIFT



CURTIS WARD ALTERNATE PRODUCTION COMMITTEEMAN





DAVE RICKS ALTERNATE SKILLED TRADES COMMITEEMAN



MIKE BULTMAN ALTERNATE 1ST SHIFT STEWARD



KEVIN TUCKER ALTERNATE 2ND SHIFT PRODUCTION STEWARD



JERRY DICKEN ALTERNATE 2ND SHIFT SKILLED TRADE STEWARD



ALTERNATE 3RD SHIFT STEWARD



INTERNATIONAL APPOINTMENTS & CHAIRPERSONS OF STANDING COMMITTEES

MIKE COX ATTENDANCE COUNSELOR SPW - LOGISTICS





EXCUSED

ALTERNATE ATTENDANCE COUNSELOR





JAMES BOYER BENEFITS REPRESENTATIVE



MINDY SISNEROS **ALTERNATE** BENEFITS REPRESENTATIVE SCOTT ARION



EXCUSED

CRAIG EDEN **EMPLOYEE ASSISTANCE** REPRESENTATIVE TY KENNEDY

WENDY BROWNING **ALTERNATE** EMPLOYEE ASSISTANCE **TBD**



ERGONOMIC ANALYST SPW - WO ROMAN HEREDIA UNIT 2 HEALTH & SAFETY



HEALTH & SAFETY REPRESENTATIVE SHARIE CURRY

ALTERNATE **HEALTH & SAFETY** MATT HARSH MAR LTTC SKILLED TRADES



REPRESENTATIVE TYLER SANDERS SPW LEAD



LTTC PRODUCTION & TAP SPW - CX (QUALITY) ANTHONY ERVIN MAR **UAW COMMUNICATIONS (** SPW - CI

MAR (V)

SPW - LAUNCH EMILY SUMMERS DEVELOPMENT BRYAN WAYBILL



DOUG HENDRIX SAFETY TRAINER SPW - ENVIROMENT DANNY GRAHAM

JOINT TEAM LEADER



TMS COORDINATOR SPW - AM ADREANA TYLER **COMMUNITY ACTION** PROGRAM CHAIRMAN

PHIL BECKNER

JAN

TPM COORDINATOR SPW - MAINTENANCE TERRY LINDSAY CHAPLAIN CHAIRMAIN



VINCENT GRIER CIVIL AND HUMAN RIGHTS CHAIRMAN



RECREATION CHAIRPERSON STACY DONELSON **ELECTION CHAIRPERSON** EXCUSED

CONSTITUTION & BY-LAWS CHAIRPERSON **BRUCE LINTZ** SKILLED TRADES CHAIRMAN

COPPER HOOSIER COMMUNITY SERVICE COMMITTEE CHAIRPERSON

STACY DONELSON



JOHN SHOCK VETERAN'S CHAIRMAN

EDUCATION CHAIRMAN

DUANE WYANT



ROCHELLE SWYGERT WOMEN'S CHAIRPERSON

WENDY BROWNING



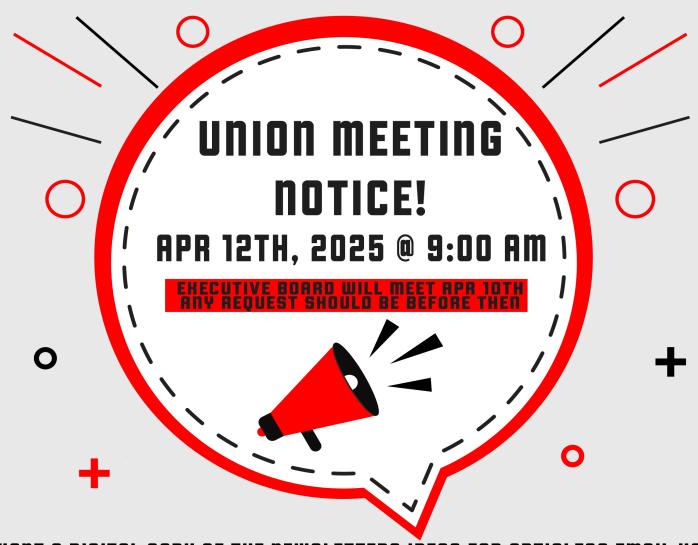
BILL FRISKEY UNION LABELS COMMITTEE CHAIRPERSON





CONSUMER AFFAIRS COMMITTEE CHAIRPERSON





WANT A DIGITAL COPY OF THE NEWSLETTER? IDEAS FOR ARTICLES? EMAIL US!

UAW1166EDUCATE@GMAIL.COM



SCAN THE OR CODE TO RECEIVE TEXT UPDAY

ABOUT LOCAL EVENTS & NEWS. OR IF YOU I

TO UPDATE YOUR CONTACT INFORMATION.

MAKE SURE TO INCLUDE:

- NAME
- CID OR TID

TEHT UPDATES COME FROM (844) 411-1166





LET US KNOW IF YOU HAVE A CHANGE OF ADDRESS!

UNION HALL: 765 459 4119 EMAIL: UAW1166@ATT.NET





APRIL 12TH, 2025

Nominations and the election of members for the Election Committee will be held during our regular Membership Meeting at the Union Hall

ATTENDANCE POLICY REMINDER

A 5-day DLO will only be served once when an employee reaches the 7-8.5 range.

Remaining point assessments up to 8.5 will be auto progression.

Disciplinary Action	Points	Duration – Active On-roll Employment	Recovery Period
Auto Progression	up to 6.5 (Written Warning at 6 points)	12 Months	Rolling
5-day DLO	7 thru 8.5	12 Months	Locked
Discharge	9	N/A	N/A

	Points		
	1		
Tardy – First 4 inc	Tardy – First 4 incurred during a 12-month active on roll period		
Tardy – Except a	Tardy – Except as noted above or in a locked recovery period		
Notification	Absence - Less than 1hr but before start of shift	0.5	
	Tardy - Less than 30min but before start of shift	0.5	
	Absence/Tardy - None or after start of shift	1	

- One point recovery for every 90 days of on-roll employment without incurring any points, does not have a balance of more than two points (no banking of points), has 1 year of employment, and has not had more 2 sick leaves per year in the last 2 years.
- Time to serve attendance discipline changed from 14 days to 7 days.
- Turnaround (employees may be sent home after 1 hour) will be assessed 1 point.
- Absences for Urgent and Immediate Medical Treatment will no longer be excused and will be assessed points. The Company will not accept or consider medical notes for these absences. (This does not change the medical documentation requirements for FMLA or S&A).
- Two (2) instances during the term of the Agreement for an outpatient colonoscopy procedure, provided satisfactory evidence is provided and management is notified at least 5 days in advance. An employee may request an additional day off provided they have PAA or vacation time to cover the absence.

- The 2023 Collective Bargaining Agreement requires employees to notify the Company of:
- All unscheduled absences at least 1 hour prior to the start of their shift
- All unscheduled tardies at least 30 minutes prior to the start of their shift
- Failure to provide proper Notification will be considered an occurrence in the Attendance Procedure and assessed points unless satisfactory reasons for failing to notify are provided.

Employees must use one of the 2 designated Notification systems:

- Attendance Call-In Hotline: (800) 810-2271
- Attendance Notification Application

https://fca.fyi/callin





Chaplain Update Terry Lindsay

Member on Bereavement	Relationship to Member	Department	
Stan Horn	Father	2460	
Jacob Cox	Grandmother	1160	
Sarah Cox	Grandmother-in-Law	2190	
Mike Feller	Grandmother	2310	
Gary Causey	Retired Member	2310 - Toolroom	
Wendy Stout	Father	2340	
Scott Gregory	Mother	2310	
Michael Digman	Active Member	2270 - Tool and Gauge	
Steve Maroney	Father	2310	

On behaf of the Officers, Members, & Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers & sisters who have recently passed away. May God comfort of you in your loss.

YOUR CHAPLAINS' COMMITTEE



Terry Lindsay 1st Shift



1st Shift



Sharie Curry Steve Walker 1st Shift



Tonya Ward 2nd Shift



2nd Shift



David Bailey James Releford 3rd Shift

EMPLOYEE ASSISTANCE PROGRAM

1166 Rep: Craig Eden **Office:** (765) 454-1066 **Cell:** (765) 610-3536

Grief

Anger

Anxiety

Depression

Substance Abuse



Let your EAP Representative help during your time of difficulty

Teladoc Health App

adidas



SIGN UP NOW



VISIT BCBSM.COM/VIRTUALCARE FOR A LINK TO DOWNLOAD THE TELADOC HEALTH APP.

WHEN YOU UPDATE OR CREATE YOUR ACCOUNT, CHOOSE YOUR PLAN NAME AND ENTER YOUR MEMBER ID SO YOUR COVERAGE IS APPLIED CORRECTLY. IF YOU HAVE QUESTIONS ABOUT YOUR ACCOUNT, CALL (800) 835-2362

ALL VIRTUAL CARE SERVICES FROM TELADOC HEALTH ARE SEPARATE FROM VIRTUAL CARE OTHER PROVIDERS MAY OFFER. REMEMBER TO FOLLOW UP WITH YOUR PRIMARY CARE PROVIDER. YOUR PLAN MAY HAVE CO PAYMENTS, DEDUCTIBLES AND OUT-OF-POCKET COSTS.

TELADOC HEALTH ® IS AN INDEPENDENT COMPANY THAT PROVIDES VIRTUAL CARE SOLUTIONS FOR BCBS OF MICHIGAN AND BLUE CARE NETWORK.

BCBSM AND BLUE CARE NETWORK ARE NONPROFIT CORPORATIONS AND INDEPENDENT LICENSEES OF THE BLUE CROSS AND BLUE SHIELD ASSOCIATION.





2025 UAW CAMPGROUND



Sites available for \$41.00 per day

Non-UAW Members: Sites available for \$49.00 per day

Open late April through late fall



UAW Members have first chances before December 9th.

Walter & May Reuther Family Education Center

2000 MAXON RD. ONAWAY, MI 49765 (989) 733 - 8521 FDESK@UAW.NET

CALL US MONDAY - FRIDAY 8:00 AM - 4:00 PM







SCAN THE QR CODE TO

RESERVE YOUR CHILD'S SPOT

BOWLING, SHOES, PIZZA, DRINKS, TREATS, & PICTURES WITH THE EASTER BUNNY OLD FREE!

HERITAGE LANES

1301 W LINCOLN RD, KOKOMO

RECREATION COMMITTEE UPCOMING EVENTS

Karaoke Party

Party time! This is an adults only & BYOB event. Come and sing & dance the night away! Food, Fun, and good times!

APRIL 26 @ 8 PM UAW 1166 HALL





Sky Diving

CALLING ALL THRILL SEEKERS! Who wants to go Sky Diving? Details will be coming soon! If interested, sign up in the Stewards Office.

JUNE 2025

EARTH DAY FREE E-WASTE

Collection & Recycling Event

We invite the Kokomo Community to safely dispose of their unwanted electronic waste!



APRIL 26TH, 2025 @ 8AM - 12PM KTP SOUTHWEST PARKING LOT (CORNER OF HOME AND LINCOLN)

Scan QR code for a list of acceptable materials and to learn how electronic waste impacts our community!







DAVID HENSON
DEPT: 1100
30 YEARS OF SERVICE

Thank you for your dedication and years of service. Wishing you joy and success in your new adventures!



TAP UPDATE

Scholarship for Dependent Children Application Window Opening November 25, 2024

The enrollment period for the Scholarship for Dependent Children program opens on November 25, 2024, and runs through March 28, 2025.

All eligible members may submit signed applications to their **Local TAP Representative** for the Program during the enrollment period for courses successfully completed during the **2024** school year.

All signed applications and supporting documentation must be submitted to your **Local Tap Representative** to be received by the National TAP Office no later than **April 4, 2025.** Late submissions will not be accepted. Any applications submitted directly to the National TAP office will be returned to sender.

Please note: There will be three (3) disbursement payments beginning after the March 25th submission deadline to the National TAP Office.

The payments will be disbursed upon first in, first out completed and approved applications. The exact dates are yet to be determined but will be communicated when available. Please refer to the SFDC guidelines to avoid delays in approving your SFDC application.

Enrollment Period: November 25, 2024 - March 28, 2025

♦ Eligible members must submit signed application and required documents to their Local TAP Representative for the Program during the enrollment period for courses successfully completed during the 2024 school year.

SFDC Submission Deadline to National TAP Office: April 4, 2025





Go Mobile Now!

With Benefits OnLine® Mobile you can enroll, make important account changes, check your balances and more while you're on the go.*



Investing through your employer-sponsored plan involves risk, including the possible loss of the principal value invested.

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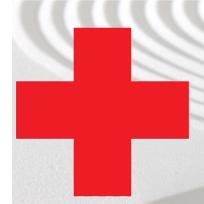
Life's better when we're connected ®



^{*} Certain transactions might not be permitted by your plan. Carrier fees may apply.

4 UR HLTH SPOTLIGHT





KCP
Blood Drive
Conference Room C
Thursday, April 10
5:30 am - 5:30 pm

To Sign up scan the QR or contact: Taylor Minglin: 317-316-1011 taylor.minglin@external.stellantis.com





Million Step Challenge

Step Up to the Challenge!

From January 1 to November 30, 2025, track your movement and aim for 1 million steps. No registration needed—just sync your smartwatch or manually log steps through the 4UHRLTH portal. Hit 1 million steps by the deadline to be entered into a random drawing (one winner per location).

Earn bonus entries for reaching 2, 3, or 4 million steps. Every step counts, so get moving your way!

Need help losing weight? You may not be eating enough

The FCA Family Health & Wellness Center is offering a **FREE** Full Plate program to help FCA employees and their families learn how to eat well and lose weight without going hungry. This 8-session course, led by a registered dietician, teaches 10 practical tools for building healthy habits and filling your plate the right way. The program includes access to an online support group and a Facebook community. To see if it's right for you, talk to your Wellness Center or primary care provider, call 765-236-8380, or sign up at the center's front desk.

Contact Taylor:

(317) 316-1011

taylor.minglin@external.stellantis.com

FCA Family Health and Wellness Center Powered by St. Vincent

The FCA Family Health and Wellness Center Powered by St.Vincent provides a convenient, low- to no-cost option for acute, preventive and wellness focused primary care services for all FCA employees and their families enrolled in the FCA Health Care Plan.

Clinic visits

Annual physical Sports physical Pedatric and adult healthcare Sick visit

Laboratory and Point-of-care testing

Blood work
Urinalysis
Hemoccult blood stool testing
Influenza A and B quick test
Quick strep throat testing
Mono testing
Pregnancy testing
Lung function testing:
spirometry and peak flow
Blood glucose

Vaccinations

Flu
Boostrix/TDap
(tetanus, diptheria, pertussis)
Shingles
TB testing
MMR
Menveo (meningitis)
Pneumonia
Gardisil 9 (HPV)
Varicella

Wellness and medication management services

Medication management
Clinical pharmacist consultation
Diabetes education
Dietitian/nutrition consultation
Exercise physiologist
Physical therapy
Mental health counseling
Physician consultation
Specialist referrals
Chronic disease management
Healthcare navigation

Preventive exams and Health screenings

Breast cancer
Cervical cancer/PAP smear
Prostate cancer
Blood pressure checks
Skin cancer
Mammograms
Screening eye exams

Procedures

Skin tag removal
(with or without biopsy)
Wart removal
Ear wax removal
Minor laceration repair
(nonwork-related)
Suture/staple removal
Minor wound care
X-rays



Monday - Friday: 6:30 a.m.-7:30 p.m.

Saturday: 6:30 a.m.-3:30 p.m.



Phone: 765-236-8380 Fax: 765-236-83<u>81</u>



1765 E. Lincoln Road Kokomo, IN 46902



For care outside of operating hours, please contact your primary care provider or visit the nearest immediate care facility. (186 E. Southway Blvd.)

Privacy Policy

Our mission includes ensuring your privacy online and in person at all times. The center is managed and operated by St. Vincent on behalf of FCA. FCA will not have access to any employee personal health information. The Center will protect your personal health information in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Requirements. Healthcare coordination can help you get healthy and stay healthy in all aspects of your life. If you see a provider outside of the St. Vincent network, we would be glad to share information with your approval.



FAMILY HEALTH & WELLNESS CENTER POWERED BY St. Vincent

fcawellnesscenter.com



Local 1166 contact numbers	:	Miscellaneous contact numbers:		
Absentee Call In	800-810-2271	Payroll Hotline	877-827-7744	
Mike Cox Attendance Counselor	765-454-1641	FCA US LLC Owner Relations Hotline	800-992-1997	
James Boyer Benefit Representative	765-454-1761	FCA US LLC PARTS DISCOUNTS PROGRAM	855-476-6727	
JAMES.BOYER@S	TELLANTIS.COM	FCA GREEN SLIPS	800-756-2886	
TERRY LINDSAY LOCAL CHAPLAIN CELL	765-860-6935	MetLife [Auto/Home Insurance)	800-438-6388	
Craig Eden EAP Representative	765-454-1066	Sterling insurance (Auto/Home)	888-525-7575	
Sharie Curry TAP	765-454-1018	KCP Security	765-454-1559	
President	765-454-1920	UAW LEGISLATION HOTLINE	800-482-3334	
Skilled Trades Committeeman	765-454-1798	Workers Compensation Office	800-824-2667	
PRODUCTION COMMITTEEMAN	765-454-1922	Workers Compensation in.go	V/WORKCOMP.COM	
Union Office Inside Plant Line 1	765-454-1632	STATE UNEMPLOYMENT	855-244-0456	
Union Office Inside Plant Line 2	765-454-1658	Unemployment Questions in.gov/dw	D/WEBCHAT.HTM	
UAW Local 1166 Union Hall	765-459-4119	HR @ KTP	765-454-1411	
		UAW LEGAL SERVICES	800-482-7700	

ACTIVE EMPLOYEES CONTACT NUMBERS:

(Life status charge such as birth of child, marriage, divorce and death, enroll in

888-409-3300

FCABENEFITS.EHR.COM

OPTIONAL AND DEPENDENT LIFE INS, U	JPDATE BENEFICIARIES. QUEST	TIONS ABOUT HPA ACCOUNT)
Blue Cross and Blue Shield	BCBSM.COM	800-521-0488
BCBS 24 HOUR Nurse Line		800-775-2583
BCBS OnLine Doctor		844-606-1608
Durable Medical Equipment		800-521-0488
(Walkers, Crutches, Oxygen, CPAP, Brad	CES, DIABETIC SUPPLIES: MONI	TORS, TEST STRIPS AND LANCETS)

THERAMATRIX (PHYSICAL THERAPY)	888-638-8786		
Audio Net America Hearing Aids	586-782-6435		
Behavioral / Mental Health $\&$ Substa	800-367-6389		
CAREMARK PHARMACY	CAREMARK.COM	866-329-4448	
VSP VISION CARE	VSP.COM	800-877-7195	
DELTA DENTAL	DELTADENTALMI.COM	800-292-0626	
Merrill Lynch 401K	800-483-7283		
CHRIS PADGET FINANCIAL ADVISOR @ ME	800-937-0844		
SEDWICK (S&A, EDB, AND FMLA)			
MET LIFE (GROUP, OPTIONAL & DEPENDE	800-638-6420		
FCA FAMILY HEALTH AND WELLNESS CEN	TER	765-236-8380	

BENEFITS CONNECT

RETIREE CONTACT NUMBERS:

FCABENEFITS.EHR.COM	888-409-3300	
deposit changes, tax status change ath, address, life ins. questions, an		
UAWTRUST.ORG	866-637-7555	
LITY, UPDATE NEW ADDRESS, STATUS CHA	ANGE SUCH AS MARRIAGE,	
& Dependant Life)	800-638-6420	
PPO NON-MEDICARE	866-507-2850	
M.COM	888-322-5616 888-322-5616	
NTAGE (MA)		
ARE ADVANTAGE (MA)	844-320-5021	
s)	844-394-5420	
COM	888-234-5164	
ALMICOM	800-524-0149	
	800-633-4227	
E E Confe	800-999-1118	
ARDS	800-772-1213	
	800-633-4227	
RATION	800-772-1213	
жомо	866-365-3036	
	800-482-7700	
	DEPOSIT CHANGES, TAX STATUS CHANGE ATH, ADDRESS, LIFE INS. QUESTIONS, AN UAWTRUST.ORG LITY, UPDATE NEW ADDRESS, STATUS CH	



UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

- Who available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.
- What legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.
- And low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan 1-800-482-7700

Eligibility will be verified - Coverage will be explained The Plan emphasizes communication by phone and email

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opeiu42/kd



April 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 April Fools Day	2	3	4	5
6	7	8	9	10	11	12 Union Meeting 9 AM
13	14 Retirees Meeting 5 PM	15 Tax Day	16	17	18 Good Friday	19
20 Easter	21	22	23	24	25	26
27	28	29	30			



UAW Local 1166 2761 N. Co. Rd. - 50 E. Kokomo IN, 46901-8590 Non-Profit U.S. Postage Paid Kokomo, IN 46901 Permit No. 216

Retiree Meeting

April 14 5:00 PM

Bingo, Door Prizes & Great Food

www.chryslerretirees.com

Retiree Chairman: Bill Friskey (765) 721-4958

«AddressBlock»