



UNION VIEWS

UAW LOCAL 1166 REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT
FEBRUARY 2025

Little Plant
BIGHEART

BLACK HISTORY MONTH
MENTAL HEALTH BENEFIT
REMINDERS

KEVIN GOTINSKY LETTER
TO 1166 MEMBERSHIP
FAIN ARTICLE TO TRUMP

PRESIDENT DAVE WILLIS SR.

VICE PRESIDENT JOHN KINNEY • RECORDING SECRETARY HANNAH BOLINGER • FINANCIAL SECRETARY RON DEWEESE

PUBLISHER ANTHONY ERVIN

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 **765 459 4018**

 **UAW1166@ATT.NET**

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UAW Local 1166 Union Views

UAW LOCAL 1166 OFFICERS

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JASON SMITH SKILLED TRADES COMMITTEEMAN		BRIAN COTTINGHAM PRODUCTION COMMITTEEMAN		BILL FRISKEY RETIREES' CHAIRMAN	
STACI BYRD UNIT 2 CHAIRPERSON					

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GREGORY HOWARD 3RD SHIFT		SHANNON SMITH UNIT 2 - 1ST SHIFT		JAIME USSERY UNIT 2 - 2ND SHIFT	
UNIT 2 - 3RD SHIFT		CURTIS WARD ALTERNATE PRODUCTION COMMITTEEMAN		JOHN KINNEY ALTERNATE SKILLED TRADES COMMITTEEMAN	
MIKE BULTMAN ALTERNATE 1ST SHIFT STEWARD		KEVIN TUCKER ALTERNATE 2ND SHIFT PRODUCTION STEWARD		JERRY DICKEN ALTERNATE 2ND SHIFT SKILLED TRADE STEWARD	
ALTERNATE 3RD SHIFT STEWARD					

INTERNATIONAL APPOINTMENTS & CHAIRPERSONS OF STANDING COMMITTEES

MIKE COX ATTENDANCE COUNSELOR SPW - LOGISTICS		MARY ANN WALLS ALTERNATE ATTENDANCE COUNSELOR		JAMES BOYER BENEFITS REPRESENTATIVE	
MINDY SISNEROS ALTERNATE BENEFITS REPRESENTATIVE		CRAIG EDEN EMPLOYEE ASSISTANCE REPRESENTATIVE		WENDY BROWNING ALTERNATE EMPLOYEE ASSISTANCE	
SCOTT ARION ERGONOMIC ANALYST SPW - WO		TBD HEALTH & SAFETY REPRESENTATIVE		TY KENNEDY ALTERNATE HEALTH & SAFETY	
ROMAN HEREDIA UNIT 2 HEALTH & SAFETY REPRESENTATIVE		SHARIE CURRY LTTC PRODUCTION & TAP SPW - CX (QUALITY)		MATT HARSH LTTC SKILLED TRADES SPW - LAUNCH	
TYLER SANDERS SPW LEAD		ANTHONY ERVIN UAW COMMUNICATIONS SPW - CI		EMILY SUMMERS SPW - PEOPLE DEVELOPMENT	
DOUG HENDRIX SAFETY TRAINER SPW - ENVIROMENT		TMS COORDINATOR SPW - AM		BRYAN WAYBILL TPM COORDINATOR SPW - MAINTENANCE	
DANNY GRAHAM JOINT TEAM LEADER SELECTION COMMITTEE		JOE CIPOV COMMUNITY ACTION PROGRAM CHAIRMAN		TERRY LINDSAY CHAPLAIN CHAIRMAN	
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DUANE WYANT EDUCATION CHAIRMAN		STACY DONELSON ELECTION CHAIRPERSON		BRUCE LINTZ SKILLED TRADES CHAIRMAN	
JOHN SHOCK VETERAN'S CHAIRMAN		ROCHELLE SWYGERT WOMEN'S CHAIRPERSON		COPPER HOOSIER COMMUNITY SERVICE COMMITTEE CHAIRPERSON	
LATASHA FOWLER UNION LABELS COMMITTEE CHAIRPERSON					

UNION MEETING NOTICE!

FEB 8TH, 2025 @ 9:00 AM

**EXECUTIVE BOARD WILL MEET FEB 5TH
ANY REQUEST SHOULD BE BEFORE THEN**



WANT A DIGITAL COPY OF THE NEWSLETTER? IDEAS FOR ARTICLES? EMAIL US!

UAW1166EDUCATE@GMAIL.COM



**DEADLINE FOR
MARCH ISSUE:**

FEB 17TH, 2025

**LET US KNOW IF YOU
HAVE A CHANGE OF ADDRESS!**

**UNION HALL: 765 459 4119
EMAIL: UAW1166@ATT.NET**



UAW LOCAL 1166 PRESIDENT Dave Willis, Sr.

Brothers and Sisters,

Trying to keep you updated with all the moving parts, so first:

I would like to say congratulations to John Kinney on being elected Local 1166's Vice President. With the election, we now have a complete bargaining committee. Once again, talks with HR about scheduling negotiations for the local contract are already ongoing. As we get back to negotiations, we will keep you informed as best as we can.

The Local will be accepting résumés for the positions of UAW Safety Representative and Skilled Trades TMS Coordinator.

To give you an update on the Battery Plant: With the help of two International Organizers, in just ten days, enough cards were signed by those Brothers and Sisters to petition for UAW representation, and the number continues to rise. It is now in the hands of International and UAW Legal to finalize that part. Then, 1166, along with Region 2B, will begin working to secure a local agreement and representation for the plant.

One last thing: As you all know, the grievances filed by Local 1166 on Investment Letter #311 have been W.W.P'd per the announced agreements. Included in this newsletter is a letter written to this Local from Director Kevin Gotinsky. It explains once again the vital role Local 1166 played in reaching those agreements. Take the time to read it and be proud to be a member of UAW Local 1166.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Dave Willis, Sr.'.

Dave Willis, Sr.
President



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 23, 2025

To: UAW Local 1166

Re: **UAW Stellantis Keep the Promise Campaign**

UAW Local 1166 members,

I am writing to thank you for your leadership in our successful Keep the Promise campaign. Thanks to your hard work—from the rank-and-file members to your elected and appointed local leaders—we were able to pressure Stellantis to respect the commitments they made in our 2023 agreement to invest in UAW members.

As you know, former CEO Carlos Tavares tried to back out of these contractual commitments and threatened to ship UAW jobs overseas. You believed that we could stop him, and you succeeded. You were the first local to file grievances in solidarity with Belvidere. Hundreds of Local 1166 members signed the strike pledge to force the company to Keep the Promise. You held a rally at your local and had conversations with your coworkers. I am confident that you were ready take a strike authorization vote a second time if it was needed to hold this company accountable.

As a result of your actions, Carlos Tavares resigned, and it changed things at the bargaining table. This week, we resolved our grievances concerning the Dodge Durango and the reopening of Belvidere. The company agreed to build the next generation Dodge Durango at the Detroit Assembly Complex and to reopen the Belvidere Assembly plant in 2027, as they promised in our 2023 agreement. They also announced significant investment in Kokomo and Toledo.

We have significant work to do to ensure that every laid off UAW member gets back to work. But thanks to you, we are making progress.

I am deeply appreciative of Local 1166 members and your leadership, including President Dave Willis. You understood that an injury to one is an injury to all.

In solidarity,

A handwritten signature in black ink, appearing to read "Kevin Gotinsky".

Kevin Gotinsky

Director, UAW Stellantis Department

KG:sb
opeiu494afl-cio



UAW READY TO WORK WITH TRUMP

OVERVIEW OF SHAWN FAIN'S OPEN LETTER TO DONALD TRUMP

UAW President Shawn Fain, wrote an article that appeared in the Washington Post, expressing his willingness to work with President Donald Trump to reform U.S. trade policies and protect American workers. Fain highlighted how decades of harmful trade agreements like NAFTA, combined with corporate offshoring, have devastated working-class communities and gutted American manufacturing. While the USMCA made some progress, it has not stopped the loss of blue-collar jobs or addressed the growing trade deficit with Mexico.

Fain emphasized that the UAW's priorities remain consistent, regardless of who occupies the White House. He acknowledged that while the union does not align with Trump on many domestic policies, there is potential for collaboration in revising trade agreements to better support workers. Fain supported Trump's proposal to use the USMCA renegotiation clause for a "much better deal," calling for stronger tariffs to incentivize companies to bring jobs back to the U.S. and invest in communities like Belvidere, Illinois.

Fain also called for fair trade principles to ensure workers across North America benefit. He advocated for reforms that guarantee Mexican workers earn family-sustaining wages and for stronger enforcement of labor rights to level the playing field. Fain explains that this will not only grow the North American economy, but protect workplaces in America. The UAW stands ready to support any administration committed to challenging corporate greed and reshaping trade policies to prioritize the interests of workers over profits.

To read the full article, visit The Washington Post:

<https://www.washingtonpost.com/opinions/2025/01/19/shawn-fain-uaw-trump-trade>

(Note: A subscription may be required.)



2025 UAW CAMPGROUND



Sites available for \$41.00 per day

Non-UAW Members: Sites available for \$49.00 per day

Open late April through late fall

 **Call for your reservation today!**

UAW Members have first chances before December 9th.

Walter & May Reuther Family Education Center

**2000 MAXON RD.
ONAWAY, MI 49765
(989) 733 - 8521
FDESK@UAW.NET**

**CALL US
MONDAY - FRIDAY
8:00 AM - 4:00 PM**

Chaplain Update

Terry Lindsay

Member on Bereavement	Relationship to Member	Department
James "Jim" Mendenhall	Retired Member	2760 - Pipefitter
Tim Mendenhall	Father	1100
Larry Parsley Sr.	Retired Member	1160 - Setup
Joe Barbour	Retired Member	Tool Room Welder
Cole Accord	Great Grandfather	1000
David Harrison	Sister	2410
Ralph Ackison	Retired Member	1100 - Diecast
Mark Mills	Mother	2310
Corey Perkins	Grandmother-in-Law	2190
Chris Alfrey	Brother	2190
Felton Pitts Jr.	Father	2360
Mike Taylor	Grandmother	1200
Jason Lamott	Active Member	1160 - Setup
Robert Purtee	Retired Member	2310 - Toolroom
Pat McNabb	Mother	2460
Katie Smith	Mother	1100
Adam Miller	Mother-in-Law	1160
Jonna Snow	Mother	1100

On behalf of the Officers, Members, & Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers & sisters who have recently passed away. May God comfort of you in your loss.

YOUR CHAPLAINS' COMMITTEE



Terry Lindsay
1st Shift



Sharie Curry
1st Shift



Steve Walker
1st Shift



Tonya Ward
2nd Shift



David Bailey
2nd Shift



James Releford
3rd Shift

Chaplain's 2024 Statistics

MINISTRY	STATISTICS
Bibles Given Out	114
Cards Sent Out	256
Funeral Services Performed	3
Funerals Attended	51
Home Visits	2
Hospital Visits	6
Hours Spend Doing Chaplain Business	315
Phone Calls	13

Active Members Who Passed

Stacey Wright – Department 1100 - Diecast
 Brian Pinion – Department 2190 - Shipping
 Matt Adams – Department 1100 - Diecast
 Paul Doke – Department 2760 - Inspection

Retirees Who Passed

Frank Vail – Department 2310 - Toolroom
 Harold Houchens – Department 2190 - Shipping
 William “Eric” Hodson – Department 1100 - Diecast
 Carl Johnson Sr. – Department 2370 – Furnace Repair
 Mike Warren Department 2450 - Millwright
 Gary “Goose” Givens – Department 2760 - Inspection
 James “Jim” Brown – Department 2450 - Millwright
 James Parker – Department 2490 - Oiler
 Sam Strasser - Department 2760 - Inspection
 Paul Jewell – Department 2760 - Inspection
 Lawrence Raysor - Department 2460 - Pipefitter
 James Jameson - Department 2760 - Inspection
 Jerry Basham – Department 2360 – Machine Repair
 James “Jim” Mendenhall – Department 2460 - Pipefitter
 Larry Parsley Sr. – Department 2340 – Tool Crib
 Joe Barbour – Department 2320 – Toolroom Welder
 Ralph Ackison – Department 1100 – Diecast

Jason LaMott

May 25, 1976 ~ January 12, 2025



Jason Anthony LaMott, 3rd Shift, Dept. 1160, passed away on Jan 12th. An opportunity to assist Jason's family will be organized at a later date.

YOU ARE NOT ALONE - MENTAL HEALTH RESOURCES FOR OUR MEMBERS

OVER THE PAST FEW YEARS, OUR UNION HAS EXPERIENCED HEARTBREAKING LOSSES DUE TO SUICIDE. THESE TRAGEDIES REMIND US OF THE IMPORTANCE OF MENTAL HEALTH AND THE NEED TO SUPPORT ONE ANOTHER.

IF YOU ARE STRUGGLING, PLEASE KNOW HELP IS AVAILABLE. YOU ARE NEVER ALONE, AND THERE ARE PEOPLE WHO CARE AND WANT TO SUPPORT YOU. IF YOU OR SOMEONE YOU KNOW IS IN CRISIS, PLEASE REACH OUT:

- **988 SUICIDE & CRISIS LIFELINE - DIAL 988 (AVAILABLE 24/7, FREE, AND CONFIDENTIAL)**
- **CRISIS TEXT LINE - TEXT HELLO TO 741741**
- **VETERANS CRISIS LINE - DIAL 988, THEN PRESS 1**
- **NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) HELPLINE - CALL 1-800-950-NAMI (6264) OR TEXT "HELPLINE" TO 62640**

IT CAN BE DIFFICULT TO REACH OUT WHEN HAVING THESE FEELINGS BUT KNOW THERE ARE OPTIONS FROM ONLINE, IN PERSON, & IN PLANT WITH OUR EAP REP, CRAIG EDEN.

WE ARE STRONGER TOGETHER, AND NO ONE SHOULD FEEL LIKE THEY HAVE TO FACE CHALLENGES ALONE. LET'S CONTINUE TO CHECK IN ON EACH OTHER, OFFER SUPPORT, AND REMIND EVERYONE IN OUR LIFE THAT THEIR LIVES MATTER.

ACTIVE MEMBER BENEFITS UPDATE

BLUE CROSS BLUE SHIELD OF MICHIGAN IS YOUR NEW BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDER BENEFIT CARRIER, BEGINNING JANUARY 1, 2025. YOUR BENEFITS HAVEN'T CHANGED. PRESENT THE ENCLOSED ID CARD WHEN YOU VISIT YOUR PROVIDERS. IT INCLUDES UPDATED PHONE NUMBERS. DESTROY YOUR OLD ID CARDS. IF YOU HAVE QUESTIONS ABOUT YOUR HEALTH CARE BENEFITS, CALL THE CUSTOMER SERVICE NUMBER ON THE BACK OF THE CARD.

YOU CAN CONTACT BLUE CROSS BLUES SHIELD OF MICHIGAN AT 800-367-6389 TO VERIFY IF YOUR PROVIDER IS CONTRACTING AND PARTICIPATING WITH BCBS.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network (You will pay the least)	Out-of-Network (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% coinsurance for visits 1-20 25% coinsurance for visits 21-35 (up to \$25) \$25 copay for visits 36+	0% coinsurance for visits 1-20 25% coinsurance for visits 21-35 (up to \$25) \$25 copay for visits 36+	—————none—————
	Inpatient services	0% coinsurance for visits 1-35 \$25 copay for visits 36+ Subject to deductible and coinsurance	0% coinsurance for visits 1-35 50% coinsurance for visits 36+ Subject to deductible and coinsurance	Precertification required. Hospital services \$0 up to 365 days; may be renewed after 60 days.

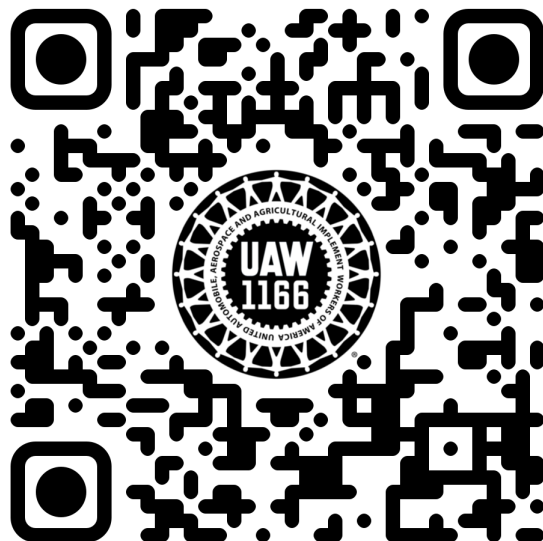


UAW LOCAL 1166 CONTACT UPDATE

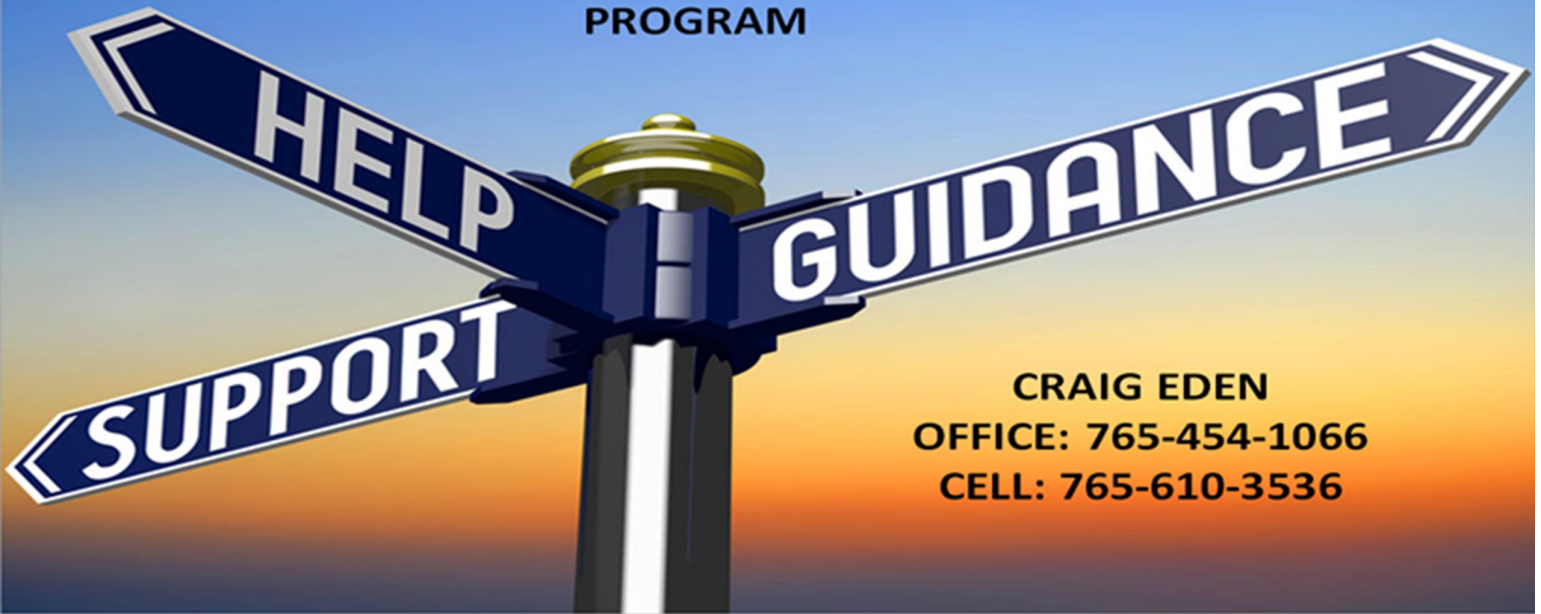
KEEP YOUR CONTACT INFORMATION UP TO DATE SO
YOU CAN RECEIVE INFO ON LOCAL EVENTS,
NEWSLETTERS, MEETINGS, & MORE

TEXT UPDATES WILL COME FROM (844) 411-1166

SCAN THE QR CODE BELOW AND FILL OUT THE INFORMATION YOU NEED TO
UPDATE. MAKE SURE TO INCLUDE YOUR NAME AND CID/TID



**EMPLOYEE ASSISTANCE
PROGRAM**



**CRAIG EDEN
OFFICE: 765-454-1066
CELL: 765-610-3536**

My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.





Honoring Black Americans in Labor

**AS WE CELEBRATE BLACK HISTORY MONTH, WE
RECOGNIZE THE IMMEASURABLE CONTRIBUTIONS
BLACK AMERICANS HAVE MADE—NOT JUST IN THE
FIGHT FOR CIVIL RIGHTS, BUT ALSO IN LABOR
RIGHTS, INDUSTRY, AND SCIENTIFIC
ADVANCEMENT. MANY FOUGHT FOR FAIR WAGES,
SAFER WORKPLACES, AND EQUAL
OPPORTUNITIES, PAVING THE WAY FOR TODAY'S
LABOR MOVEMENTS AND UNIONS.**

**FROM A. PHILIP RANDOLPH'S BATTLE FOR UNION
RECOGNITION TO KATHERINE JOHNSON'S
GROUNDBREAKING WORK IN SPACE TRAVEL,
BLACK AMERICANS HAVE PLAYED A PIVOTAL ROLE
IN SHAPING THE WORKFORCE AND IMPROVING
CONDITIONS FOR ALL WORKING PEOPLE. THEIR
STRUGGLES AND VICTORIES REMIND US THAT THE
FIGHT FOR EQUITY AND JUSTICE IS DEEPLY
CONNECTED TO THE LABOR MOVEMENT.**

**AS WE REFLECT ON BLACK HISTORY MONTH, LET'S
HONOR THESE TRAILBLAZERS BY CONTINUING
THEIR WORK—ADVOCATING FOR FAIR WAGES,
SAFE WORKING CONDITIONS, AND EQUAL
OPPORTUNITIES FOR ALL WORKERS. THESE
VALUES REMAIN AT THE HEART OF UNION
SOLIDARITY AND THE ONGOING PURSUIT OF
JUSTICE IN THE WORKPLACE.**



Dr. Martin Luther King Jr. is best known for his leadership in the Civil Rights Movement, but he was also a strong advocate for labor rights and unions. He believed that economic justice and racial equality were deeply connected and worked closely with labor unions to improve conditions for all working people, especially Black workers.

The Civil Rights Act of 1964

King's activism, speeches, and protests helped lead to the passage of the Civil Rights Act of 1964, which ended segregation in public places and banned employment discrimination based on race, color, religion, sex, or national origin. This law was a major victory for both civil rights and labor rights, as it allowed Black workers access to better jobs and wages.

Support for Striking Sanitation Workers (Memphis, 1968)

One of King's strongest union efforts was supporting the Memphis sanitation workers' strike in early 1968. Black sanitation workers in Memphis were underpaid, working in dangerous conditions, and denied basic labor rights. Their slogan, "I AM A MAN," symbolized their demand for dignity and fair wages.

King traveled to Memphis to support their cause and delivered his famous "I've Been to the Mountaintop" speech the night before he was assassinated. He had planned to lead a workers' march in support of their union fight, but was tragically killed on April 4, 1968.

Calling for Fair Wages and Labor Rights

Throughout his life, MLK spoke out about the importance of unions, collective bargaining, and fair wages. In his 1961 speech to the AFL-CIO, he said:

"The labor movement was the principal force that transformed misery and despair into hope and progress."



A. Philip Randolph (1889–1979) – Union Leader & Civil Rights Activist

Randolph was a pioneering labor leader and one of the most important figures in the union movement. He founded the Brotherhood of Sleeping Car Porters (BSCP) in 1925, the first predominantly Black labor union to be recognized by the AFL (American Federation of Labor). The BSCP fought for fair wages, improved working conditions, and dignity for African American railway workers. His activism also played a major role in desegregating the U.S. military and organizing the 1963 March on Washington, where Martin Luther King Jr. delivered his famous “I Have a Dream” speech.



Addie Wyatt (1924–2012) – First Black Woman Union Leader

Addie Wyatt was a trailblazing labor leader and civil rights activist. She was the first Black woman elected vice president of a major labor union—the United Food and Commercial Workers International Union. Wyatt was an advocate for equal pay for women and African Americans, and she worked closely with Martin Luther King Jr. in the fight for workers’ rights.



Katherine Johnson (1918–2020) – NASA Mathematician & Hidden Figure

Katherine Johnson was the brilliant mathematician whose calculations helped launch NASA's first successful space missions. She worked on trajectory analysis for John Glenn's 1962 orbital flight, ensuring its success. Johnson's contributions were largely overlooked until the 2016 film *Hidden Figures* brought her story to light. She broke racial and gender barriers at NASA, proving that Black women could excel in STEM fields.



Garrett Morgan (1877–1963) – Inventor & Safety Advocate

Morgan was an industrial innovator and entrepreneur who developed the gas mask (used by firefighters and soldiers in WWI) and the three-light traffic signal, which improved road safety. His work on breathing devices also led to advancements in workplace safety for miners and factory workers.



Lewis Latimer (1848–1928) – Electrical Engineer & Patent Pioneer

Latimer was an engineer and inventor who worked alongside Thomas Edison and Alexander Graham Bell. He helped develop carbon filament light bulbs, making electric lighting more affordable. His patents and engineering expertise played a major role in electrifying America, benefiting workers and industry.





RICKEY SIMS
DEPT: 2410

**Thank you for your dedication and years of service.
Wishing you joy and success in your new adventures!**

WELCOME OUR NEW UAW LOCAL 1166 VICE PRESIDENT

John Kinney



Congratulations to John Kinney on being elected Vice President of UAW Local 1166! We look forward to his leadership and dedication in serving our membership.

We also want to extend our appreciation to Warren Sims for his willingness to step up and run for office. His commitment to our union and its members is truly valued.

Thank you to both candidates for your dedication to Local 1166!

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GARDEN FLAGS (12"X18")**

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LOCAL 1166 Women's Committee Presents

SNEAKER BALL



KID ONLY EVENT

\$5

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Proceeds go to Community MD Anderson Cancer Center - Kokomo

Come Out!

DJ, FOOD, DOOR PRIZES,
PHOTO BOOTH

LOCATION: UAW LOCAL 1166 2761 N 50 E, Kokomo





TAP UPDATE

Scholarship for Dependent Children

Application Window Opening November 25, 2024

The enrollment period for the Scholarship for Dependent Children program opens on **November 25, 2024, and runs through March 28, 2025.**

All eligible members may submit signed applications to their **Local TAP Representative** for the Program during the enrollment period for courses successfully completed during the **2024** school year.

All signed applications and supporting documentation must be submitted to your **Local Tap Representative** to be received by the National TAP Office no later than **April 4, 2025.** Late submissions will not be accepted. Any applications submitted directly to the National TAP office will be returned to sender.

Please note: There will be three (3) disbursement payments beginning after the March 25th submission deadline to the National TAP Office.

The payments will be disbursed upon first in, first out completed and approved applications. The exact dates are yet to be determined but will be communicated when available. Please refer to the SFDC guidelines to avoid delays in approving your SFDC application.

Enrollment Period: November 25, 2024 - March 28, 2025

- ◆ Eligible members must submit signed application and required documents to their Local TAP Representative for the Program during the enrollment period for courses successfully completed during the 2024 school year.

SFDC Submission Deadline to National TAP Office: April 4, 2025

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health services

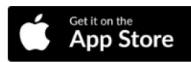


Let's get your phone connected

1



Install the FREE Wellness app from one of these stores:



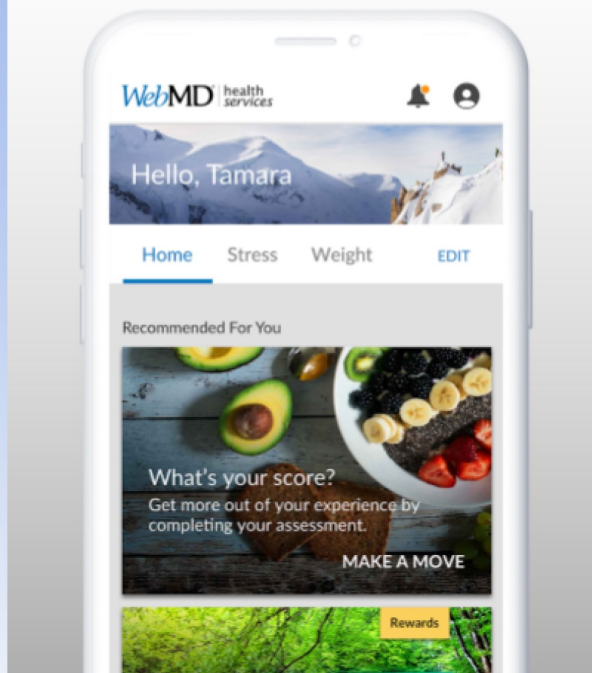
2

Open the app and enter this Connection Code:

4urhlth



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Watch exercise videos, access mental health podcasts and more!



YOUR HEART HEALTH MATTERS.

BIOMETRIC HEALTH SCREENING DAYS/TIMES

FEBRUARY 2025



TUESDAY, FEBRUARY 4TH
4URHLTH OFFICE
9:00AM-11:00AM

FRIDAY, FEBRUARY 7TH
4URHLTH OFFICE
6:00AM-10:00AM

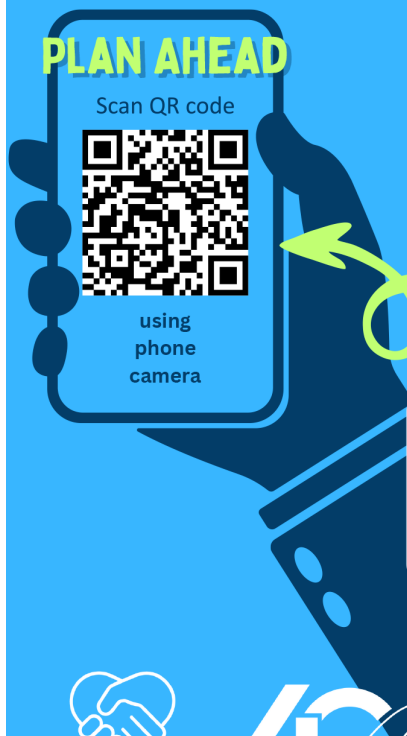
Sign up here!

WEDNESDAY, FEBRUARY 12TH
4URHLTH OFFICE
2:00PM-6:00PM

FRIDAY, FEBRUARY 14TH
4URHLTH OFFICE
8:00AM-10:00AM



PLAN AHEAD



Scan QR code



using phone camera



Onsite Office Location:
Next to the HR and PD offices on the other side of medical's lobby

COMPLETE THE ONLINE HEALTH ASSESSMENT PRIOR TO SCREENING WITH US BY USING THE QR CODE OR THIS LINK.
WWW.WEBMDHEALTH/4URHLTH

***UAW Only:**
Earn Your 2025 T-Shirt upon completion of biometric health screening AND Online Health Assessment

Taylor Minglin:

tminglin@webmd.net (317) 316-1011





HEALTH COACHING

Need some assistance or motivation to achieve you goals?

Get started **TODAY** with your onsite dedicated wellbeing coordinator!



Our Service:

- ✓ Weight Loss, Gain, or Maintenance
- ✓ Nutrition, Diet, and Eating Patterns
- ✓ Physical Activity
- ✓ Sleep Habits
- ✓ Mindfulness and Stress

What Can I Earn?

In addition to progressing towards your health goals, after completing your 2024 health assessment and 4 coaching sessions, union employees earn the new T-shirt!

Who Is Eligible?

All direct Stellantis employees are eligible for **FREE Health Coaching.**

Contact Us:

Taylor Minglin



317-316-1011



tminglin@webmd.net



Wellbeing • Health • Safety
WE ALL CARE





Need help losing weight? You may not be eating enough.

Join us for our Full Plate program to learn how to eat enough to lose weight and improve your health.

The FCA Family Health & Wellness Center is excited to offer all FCA employees and their families access to a new Full Plate healthy eating and weight loss program. Our registered dietician leads this 8 session program teaching you 10 tools to help you learn how to fill your plate to lose weight and establish healthy habits. Access to an online support group and Facebook community is also included. Ask your FCA Family Health & Wellness Center provider or primary care provider if this program is right for you.

Losing weight is something many of us struggle with but it doesn't have to be that way. *Call the Wellness Center at 765-236-8380 or sign up today at the center's front desk to reserve your spot for this FREE program.*

**Weekly on Thursday evenings: January 9, 2025 - March 13, 2025
5 p.m. - 6 p.m.**



FAMILY HEALTH & WELLNESS CENTER
POWERED BY  Ascension St. Vincent

FCA Family Health & Wellness Center
Ascension St. Vincent
1765 East Lincoln Rd.
Kokomo, IN 46902

Center Hours
Monday - Friday 6:30am - 7:30pm
Saturday 6:30am - 3:30pm
Phone:
765-236-8380

www.fcawellnesscenter.com



RETIREES UPDATES

IMPORTANT TAX NOTICE FOR RETIREEES

PENSIONS:

FCA will mail 2024 IRS Forms 1099-R and W-2 by January 31, 2025, to your address on record. 1099-R's and W-2's will be available in MyPenPay beginning February 1, 2025. If you do not receive your tax form(s) by February 28, 2025, please log in to Benefit Connect and click on the blue MyPenPay link to view and print your tax form(s). If you do not have access to a computer, you can request a duplicate tax form AFTER February 28, 2025, by calling Benefit Connect at 1-888-409-3300.

UAW LEGAL SERVICES:

The 2024 Tax Year UAW-FCA-Ford-General Motors Legal Services Plan 1099 will be mailed to Plan participants who were eligible to use the legal services benefit in December of 2024.

RETIREES UPDATES

HOW TO REVIEW YOUR PENSION STUBS ONLINE

Follow the steps below:

1. Go to fcabenefits.ehr.com (secure website)
2. Log in to Benefit Connect
3. Click on the “Pension Payments” link under the “Just for You” section
4. Click on the blue “MyPenPay” link in the “Pension Payments” section

2025 OVER THE COUNTER BENEFIT

Reminder to all retirees and surviving spouses that your Over-the-counter cards were reloaded with \$350 each to spend for 2025. If you mistakenly through away your OTC card last year or you lost it, you should call CVS at 844-487-2770 to request a new card to be mailed out to you.

FCA Family Health and Wellness Center Powered by St. Vincent

The FCA Family Health and Wellness Center Powered by St. Vincent provides a convenient, low- to no-cost option for acute, preventive and wellness focused primary care services for all FCA employees and their families enrolled in the FCA Health Care Plan.

Clinic visits

- Annual physical
- Sports physical
- Pediatric and adult healthcare
- Sick visit

Laboratory and Point-of-care testing

- Blood work
- Urinalysis
- Hemocult blood stool testing
- Influenza A and B quick test
- Quick strep throat testing
- Mono testing
- Pregnancy testing
- Lung function testing:
spirometry and peak flow
- Blood glucose

Vaccinations

- Flu
- Boostrix/Tdap
(tetanus, diphtheria, pertussis)
- Shingles
- TB testing
- MMR
- Menveo (meningitis)
- Pneumonia
- Gardasil 9 (HPV)
- Varicella

Wellness and medication management services

- Medication management
- Clinical pharmacist consultation
- Diabetes education
- Dietitian/nutrition consultation
- Exercise physiologist
- Physical therapy
- Mental health counseling
- Physician consultation
- Specialist referrals
- Chronic disease management
- Healthcare navigation

Preventive exams and Health screenings

- Breast cancer
- Cervical cancer/PAP smear
- Prostate cancer
- Blood pressure checks
- Skin cancer
- Mammograms
- Screening eye exams

Procedures

- Skin tag removal
(with or without biopsy)
- Wart removal
- Ear wax removal
- Minor laceration repair
(nonwork-related)
- Suture/staple removal
- Minor wound care
- X-rays



Monday – Friday:
6:30 a.m.–7:30 p.m.

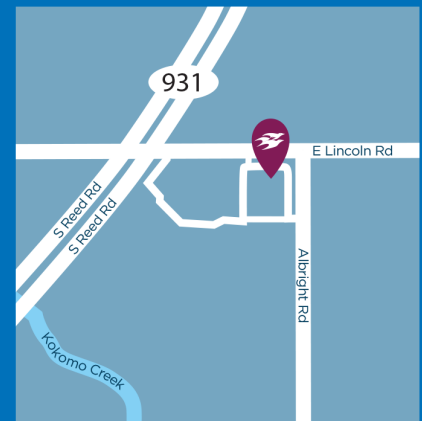
Saturday:
6:30 a.m.–3:30 p.m.



Phone: 765-236-8380
Fax: 765-236-8381



1765 E. Lincoln Road
Kokomo, IN 46902



For care outside of operating hours, please contact your primary care provider or visit the nearest immediate care facility. (186 E. Southway Blvd.)

Privacy Policy

Our mission includes ensuring your privacy online and in person at all times. The center is managed and operated by St. Vincent on behalf of FCA. FCA will not have access to any employee personal health information. The Center will protect your personal health information in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Requirements. Healthcare coordination can help you get healthy and stay healthy in all aspects of your life. If you see a provider outside of the St. Vincent network, we would be glad to share information with your approval.



FAMILY HEALTH & WELLNESS CENTER
POWERED BY St. Vincent

fcawellnesscenter.com

Meet Your Healthcare Team



Seeing patients on Monday, July 30.

Schedule your appointment today online at fcawellnesscenter.com or by phone at **765-236-8380**.

John Lynch, MD, MPH Medical Director

Dr. Lynch grew up in Santa Fe, New Mexico and graduated from the University of New Mexico School of Medicine with a focus in primary care. He completed residencies in family medicine, preventive medicine and aerospace medicine, all of which he is Board Certified. Dr. Lynch served in the active duty Air Force for the past 22 years. He has a passion for fostering prevention and personalizing goals for individuals and communities towards optimal wellness. He enjoys motorcycle riding, running, swimming, participating in outdoor activities, traveling and exploring near and far and serving in international medical missions.

Jillian Hewitt, MSN, APRN, FNP-BC Family Nurse Practitioner

Jill is a Tipton County resident who calls Kokomo her home and received her Master of Science in Nursing from Indiana University-Purdue University Fort Wayne. Outside of healthcare, Jill stays busy with her husband, two children, two dogs and several fish tanks while working on house projects and participating in church activities at South Creek Church of God in Kokomo.

Serina Price, RN, BSN, CPNP Pediatric Nurse Practitioner

Serina is an Indiana native and recently finished her Master of Applied Science. Her graduate school and masters was focused on working with pediatrics, and she is a Pediatric Nurse Practitioner. In her spare time, she enjoys spending time with her husband, their four children, camping, playing soccer and Cub Scouts/Boy Scouts activities. She continues to volunteer as a coach for soccer and for her pack/troop Boy Scout activities.

Jessica Purcell, MSN, APRN, FNP-BC Family Nurse Practitioner

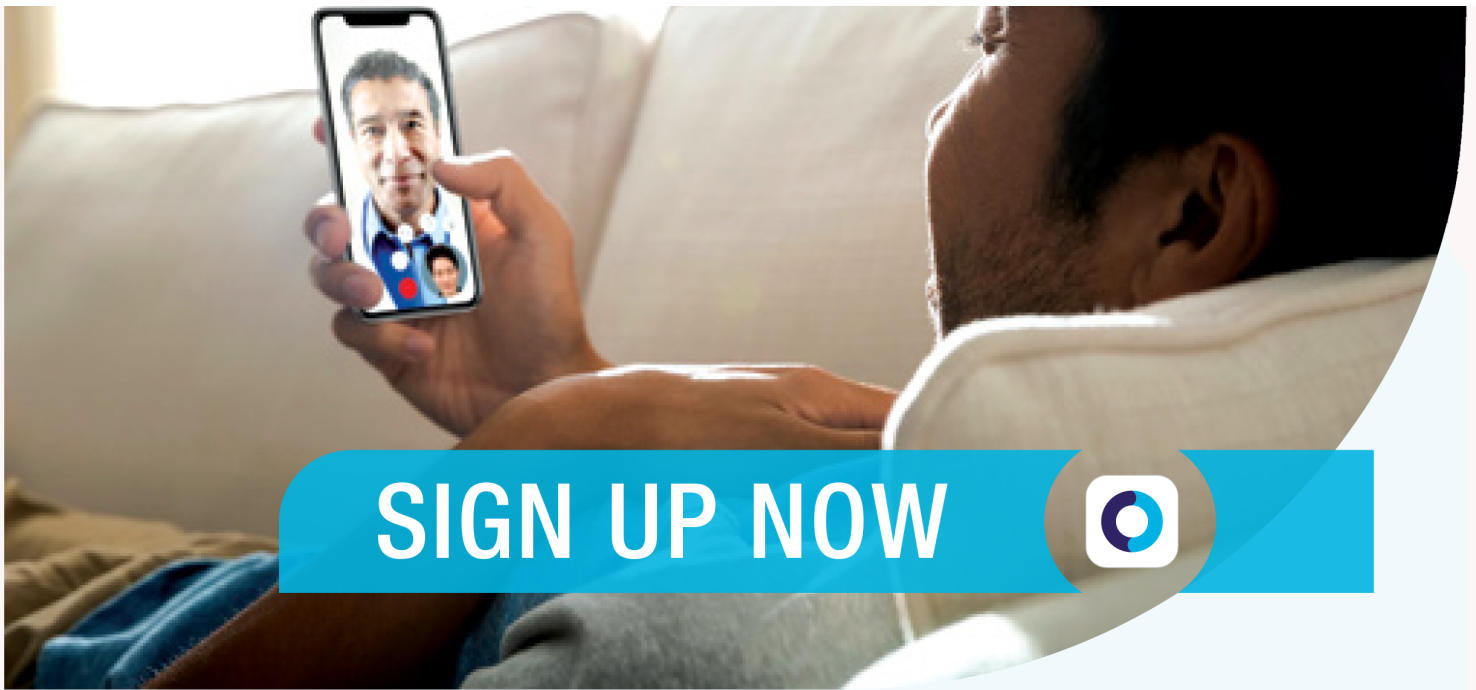
Jessica grew up in the Kokomo area and received her Masters of Science from Purdue University. She is well diversified with experiences in a retirement community, local school and emergency department. Jessica enjoys activities with her husband and large, spunky dog in addition to crocheting, painting, cooking and making homemade items such as soaps and candles.

Kim Rogers, RN, MSN, ANP-BC Adult Nurse Practitioner

Kim was born in Chicago, Il and grew up in Texas, Kentucky and Rhode Island. In the 1980's she moved to Indiana and has been a Hoosier ever since. She received her RN and masters as an adult nurse practitioner from the IU School of Nursing and has experience in an ambulatory clinic and nursing facilities/rehab settings. Outside of healthcare, Kim and her husband, Stewart, are involved in 4-H llama club with their five llamas. In addition to open showing llamas, she enjoys hiking, kayaking and spending time with her three adult children. Kim also enjoys playing with her granddaughter and visiting with family and friends.

Susan Conner, RN, MSN, FNP-BC Family Nurse Practitioner

Susan was born in Lafayette, Indiana and raised in Greenwood. Susan earned her Master of Science in Nursing from Purdue University. Susan's experiences range from an RN in pediatric stem cell transplant to home infusion nursing and as a nurse practitioner in primary care. She is married, and they have a teenaged daughter and son along with a dog and a cat. In her spare time, Susan enjoys traveling, cooking, reading, spending time outside with her family and volunteering with FIRST Robotics.



SIGN UP NOW



Visit **bcbsm.com/virtualcare** for a link to download the Teladoc Health app.

When you update or create your account, choose your plan name and enter your member ID so your coverage is applied correctly. If you have questions about your account, call **1-800-835-2362**.

All Virtual Care services from Teladoc Health are separate from virtual care other providers may offer. Remember to follow up with your primary care provider. Your plan may have copayments, deductibles and out-of-pocket costs.



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Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

W010390

UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

Who - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

What - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

And - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan
1-800-482-7700

Eligibility will be verified - Coverage will be explained
The Plan emphasizes communication by phone and email

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opeiu42/kd



IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Terry Lindsay Local Chaplain Cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Active employees contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)		
Blue Cross and Blue Shield	bcbsm.com	800-521-0488
BCBS 24 HOUR NURSE LINE		800-775-2583
BCBS OnLine Doctor		844-606-1608
Durable Medical Equipment		800-521-0488
(Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
Behaviorial / Mental Health & Substance		800-367-6389
Caremark Pharmacy	caremark.com	866-329-4448
VSP Vision Care	vsp.com	800-877-7195
Delta Dental	deltadentalmi.com	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance]	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

Retiree contact numbers:

Benefits Connect	fcabenefits.ehr.com	888-409-3300
(Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update berieficiaries)		
Retiree Health Care Connect	uawtrust.org	866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		
MetLife (Group, Optional & Depandant Life)		800-638-6420
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS TRADITIONAL	bcbsm.com	888-322-5616
BCBS PPO Medicare Advantage (MA)		888-322-5616
UnitedHealthCare Medicare Advantage (MA)		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Davis Vision	davisvision.com	888-234-5164
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700

February 2025

Sun

Mon

Tue

Wed

Thu

Fri

Sat

						1
2 Ground-Hog Day	3 Retirees Meeting @ 5PM	4	5 E-Board Meeting	6	7	8 Union Meeting @ 9AM
9	10	11	12	13	14 Valentine's Day	15
16	17 Presidents' Day	18	19	20	21	22
23	24	25	26	27	28	

UAW Local 1166
2761 N. Co. Rd. - 50 E.
Kokomo, IN 46901 - 8590

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Attention Retirees! Your next meeting is:

Feb 3rd, at 5:00 PM

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

**Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958**

The retirees website is www.chryslerretirees.com