



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA

UNION VIEWS



REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA 2019

Local 1166

Scott Flatford President
Scott Arion Vice - President
Ron DeWeese Financial Secretary

Bryan Williams Publisher
Hannah Fields Publisher

UAW Local 1166
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SOLIDARITY



*we remember your sacrifice today & every day
on this memorial day.....*

THANK YOU!

FOREVER

UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
Rich Grant	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Paul Nibert	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Juawana Smiley	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Jerry McKay	3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Staci Byrd	Unit 2 2nd Shift Steward
Kim Rickey	Unit 2 3rd Shift Steward

Alternates

Gary Osborne	Alt. Prod. Committeeman
Luke Ellis	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Cresta Johnson	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Chris Bryan	Education
Sandra Hanneken	Election Committee
Bill Friskey	Skill Trades
Marchelle David	Union Label
Phillip Schrauben	Veteran's Committee
Rochelle Swygert	Women's Committee
	Consumer Affairs
	Community Service

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: uaw1166@att.net



**Deadline for the June union views
is May 28th, 2019**

uaweducate1166@att.net



UNION MEETING NOTICE

The next membership meeting will be held
May 11th, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the
Regular Membership at 9:00 a.m.





Executive Board	Feb	Mar	Apr	Appointed	Feb	Mar	Apr
Scott Flatford	✓	✓	✓	Mike Cox	✗	✓	✗
Scott Arion	✓	✓	VAC	James Boyer	✓	✓	✗
Doug Harnish	✓	✓	✓	Mike Lott	✓	✓	✗
Ron DeWeese	MIL	MIL	MIL	Ken Waisner	✓	✗	✓
Rich Grant	x	✓	✓	Sharie Curry	✓	✓	✗
Donald Mutchler	✓	✓	✓	Matt Harsh	✓	✓	✗
Josh Applegate	x	✓	✗	Doug Hendrix	✓	✓	✓
Paul Nibert	✓	✓	✓	Joe Cook	✗	✓	✗
Craig Reed	✓	✓	✓	Emily Summers	✗	✓	✓
Terry Kingseed	✓	✓	✗	Jeff McCombs	✓	✗	✓
Brian Cottingham	✓	✓	✓	Vincent Grier	✗	PAA	VAC
Bill Friskey	✓	✓	✓	Cresta Johnson	✓	✓	✓
Juawana Smiley	✓	✓	✓	Marchelle Harris	✗	✗	✗
Stewards				Chris Bryan	✗	✓	✗
Rich Ritter	✓	✓	✓	Rochelle Swygert	✓	✗	✓
Jai Roberts	✓	VAC	✗	Cheryl Pelfrey	✗	✓	✗
Phil Beckner	✓	✓	✓	Sandra Hanneken	✗	✓	✗
Greg Howard	VAC	✓	✓	Phillip Schrauben	✓	✓	✓
Jerry McKay	✓	✗	✓	Scott Russell	✓	✓	✗
Alternates				Craig Eden	✗	✓	✓
Gary Osborne	x	✓	✓	Tyler Sanders	✓	✓	✗
Luke Ellis	x	✓	✓	Mary Ann Fitzgerald	✓	✓	✓
Mike Bultman	✓	✓	✗	Bill Robertson	✓	✓	✗
John Ivy	✓	✓	✓	Joe Cipov	✗	✓	S/L
Bruce Lintz	✓	✓	✓				
Jason Flaty	✓	VAC	✓				
Unit 2 Stewards							
Kim Graham	✓	✓	✓				
Stacy Byrd	✓	✗	✗				
Kim Rickey	✓	✗	✗				

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Jai Roberts	Grandfather	1100
Ashley Guynn	Grandfather	Unit #2 / Caravan
Dartanyon Woodard	Grandfather	1100
Alexa Keck	Great Grandmother	1100
James "Jim" Markins	Mother	Retiree
Dan Southerland	Wife's Mother	Retiree
Jimmy Riddle	Wife's Grandmother	2410
Curtis Ward	Wife's Grandmother	2190
John Benner	Wife's Mother	2450
Herbert Hankee	Brother	2310
Zachary Bolin	Grandfather	1100
Randy Reichenbach	Wife's Mother	2760
Stan Giles	Member	Retiree
Ronnie Butler	Son	2310
Terry Chapel	Father	1100
Matthew White	Wife's Grandfather	2190
Phil Beckner	Mother	2310 / 2nd Shift S/T Steward
Jonathon Mann	Grandmother	2410
Carey Robinson	Wife's Grandfather	1100



God's Formula for Overcoming Evil

When we wake up in the morning these days, there is little doubt we will be bombarded with evil in our world. Mass shootings, terrorist attacks, abductions, intentional fires, human trafficking. Everywhere we turn, it seems evil abounds.

And it can hit very close to home. Our own personal journeys are fraught with evil as well. We suffer injustices, betrayals, abuses, and abandonment. Some of us have been hurt very badly by people in our lives. We have deep wounds. How do we respond?

God asks us to do what seems like the impossible: return evil not with evil, not by retaliating, but instead with good. 1 Peter 3:9 tells us: Do not repay evil with evil or insult with insult. On the contrary, repay evil with blessing, because to this you were called so that you may inherit a blessing.

God has given us an amazing example of this in the life of Joseph. He lived a pretty intense existence, falling prey to all sorts of evil. He grew up in a dysfunctional family, and he was rejected by his siblings. He was sold into slavery, falsely accused and imprisoned. Then left in prison for years and completely forgotten. Joseph had many wounds to sort through. How did he not let the evil in his life crush him and make him bitter and vengeful?

He first focused on something he knew. Nothing comes into our lives by accident. Despite the evil in his life, Joseph knew an all-wise, sovereign God allowed all of it for good. People mean things for evil, but God turns them to good. Although we are hurting, and we may not like what we are going through, we need to trust our Heavenly Father like Joseph did – knowing He is faithful and just and good.

The next step for Joseph was something he did. He blessed the very brothers that had betrayed him. Romans 12:14 says, Bless those who persecute you; bless and do not curse. When we want to pay evil for evil, God says no. We will ultimately find it very powerful to bless someone who has wronged us. It does something deep in our hearts, a kind of supernatural healing. It is important, however, to keep boundaries. We need to do good to those who hurt us in a safe and appropriate way so they cannot hurt us again. I suggest writing a letter or doing something anonymously to bless them.

And lastly, Joseph refused to take revenge. He chose to forgive those who hurt him and he released them from the retribution they deserved. We need to choose forgiveness as well. We need to pray for those who have hurt us. When we do, a true, deep work of healing can take place inside of us.

Evil that enters our lives is devastating and life-altering, and we often cannot escape from it. But like Joseph, we can overcome this evil in a mighty way by remembering we have an all-wise and powerful God who loves us and will turn even the worst evil into good for us. If we choose to bless and forgive those who wrong us and pray for them, God will do a work in our hearts. And the promise God gives us in 1 Peter 3:9 will come true ... so that you may inherit a blessing.

Submitted by Local 1166 Chaplains' Committee

BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166



Chris Sanders Dept. 2495



FCA Employees:

Contact Your Local

Merrill Lynch 401(k) Rep

To get answers to your questions or
to set an appointment call:

Christopher A. Padgett

First Vice President

Sr. Financial Advisor

(317) 706-6953 or (800) 937-0844

Merrill Lynch – Indianapolis Office

Chris is available by appointment every Thursday at the
UAW Local 685



Blue Cross
Online Visits™



ACTIVE MEMBERS ONLY

Medical

Getting health care online in 2018: What you need to know

When you use **Blue Cross Online Visits™** (previously called 24/7 online health care), you'll have access to online medical services anywhere in the U.S.

You can rest assured knowing you and your covered family members can see and talk to a doctor for minor illnesses such as a cold, flu or sore throat when your primary care doctor isn't available.

After Jan. 1, 2018, here's what you need to do to use online visits:

- **Mobile** – Download the BCBSM Online Visits™ app
- **Web** – Visit bcbsmonlinevisits.com
- **Phone** – Call 1-844-606-1608

If you're new to online visits, sign up after Jan. 1, 2018. Be sure to add your Blue Cross or Blue Care Network health plan information. You'll also need to add the service key **BLUE**.

If you currently use Blue Cross' 24/7 online health care from Amwell®, use the new app, website or phone number after Jan. 1, 2018. Your login information stays the same and will be transferred to our new site. Verify your password and your account information. You may need to re-enter some information.

Online medical care doesn't replace primary doctor relationships.

The website and app use the American Well® technology platform and provider network. American Well® is an independent company that provides online visits for Blue Cross and BCN members.

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.



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UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

Who - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

What - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

And - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan
1-800-482-7700

Eligibility will be verified - Coverage will be explained
The Plan emphasizes communication by phone and email

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opelu42/kd



GoodFellows had their annual awards ceremony. They honored Brian West for his generosity and his service to the community. Brian's mother was presented with the award along with members of our local.



EAP

Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

SERVICES ARE CONFIDENTIAL

Referral Services that will help with

* Money Problems

* Communication

* Domestic Violence

* Grief and Loss

* Stress

* Step Family Problems



* Coping with Change

* Addictions

*Chronic and Severe Illness
And many, other programs

**we can
help**

Is a phone call away
Craig Eden Plant office: 454-1066

The EAP can be reached on all three shifts, and weekends,
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor
EAP can be seen on your shift or meet you at the hall.

**Retires can still use
many of the programs that we offer.**

The Sometime Speech

Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.

However, because it's true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's Confidential. It's helped a lot of people with problems.

“Tread lightly... you never know what battles others are facing and everyone is facing something”

Community Corner

Community Service
Andrea Eckelbarger Co/Chair , Daphne Andert Secretary



The committee is looking for members that would like to join and help with the different events we do in the community. If interested, you can contact

1st Duane Wyant Inspection , Stacey Wright 40/50 row, Joe cook

2nd Andrea Eckelbarger east end , Cheryl Pelfrey 80/90 ,
Natalie Myers cases , Daphne Andert Inspection

3rd Marchelle Harris 100/110, Kara Shuck trim, Greg Wright
Inspection

Some upcoming events that your Committees are working on for the membership this year

Education /Community Service - Tail gate party Kokomo Jackrabbitt's stadium (June)

Community service – Golf outing (July)

Community Service/ Rec Committee- Adult Christmas party (December)

Community Service / Rec Committee - Bowling Tournament (December)

In a world where you can be anything, Be a Brian West!

Veteran's Committee

Phillip Schrauben, UAW 1166



Cliff Decker
Navy

Years of service: 3 1/2 years 1994-1997

Job in Military: AMS Aviation Structural Mechanic, in charge of all flight systems (landing gear and structure of the aircraft)

Stationed : Jacksonville, Fl attached to Carrier Airwing 8. Served aboard 3 carriers, CV-71 Theodore Roosevelt, CV-74 John C. Stannis, CV-67 John F Kennedy

He did two 6 month Mediterranean tours

Current job @ FCA: 90 row relief on 3rd shift

Time @ FCA: 22 years

Family: Married to Wendy Decker for 14 years and has 4 children, Marissa, Michael, Austin, and Alexis



Every month on the last Friday of the month the Veteran's Committee holds a veteran's birthday dinner @ Jackson Street Commons for the birthdays that month. The dinners are supplied by donations from the committee members. If you would be interested in donating items towards the dinners each month and/or inquire about what is being served that month please contact one of our committee members.

1st shift– Phillip Schrauben, Bryan Williams, Tricia Woodring, Wendy Stout, Amanda Heath, Warren Sims, Shaun Strasser, Brittany Keeler, Tammy Pierce, Jenni Cassel, Jen McGregor

2nd shift– Greg Williams

3rd shift– John Shock

Veteran's Birthday Dinner @ Jackson Street Commons Taco Bar this month



Women's Committee Update

Rochelle Swygert, UAW 1166



We the Women's Committee would like to thank everyone for helping us with the Easter party. A special thanks goes out to the Veterans Committee, Civil and Human Rights Committee, for the gifts that you donated and Jenni Cassel for the balloon art. Once again thanks to everyone that came out and helped or made a donation.



We still have a few seats available for the Cincinnati Reds vs Chicago Cubs game.



Join us on a All-Day Trip to Cincinnati! Cincinnati Reds vs Chicago Cubs

Saturday, June 29, 2019

Leaving Local 685 at 11:30a.m. returning home approximately at 11:30p.m.

Price for the Baseline ticket and bus ride is \$120.00 per person.

Price for the Sports Suite ticket and bus ride is \$165.00 per person. The Sports Suite includes food and refreshments. There will be a Cash Bar.

Alcohol beverages are allowed on the bus. Glass bottles are prohibited.

Payment due by May 24, 2019

Trip is non-refundable unless the game is canceled due to weather.

For more information contact a member of the Women's Committee:

Rochelle Swygert 2nd shift (765) 210-7231

LaTasha Fowler 1st shift 40/50 Row

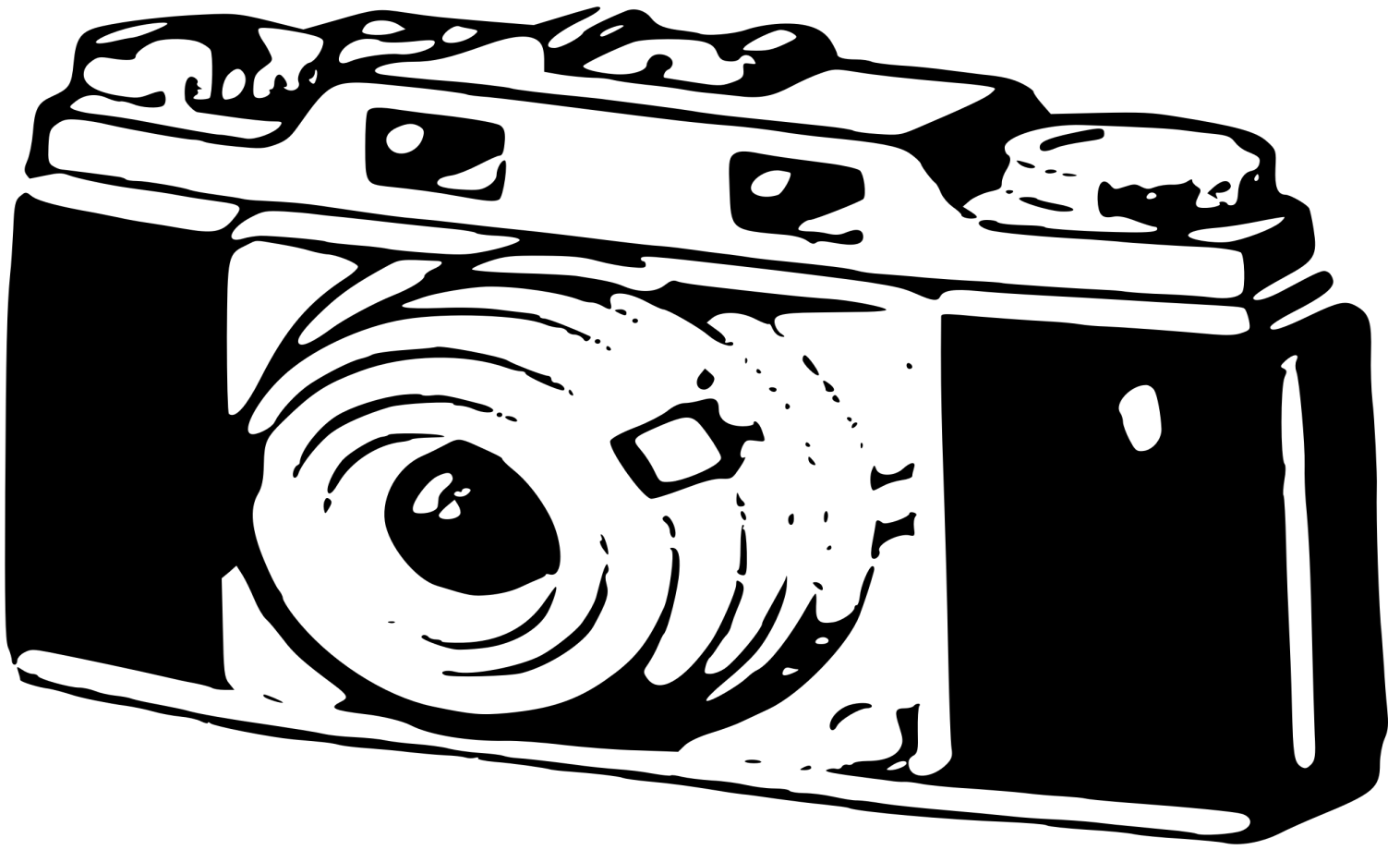
Trish Williamson 2nd shift (765) 513-6651

Valerie Young 2nd shift (765) 480-6897

Carol Tyler 2nd shift (317) 427-8065

Tracy Clem 3rd shift (574) 601-2150

Sponsored by the Women's Committee



Do you enjoy photography?

Are you looking for a way to be involved? Local 1166 is looking for interested individuals that would like to help capture Local 1166 events and community activities that we are involved in. These people would work closely with our social media team. We are looking to form a group of people that would go out and cover events and edit pictures. Interested individuals should contact the Local President

scott.flatford@fcagroup.com

765-454-1920

IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Terry Lindsay Local Chaplain cell.....	765-860-6935
EAP Representative.....	765-454-1066
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

Active employees contact numbers:

Benefit Connect	fcabenefits.ehr.com1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)	

Wage Works (HRA Account).....	wageworks.com/myreceipts
Wage Works customer service.....	877-924-3967

Blue Cross and Blue Shield	bcbsm.com1-800-521-0488
BCBS 24 HOUR NURSE LINE.....	1-800-775-2583
BCBS – on line doctor.....	844-606-1608

Durable Medical Equipment	1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)	

TheraMatrix (Physical Therapy).....	1-888-638-8786
Audio Net America Hearing Aids.....	1-800-400-2619
Beacon Health Options (Mental/ Substance Abuse).....	800-346-7651

Caremark Pharmacy	caremark.com1-866-329-4448
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Davis Vision	davisvision.com1-800-999-5431
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Delta Dental	consumertoolkit.com1-800-292-0626
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Merrill Lynch 401K	1-800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch.....	1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
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Met Life (optional life & dependent life).....	1-800-638-6420
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UAW Legal Services.....	1-800-482-7700
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FCA Family Health and Wellness Center.....	765-236-8380
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Miscellaneous contact numbers:

Payroll Hotline.....	1-877-827-7744
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FCA US LLC Owner Relations Hotline	1-800-992-1997
FCA US LLC Parts Discounts Program.....	1-855-476-6727
FCA Green Slips.....	1-800-756-2886
KCP Security	1-765-454-1559
UAW Legislation Hotline.....	1-800-482-3334
Workers Compensation Office.....	1-800-824-2667
Workers Compensation website:	in.gov/workcomp.com
State Unemployment	1-855-244-0456
Unemployment questions	in.gov/dwd/webchat.htm
Monetary Appeal	fax#317-233-6888
HR @ KTP.....	765-454-1411

Retiree contact numbers:

Benefit Connect	fcabenefits.ehr.com1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)	

Retiree Health Care Connect.....	uawtrust.org1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)	

MetLife (optional life & dependent life).....	1-800-638-6420
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Blue Cross and Blue Shield bcbsm.com	1-888-322-5616
Blue Cross and Blue ECP PPO non-medicare.....	1-866-507-2850

BCBS PPO Medicare Advantage (MA)	1-877-832-2829
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Aetna Medicare Advantage PPO.....	1-800-663-0885
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TruHearing (hearing aids).....	1-844-394-5420
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Express Scripts	express-scripts.com1-866-662-0274
(mail order service for prescriptions)	

Davis Vision.....	davisvision.com1-888-234-5164
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Delta Dental.....	deltadentalmi.com1-800-524-0149
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Medicare of Indiana.....	1-800-633-4227
Medicare COB Update.....	1-800-999-1118
Medicare Replacement Cards.....	1-800-772-1213
Medicare.....	1-800-633-4227
Social Security Administration.....	1-800-772-1213

UAW Legal Services.....	1-800-482-7700
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6 Retirees Meeting 5:30pm	7	8	9	10	11 Union Meeting 9am
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27 Memorial Day	28	29	30	31	

Notes:

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting
 4th Thursday of month @ 3:30 conference room C– Education Committee meeting
 3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting
 Directly following Membership– Women’s Committee meeting
 First Wednesday on month @ 2pm 1166 union hall– Veterans Committee
 4th Wednesday of every month- Howard County UAW CAP Council meeting @ 5pm Inventrek building

Attention Retirees!

**Retiree's Meeting
Monday, May 6th , 2019 @ 5:30 p.m.**

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

UAW Local 1166
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