



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA

# UNION VIEWS



REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA 2019

## SOLIDARITY



## HAPPY ST. PATRICK'S DAY

## FOREVER

UAW Local 1166 Union Views



# Local 1166

Scott Flatford      President  
Scott Arion      Vice - President  
Ron DeWeese      Financial Secretary

Bryan Williams      Publisher  
Hannah Fields      Publisher

UAW Local 1166  
2761 N. Co. Rd. 50 E.  
Kokomo, In. 46901-8590

Union Hall      459-4119  
Fax      459-4018  
E-Mail:      [uaw1166@att.net](mailto:uaw1166@att.net)  
            [uaweducate1166@att.net](mailto:uaweducate1166@att.net)

# Local 1166 Officers

## Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
Rich Grant	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Paul Nibert	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Juawana Smiley	Unit 2 Chairperson

## Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Jerry McKay	3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Staci Byrd	Unit 2 2nd Shift Steward
Kim Rickey	Unit 2 3rd Shift Steward

## Alternates

Gary Osborne	Alt. Prod. Committeeman
Luke Ellis	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

## International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
Brian West	Employee Assistance Rep.
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer

## Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Cresta Johnson	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Chris Bryan	Education
Sandra Hanneken	Election Committee
Bill Friskey	Skill Trades
Marchelle David	Union Label
Phillip Schrauben	Veteran's Committee
Rochelle Swygert	Women's Committee
	Consumer Affairs

## WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: [uaw1166@att.net](mailto:uaw1166@att.net)



**Deadline for the March union views  
is March 25th, 2019**

**[uaweducate1166@att.net](mailto:uaweducate1166@att.net)**



## UNION MEETING NOTICE

The next membership meeting will be held  
March 09, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the  
Regular Membership at 9:00 a.m.





Executive Board	Dec.	Jan.	Feb	Appointed	Dec.	Jan.	Feb
Scott Flatford	--	✓	✓	Mike Cox	--	✓	✗
Scott Arion	--	✓	✓	James Boyer	--	✗	✓
Doug Harnish	--	✓	✓	Brian West	--	✓	✗
Ron DeWeese	--	MIL	MIL	Mike Lott	--	✓	✓
Rich Grant	--	✓	x	Ken Waisner	--	✓	✓
Donald Mutchler	--	✓	✓	Sharie Curry	--	✗	✓
Josh Applegate	--	✓	x	Matt Harsh	--	✓	✓
Paul Nibert	--	x	✓	Doug Hendrix	--	✓	✓
Craig Reed	--	x	✓	Joe Cook	--	✓	✗
Terry Kingseed	--	✓	✓	Emily Summers	--	✓	✗
Brian Cottingham	--	✓	✓	Jeff McCombs	--	✓	✓
Bill Friskey	--	✓	✓	Vincent Grier	--	✗	✗
Juawana Smiley	--	✓	✓	Cresta Johnson	--	✓	✓
Stewards				Marchelle Harris	--	✗	✗
Rich Ritter	--	✓	✓	Chris Bryan	--	✗	✗
Jai Roberts	--	✓	✓	Rochelle Swygert	--	✓	✓
Phil Beckner	--	✓	✓	Cheryl Pelfrey	--	✓	✗
Greg Howard	--	✓	VAC	Sandra Hanneken	--	✓	✗
Jerry McKay	--	✓	✓	Phillip Schrauben	--	--	✓
Alternates				Scott Russell	--	✗	✓
Gary Osborne	--	✓	x	Craig Eden	--	✓	✗
Luke Ellis	--	✓	x	Tyler Sanders	--	✗	✓
Mike Bultman	--	✓	✓	Mary Ann Fitzgerald	--	✗	✓
John Ivy	--	✓	✓	Bill Robertson	--	✓	✓
Bruce Lintz	--	x	✓	Joe Cipov	--	✗	✗
Jason Flaty	--	✓	✓				
Unit 2 Stewards							
Kim Graham	--	S/L	✓				
Stacy Byrd	--	✓	✓				
Kim Rickey	--	x	✓				

# CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Toby Hubbard	Sister	1100
Felton Pitts Jr.	Brother	2360
Randy Eads	Mother	2760
Evan Eads	Grandmother	1100
Tammy Bender	Granddaughter	2190
Anthony Clark	Mother	1100
Carey Robinson	Wife's Grandmother	1100
Jacob Warren	Grandfather	1100
Russell Hovermale	Mother	Retiree
Nathan Hovermale	Grandmother	2310
Mark Hovermale	Grandmother	2450
Jonathon Mann	Grandmother	2410
Jim Walker	Member	Retiree
Steven Walker	Father	2410
William Walker	Father	2190
Julie Clingaman	Father	1200
Bradley Miller	Mother	2190
Steve Vermillion	Step-Daughter	Retiree
Terry Vermillion	Step-Sister	2410
Tyler Beeman	Grandmother	2190
Ricky Gaddis	Step-Father	1200
Brad Pond	Mother	2490
Brad Thieke	Brother	2450
Eric Densmore	Grandmother	2190
Mike Garcia	Grandmother	2190
Clanedia "Dee" Coonce	Husband's Mother	2760
Matthew Cupp	Father	2190
Lamont Coates	Grandmother	1100

# What's the Role of the Church When It Comes to Politics?

Ever wonder what role the church is supposed to play in politics? For example, what – if anything – should pastors say about politics from the pulpit, all over America and all around the world? Does the Bible tell us how to vote?

Here's what the Bible says: **Let the Church be the Church.**

The Church's highest calling and purpose for living is to fulfill the spiritual, eternal, invisible kingdom of our Lord and Savior Jesus Christ. The Church's goal is to exalt Christ and to preach, teach, and model the message of redemption, over and above anything else.

But what does that look like? How does the "Church be the Church" when it comes to the area of politics?

**The Church's first priority is to *pray* for the government.**

1st Timothy 2:1 says, "I urge you, first of all, that requests, prayers, intercession, thanksgiving be made for everyone, for kings and those in authority that we may live peaceful and quiet lives in all godliness and holiness. This is good and pleases our God and Savior who wants all men to come to a knowledge of the truth."

We don't pray so the economy gets better or so that our lives are happier or easier. We pray, first and foremost, for those in authority so that there would be peace in the land so the gospel could go forth and people could see the reality of Christ in what we say and how we live.

Christians tend to often be the most negative, critical people who blog, and email, and send little things to one another that you open with these little jabs toward one another on both directions.

But I wonder what would happen if we prayed and cared about the souls of those people, and asked ourselves, first and foremost, if there's a kingdom of heaven that's spiritual and eternal and my allegiance is first to Christ, maybe that ought to be my priority first and foremost.

**The Church's second priority is to preach and teach the truth of God's Word. This is so that God's people would be informed and have a biblical worldview shaped by His values.**

God's not looking for a Democratic vote or a Republican vote. In fact, I have news for you! God is neither a Democrat or a Republican. And when He wants you to vote, He's not looking for you to say, "Well this is my Republican or my Democratic..." He's looking for a kingdom vote. God is looking for the children of God who understand the kingdom of heaven and the kingdom on earth will always be in conflict. He wants us to understand that the government doesn't have the power to change the world but only restrain evil. Only we have the power, in the power of the Holy Spirit, to make a difference.

**The Church's third priority is to *model* truth, justice, and righteousness.**

The world changed because of Acts 2:40-47. The people in the early Church lived in a corrupt culture, with a corrupt government, where there was tremendous injustice and immorality. Yet they came together, and they loved each other and they followed Jesus. They made sacrifices and they met the deepest needs in the community. We should be doing the same.

As individuals, we should be helping runaway teens, helping to stop sex trafficking, helping people that are HIV positive, regardless of how they got it. We should be feeding the poor and living in community. When Christians live like Christians, we're the most winsome, powerful group on the face of the earth.

So, let's let the Church be the Church. Let's radically live out and model – not subservient agendas around smaller issues – but the big agenda of Christ and Him crucified. That's the role of the Church. ----- ***Living on the Edge with***

***Chip Ingram***





# BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166



January 2019

Tony Edgell Dept. 2310

February 2019

## Full Time Employees Hired or Rehired after October 29, 2007

How to use Health Care Reimbursement Account

The HRA becomes effective at the same time as your Health Insurance becomes effective.

\$300.00 for individual coverage

\$600.00 for family coverage.

Whose expenses can I pay for with the HRA? You can pay for your own health care (medical, dental, and vision) expenses and also the health care expenses for any eligible dependent.

How do I use the account? You can use the account to pay for health care expenses that aren't covered by your other health plans, like your copayments, over the counter drugs, contact lenses, etc. as your employer's plan provisions dictate.

How do I get reimbursed?

Save your receipts or BCBS Explanation of Benefits.

File a claim with your Health Care Reimbursement Account. You can access this through Dashboard, by going to "My Benefits" and then clicking on Wage Works. You then can fill out information online and then upload your receipts or BCBS explanation of benefits.

Or download App @ [wageworks.com/myezreceipts](http://wageworks.com/myezreceipts) on smart phone

How much time do I have to submit all of my Explanation of Benefits and receipts? You have until April 30, 2019 to submit any expenses you incurred in 2018.

Any questions or issues you can contact Wage Works at 877-924-3967 or contact Benefits Office at 454-1761.



## Predetermination helps you plan for your dental care

Unexpected bills aren't fun for anyone. It's much easier to budget for expenses you're expecting. That's why Delta Dental makes it easy for you to find out whether your dental treatment is covered and how much it will cost before you take a seat in your dentist's chair.

Here's how: When a proposed treatment plan will cost more than \$200, ask your dentist to submit the plan to us for predetermination. Predetermination gives us a chance to review the proposed treatment in accordance with your dental coverage. We can then determine what portion of the treatment will be covered under the Delta Dental plan chosen by your employer and what portion will be your financial responsibility.

We'll send a predetermination notice to you and your dentist. We encourage you to review this notice together and discuss treatment options before deciding on treatment. Our payment can be applied toward the treatment that you and your dentist choose.

With predetermination, you'll know ahead of time how much of the bill you'll be responsible for. Predetermination gives you the opportunity to learn about your options—and it makes it easier for you to budget for your dental care.



## Consumer Toolkit—a fast, free way to check your coverage

Need information about your Delta Dental coverage? Our online Consumer Toolkit® gives you easy access to a wealth of information 24/7.



This secure service lets you:

- Verify your eligibility
- Review up-to-date benefits information (such as your coverage levels for specific services, how much of your yearly benefit has been used to date, and how much is still available)
- Check your claims and see what's been paid
- Search directories of participating dentists
- Print ID cards and claim forms
- Review oral health information

Delta Dental's Consumer Toolkit is just one of the many ways we're working to better serve you. Register and log on at:

**[www.toolkitsonline.com](http://www.toolkitsonline.com)**



CTK3 v2

10/10 cc 10K





*FCA Employees:*

*Contact Your Local*

*Merrill Lynch 401(k) Rep*

To get answers to your questions or  
to set an appointment call:

**Christopher A. Padgett**

*First Vice President*

*Sr. Financial Advisor*

(317) 706-6953 or (800) 937-0844

*Merrill Lynch – Indianapolis Office*

Chris is available by appointment every Thursday at the  
UAW Local 685



# Beneficiaries

When updating your beneficiaries, you should make sure that you are updating all of your benefit plans that apply to you. You should always keep the following updated: group life insurance, accidental death, optional life insurance (if you are in rolled), and your Merrill Lynch 401k plan (if you are in rolled).

When to review or update beneficiaries

Change in family status:

Divorce

Marriage

Birth/Adoption of a child

- When a named beneficiary is deceased

When you can't remember who is designated

## Active Employees

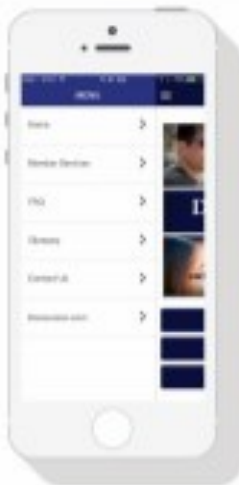
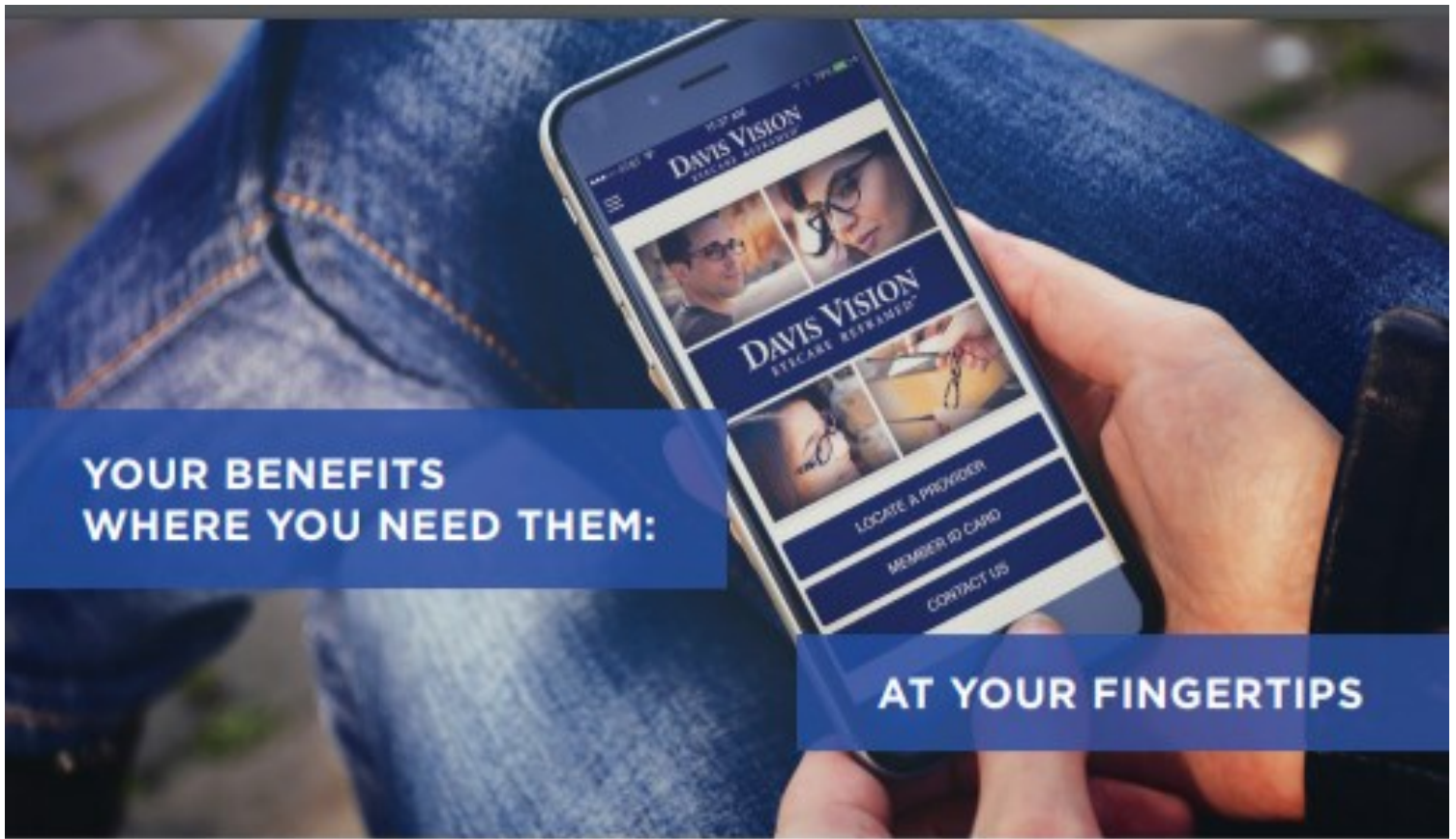
You can update beneficiaries through Dashboard under the tab "My Benefits" or Call **Benefit Connect @ 888-409-3300**

## Retirees

- Benefit Connect phone number for Retirees is **1-888-409-3300**

Benefit Connect web site address is [fcabenefits.ehr.com](http://fcabenefits.ehr.com)





## HAVE YOU DOWNLOADED THE DAVIS VISION MOBILE APP YET?

Enjoying your health care benefits should be convenient and easy - that's why we've made them even more accessible. Simple navigation, quick links to the places you need to visit, frequently asked questions, a term glossary and more means you'll always have what you need, right in the palm of your hand. Find it in the mobile app stores for iOS and Android.

That's Davis Vision, and this is eyecare reframed<sup>SM</sup>.



**DAVIS VISION**  
EYECARE REFRAMED<sup>SM</sup>

DAVISVISION.COM  
1 (800) 283-9374

# EAP

## Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

### **SERVICES ARE CONFIDENTIAL**

Referral Services that will help with

\* Money Problems

\* Communication

\* Domestic Violence

\* Grief and Loss

\* Stress

\* Step Family Problems



\* Coping with Change

\* Addictions

\*Chronic and Severe Illness  
And many, other programs

**we can  
help**

Is a phone call away

**Brian West, Plant office: 454-1066**

**Cell: 765 398-1888**

**The EAP can be reached on all three shifts, and weekends,**  
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor  
EAP can be seen on your shift or meet you at the hall.

**Retires can still use  
many of the programs that we offer.**

## **The Sometime Speech**

*Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.*

*However, because it's true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's Confidential. It's helped a lot of people with problems.*

“Tread lightly... you never know what battles others are facing and everyone is facing something”

# EAP

Brian West Sr. UAW LOCAL 1166

NEWS YOU CAN USE MARCH 2019

Information and tips to help you live healthier and happier

## **Improve Your Sleep to Help Fight Stress**

Stress experts report that chronically stressed people almost always suffer from fatigue and people who are tired do not cope well with stress. When distressed people get more sleep, they feel better and are more resilient and adaptable in dealing with day-to-day events.

### **Did you know that most sleep difficulties**

(about 80%) are either caused or Stay away from stimulants. Coffee, tea, colas, chocolate and some over-the-counter medications contain caffeine which stimulates the central nervous system and increases blood pressure and heart rate. Drinking a can of cola or cup of coffee in the late afternoon can keep you awake at midnight. Avoid consuming caffeine at least 4 to 6 hours before bedtime.

**Don't smoke, especially before bed.** The nicotine in cigarettes is a stimulant. Insomnia is among smokers' greatest complaints. Research shows that smokers take longer to fall asleep and wake up more often during the night than nonsmokers.

**Go to bed at regular hours.** An erratic schedule can cause problems such as "Sunday night insomnia." This problem occurs to people who stay up late and sleep late on weekends and then try to switch back to their usual bedtime to prepare for Monday morning. Try to go to bed at roughly the same time each night.

**Exercise regularly.** Sleep is facilitated by relaxation and exercised muscles relax more easily. Aim for 20 minutes of exercise at least three times a week. Late afternoon is best.

**Don't use alcohol to induce sleep.** A nightcap can lull you to sleep, but alcohol typically produces light, unsettled sleep. Also, using alcohol to fall asleep could lead to dependency. Establish a relaxing bedtime routine. Set the mood for relaxation before bed. Start letting down about an hour before bedtime: read, listen to music or take a warm bath.

**Don't take sleeping pills;** they induce less restful sleep and can cause serious problems. Oftentimes, the person relying on sleeping pills is left with his/her original insomnia, plus a drug problem.

## **Your EAP is here to help:**

Remember, your Employee Assistance Program (EAP) is always available to help you or your immediate family members with any type of personal, family or work-related concern. If you or a dependent needs help, contact an EAP Professional today. We're here to help you.

### **Employee Assistance Program Services**

The EAP is dedicated to the overall health, both physically and emotionally, of all employees. EAP offers confidential assessment and referral services for employees and family members.

Services include: Marriage counseling, family counseling, stress, alcohol/substance abuse, parenting, financial, elderly concerns, bereavement, anything that may affect or well - being with home or work situations.

**Your EAP Brian West is available 24 hours a day by calling office 765-454-1066 or cell 765-398-1888 EAP services is CONFIDENTIAL**





# Community Corner

Community Service

Brian west Chair , Andrea Eckelbarger Co/Chair , Daphne Andert Secretary



The committee is looking for members that would like to join and help with the different events we do in the community. If interested, you can

contact

**1<sup>st</sup>** Duane Wyant Inspection , Stacey Wright 40/50 row Brian West 1<sup>st</sup> , Joe cook

**2<sup>nd</sup>** Andrea Eckelbarger east end , Cheryl Pelfrey 80/90 , Natalie Myers cases , Daphne Andert Inspection

**3<sup>rd</sup>** Marchelle Harris 100/110, Kara Shuck trim, Greg Wright Inspection

Some upcoming events that your Committees are working on for the membership this year

**Women's – Easter party (March Union Hall)**

**Education /Community Service - Tail gate party Kokomo jackrabbitt's stadium (June)**

**Community service – Golf outing (July)**

**Community Service/ Rec Committee- Adult Christmas party (December)**

**Community Service / Rec Committee - Bowling Tournament (December)**



## Walk a mile

Plant Collection \$1594.15  
Blue jean Fridays \$ 400.0  
Donations ( Individuals) \$40.00

\$ 2034.15

Thank you to all that gave to this great cause with our help we were able to help Kokomo Recuse Mission reach their goal of \$125,000. The service that they provide for the women shelter is amazing. If anyone would like to take a tour, please contact someone on the committee and we will be glad to arrange the tour.

Special thank you to the follow people that came to walk on the very cold day!

Joe Cook ,Felicia Tierney ,Warren Tierney , Kelly Sarver , Brian West , Kameron West ,and Kara Shuck

**With everyone's help the UAW 1166/FCA Casting plant team took home the silver slipper award (2<sup>nd</sup> Place) proving once again we are the little plant with a big heart Great Job!!!**

# TAP Update

Sharie Curry, UAW 1166



## Financial Builders Memorial Scholarship

### Eligibility Requirements & Application Instructions

Financial Builders is pleased to announce the gift of two \$1000.00 scholarships this year to be given to a high school senior student. This annual scholarship is in memory of Gary J. Folin and Jack B. Williams.

Applicants for such grants must be college bound senior students. Immediate family members of Financial Builders employees are exempt from obtaining the scholarship. Selections and awards will be based on applicant needs and available funds. Applicants must present appropriate proof of need. Applicants are also selected on the basis of academic achievement and community involvement.

Complete applications must include the following:

- A completed application form including applicant's and a parent's or guardian's signature
- High School transcripts
- Proof of acceptance/attendance to a credited college or university
- Any additional information to aid the Scholarship Committee in the selection process.

Questions may be directed to the Member Service Department. Applications may be mailed to:

Financial Builders Federal Credit Union  
Attn: Josh Sexton  
2828 S Lafountain  
Kokomo, IN 46902

### Eligibility Requirements:

- Applicant must be a high school senior
- The scholarship will be used for the purpose of study at an accredited college or university.
- Complete application form including applicant's and a parent's or guardian's signature
- High School Transcripts/Proof of acceptance to a credited college or university.
- A scholarship application must be completed which includes two (2) letters of recommendation and a grade transcript and returned to Financial Builders

by April 1, 2019

There are Scholarship Forms in the TAP Office!



# Veteran's Committee

Phillip Schrauben, UAW 1166



## VETERAN INFO

**Name:** Robert (Bob) Delph  
**Branch:** United States Navy  
**Years Served:** 1986–1990  
**MOS:** 3rd class Petty Officer, Hospital Corpsman, Pharmacy Technician

### MILITARY HISTORY:

**Boot Camp** – Great Lakes Naval Training Center, Chicago, Illinois

**"C" School** – Hospital Corpsman school at Great Lakes Naval Training Center in Chicago

**"A" School** – Pharmacy Technician school at Balboa Naval Hospital in San Diego, California.

**Duty stations:** Balboa Hospital in San Diego, California; Marine Corp Recruit Depot in San Diego; and United States Naval Hospital at Submarine Base, Groton, Connecticut.

**CHRYSLER:** Employed for 26 years. Worked 4 years as an operator and 21 years as an electrician.

### Family/Hobbies:

Married to Andrea for 26 years. Have three kids....Jordan (29 years old), Brooklyn (26 years old) and Brice (22 years old). Avid autograph and memorabilia collector. Die hard Cincinnati Reds fan. And drummer for the band "Funk N Mayhem".

Currently drive a Dodge Journey.



# Recreation Committee Update

Cresta Johnson, UAW 1166

## COMMITTEE SPOTLIGHT



Joe Cipov UAW Local 1166 CAP Chair.

Started an apprenticeship in Layout Inspection on August 31st, 1987 at AMC's Kenosha Assembly Complex (Chrysler Motors had already bought AMC March 9th, 1987). Where I worked until the plant closed in November 2010. Was then transferred to Kokomo Casting Plant in December 2010.

Have been involved in the union as a Committee or Board member since 2000. Serving on recreation, legislative and citizenship, skilled trades(LASTC), and chair of trustees. Currently serving as CAP chair for UAW Local 1166 since March 2018.

One of the more exciting things the CAP Committee gets involved with is meeting, talking to, and interviewing politicians. From local officials (Mayor Goodnight) to future Presidents (then Senator Barack Obama) and all sorts in between. i.e. Indiana Senator Joe Donnelly, Wisconsin Governor Jim Doyle, Wisconsin Congressman Paul Ryan as well as multiple State House members (Senators and Assembly members).

Support anything CAP gets involved in that promotes working families advancement and welfare.

CAP is officially the Community Action Program and per Article 23, section 1 of the UAW Constitution it is to 'Develop, Promote, and Implement policies and programs designed to improve and enrich the quality of American life '.

The direction CAP should go in is to support and promote any and all politicians that have working families as their priority agenda, regardless of political affiliations, thru examination of their voting records and platforms.

CAP is a very active Committee that is always in need of members willing to get involved in the political process.

# Recreation Committee Update

Cresta Johnson, UAW 1166



**UAW 1166**

**RECREATION COMMITTEE  
MONTHLY DRAWING**

**March 9<sup>TH</sup>, 2019**



## **1<sup>ST</sup> PRIZE.....**

Get ready for spring with this Toro 22" 4-Amp corded Electric Hedge Trimmer and a Toro 350 CFM 12 amp corded Leaf & Vacuum & Mulcher. These items are valued at \$135.00



## **2nd PRIZE.....**

Keep an eye on your front door with this RING video door bell. This door bell can either be hardwired or used with rechargeable batteries.

## **3<sup>rd</sup> PRIZE.....**

Enjoy a nice dinner or lunch with a Cook McDoogals Irish pub gift card valued at \$40.00



## **1<sup>st</sup> Shift Tickets see....**

Lisa Boyd (Inspection), Jack Carty (Bank Cord), Caitlyn Cottingham (300) row. Cresta Johnson (400) row, Rusty Manning (Trim), Valarie Young (Trim)

## **2<sup>nd</sup> Shift Tickets see....**

Angie Brown (Shipping), Sandy Cravens (Shipping), Jack McKinney (Pipefitter)

## **3<sup>rd</sup> Shift Tickets see....**

Greg Parrish (Team Lead East End), Greg Wright (Inspection)

# Women's Committee Update

Rochelle Swygert, UAW 1166



**Come help the Easter Bunny hunt some eggs!**

**Saturday, April 6, 2019**

**1p.m. to 3p.m.**

**UAW Local 1166**

**2761 N. 50 E. Kokomo, IN 46901 (US 931)**

Bring your kids 12 years old and under for a wonderful Easter egg hunt!

Receive a free picture with the Easter Bunny & prizes!

Food and refreshments are provided.

Sponsored by the Women's Committee



# SHOPPING TRIP!

Mother's Day Shopping /Cruise Trip Come join us for a day fun.....

Sat, May 4, 2019

Leaving the UAW Hall 685 at 7:30a.m.

Returning Approx. 8:30p.m.

Going to Cincinnati, to cruise the BB riverboat for Lunch and then to the Kenwood Mall in Cincinnati, OH

Price: \$100. Per person payments are due by Mar. 29, 2019

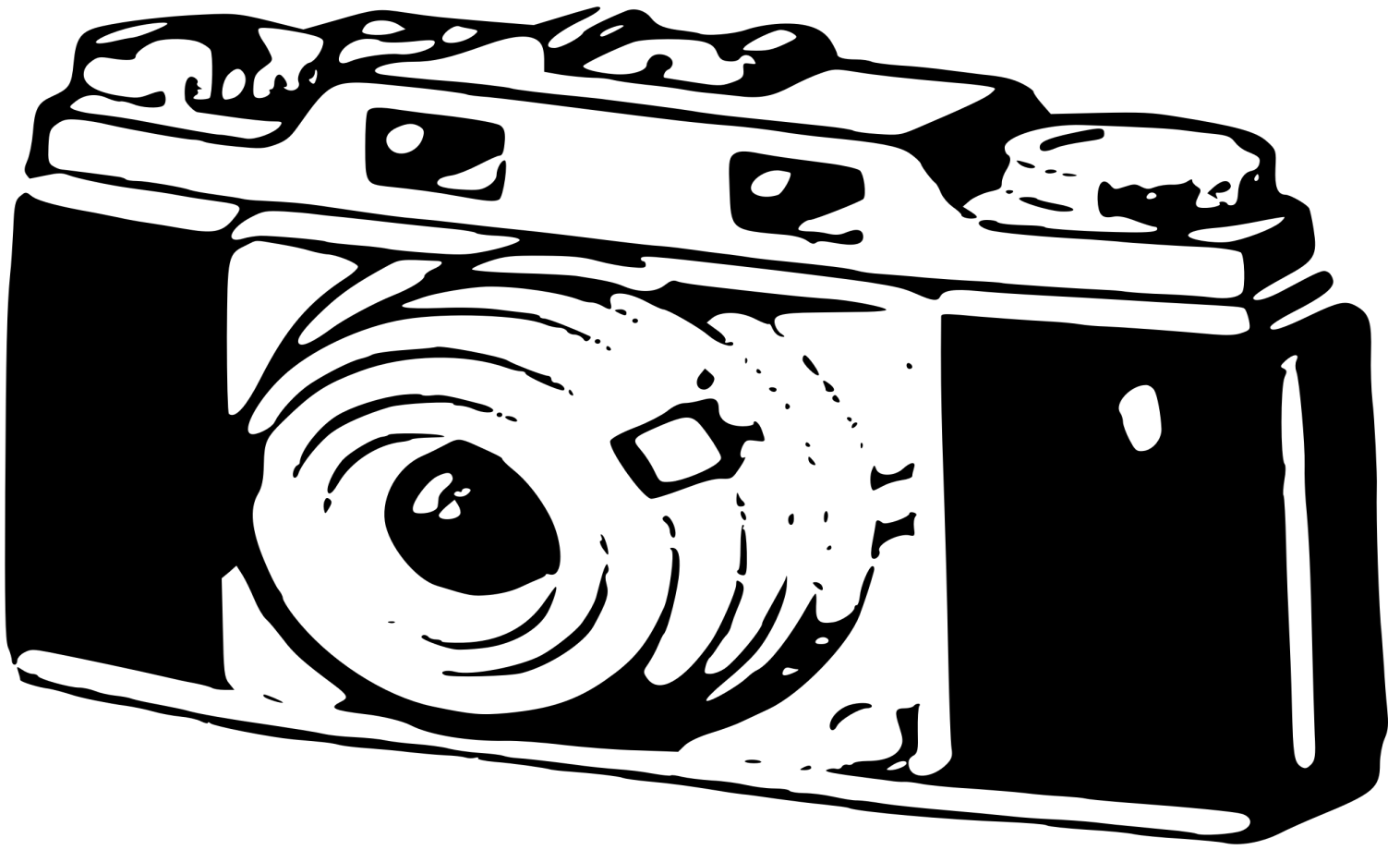
Trip is nonrefundable.... Unless we cancel.

This is a day trip. For more info see someone on the Women's Committee.

Rochelle Swygert – 7652107231, Tracy Clem – 5746012150, Trish Williamson – 7655136651, Carol Tyler – 3174278065







## **Do you enjoy photography?**

Are you looking for a way to be involved? Local 1166 is looking for interested individuals that would like to help capture Local 1166 events and community activities that we are involved in. These people would work closely with our social media team. We are looking to form a group of people that would go out and cover events and edit pictures. Interested individuals should contact the Local President

[scott.flatford@fcagroup.com](mailto:scott.flatford@fcagroup.com)

765-454-1920

## IMPORTANT TELEPHONE NUMBERS

### Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Chaplain's Office.....	765-454-4917
Terry Lindsay Local Chaplain cell.....	765-860-6935
Brian West EAP Representative.....	765-454-1066
Brian West cell.....	765-398-1888
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

### Active employees contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)		

Wage Works (HRA Account).....	<a href="http://wageworks.com/myezreceipts">wageworks.com/myezreceipts</a>
Wage Works customer service.....	877-924-3967

Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-800-521-0488
BCBS 24 HOUR NURSE LINE.....		1-800-775-2583
BCBS – on line doctor.....		844-606-1608

Durable Medical Equipment .....	1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)	

TheraMatrix (Physical Therapy).....	1-888-638-8786
Audio Net America Hearing Aids.....	1-800-400-2619
Beacon Health Options (Mental / Substance Abuse)-	800-346-7651

Caremark Pharmacy .....	<a href="http://caremark.com">caremark.com</a> .....	1-866-329-4448
-------------------------	--	----------------

Davis Vision .....	<a href="http://davisvision.com">davisvision.com</a> .....	1-800-999-5431
--------------------	--	----------------

Delta Dental .....	<a href="http://consumertoolkit.com">consumertoolkit.com</a> .....	1-800-292-0626
--------------------	--	----------------

Merrill Lynch 401K .....	1-800-483-7283
Chris Padgett Financial Advisor @ Merrill Lynch.....	1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
------------------------------------	----------------

Met Life (optional life & dependent life).....	1-800-638-6420
--	----------------

UAW Legal Services.....	1-800-482-7700
-------------------------	----------------

FCA Family Health and Wellness Center.....	765-236-8380
--	--------------

### Miscellaneous contact numbers:

Payroll Hotline.....	1-877-827-7744
FCA US LLC Owner Relations Hotline .....	1-800-992-1997
FCA US LLC Parts Discounts Program.....	1-855-476-6727
FCA Green Slips.....	1-800-756-2886
KCP Security .....	1-765-454-1559
UAW Legislation Hotline.....	1-800-482-3334
Workers Compensation Office.....	1-800-824-2667
Workers Compensation website: <a href="http://in.gov/workcomp.com">in.gov/workcomp.com</a>	
State Unemployment .....	1-855-244-0456
Unemployment questions <a href="http://in.gov/dwd/webchat.htm">in.gov/dwd/webchat.htm</a>	
Monetary Appeal .....	fax#317-233-6888
HR @ KTP.....	765-454-1411

### Retiree contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)		

Retiree Health Care Connect.....	<a href="http://uawtrust.org">uawtrust.org</a> .....	1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		

MetLife (optional life & dependent life).....	1-800-638-6420
---	----------------

Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-888-322-5616
(medical, walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		

BCBS PPO Medicare Advantage (MA) .....	1-877-832-2829
--	----------------

Aetna Medicare Advantage.....	1-800-663-0885
-------------------------------	----------------

AudioNet America (hearing aids).....	1-800-400-2619
--------------------------------------	----------------

Express Scripts .....	<a href="http://express-scripts.com">express-scripts.com</a> .....	1-866-662-0274
(mail order service for prescriptions)		

Davis Vision.....	<a href="http://davisvision.com">davisvision.com</a> .....	1-888-234-5164
-------------------	--	----------------

Delta Dental.....	<a href="http://deltadentalmi.com">deltadentalmi.com</a> .....	1-800-524-0149
-------------------	--	----------------

Medicare of Indiana.....	1-800-633-4227
Medicare COB Update.....	1-800-999-1118
Medicare Replacement Cards.....	1-800-772-1213
Medicare.....	1-800-633-4227
Social Security Administration.....	1-800-772-1213

UAW Legal Services.....	1-800-482-7700
-------------------------	----------------



# March 2019



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 Retiree Meeting 5:30 pm	5	6	7	8	9 Union Meeting 9 am
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27 CAP Meeting 5 pm	28	29	30
31						



*Notes:*

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting  
4th Thursday of month @ 3:30 conference room C– Education Committee meeting  
3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting  
Directly following Membership– Women’s Committee meeting  
First Wednesday on month @ 2pm 1166 union hall– Veterans Committee

# **Attention Retirees!**

**Retiree's Meeting  
Monday, March 4th , 2019 @ 5:30 p.m.**

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for  
questions @ 574-721-4958

The retirees website is [www.chryslerretirees.com](http://www.chryslerretirees.com)

UAW Local 1166  
2761 N. Co. Rd. - 50 E.  
Kokomo, In 46901-8590

Non - Profit  
U.S. Postage Paid  
Kokomo, In. 46901  
Permit No. 216