



CASTING CORNER

REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA JULY 2019

SOLIDARITY

Local 1166

Scott Flatford President

Scott Arion Vice -
President

Doug Harnish Rec. Secretary

Ron DeWeese Financial Secre-
tary

Bryan Williams Publisher

Hannah Fields Publisher

UAW Local 1166



FOREVER



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LUCA
Local Union Communication Association

UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
Rich Grant	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Paul Nibert	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Juawana Smiley	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Jerry McKay	3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Staci Byrd	Unit 2 2nd Shift Steward
Kim Rickey	Unit 2 3rd Shift Steward

Alternates

Gary Osborne	Alt. Prod. Committeeman
Luke Ellis	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
David Culp	Employee Assistance Rep.
Craig Eden	Alt. EAP Rep
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Duane Wyant	Education
Sandra Hanneken	Election Committee
Phil Beckner	Skill Trades
Marchelle David	Union Label
Phillip Schrauben	Veteran's Committee
Rochelle Swygert	Women's Committee
	Consumer Affairs
Emily Summers	Community Service

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: uaw1166@att.net



**Deadline for the August Casting Corner
is July 24, 2019**

uaweducate1166@att.net



UNION MEETING NOTICE

The next membership meeting will be held
July 13, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the
Regular Membership at 9:00 a.m.





Executive Board	May	June	July	Appointed	May	June	July
Scott Flatford				Mike Cox			
Scott Arion				James Boyer			
Doug Harnish				David Culp			
Ron DeWeese				Mike Lott			
Rich Grant				Ken Waisner			
Donald Mutchler				Sharie Curry			
Josh Applegate				Matt Harsh			
Paul Nibert				Doug Hendrix			
Craig Reed				Joe Cook			
Terry Kingseed				Emily Summers			
Brian Cottingham				Jeff McCombs			
Bill Friskey				Vincent Grier			
Juawana Smiley				Wendy Browning			
Stewards				Marchelle Harris			
Rich Ritter				Duane Wyant			
Jai Roberts				Rochelle Swygert			
Phil Beckner				Sandy Hannekan			
Greg Howard				Phillip Schrauben			
Jerry McKay				Scott Russell			
Alternates				Tyler Sanders			
Gary Osborne				Mary Ann Fitzgerald			
Luke Ellis				Bill Robertson			
Mike Bultman				Joe Cipov			
John Ivy							
Bruce Lintz							
Jason Flaty							
Unit 2 Stewards							
Kim Graham							
Stacy Byrd							
Kim Rickey							

June 27, 2019

Skilled Trades Report

As the days' approach for your local union to sit across the table from local labor relations and management in negotiating the new local agreement, members of your Bargaining Committee are: Recording Secretary Doug Harnish, Financial Secretary Ron DeWeese, Vice President Scott Arion, President Scott Flatford, Rich Ritter filling in for Production Committeeman Brian Cottingham as Brian will be sitting at the National Negotiations, and Myself.

During my term of Skilled Trades Committeeman, so many issues, including violations concerning the trades, grievances, as well as many great proposals, will lead the way. From classes in negotiating to training at Chrysler Council meetings, along with the 2 years of Skilled Trades Committeeman and 18 years of steward experience is what I will draw upon at the table.

I go into bargaining with a chip on my shoulder as this plant manager and Labor Relations have let thousands of dollars leave our pockets by taking away projects which has cost the company well over \$3M. Not only from the money taken from the trades in not performing the work, to the money lost when our trades have to redo what the contractors didn't do right, which is a direct loss for everyone in less profit sharing and stockholder's value. The state of our plant and equipment is the worst I've seen in my 25 years here and to the point where you have to have a manager's signature to buy a battery out of the crib.

I've asked President Flatford to remove any high school students from shadowing our trades. I am now asking each and every one of the trades to refuse to have a student with them. Management uses an argument that we don't have the manpower to rebuild, make parts, or install equipment, then we should put all effort in securing and performing the work, rather than training students which is not even a contractual obligation.

We've have a replacement for John Boggess, manager of facility engineering, whose name is Craig Smith. During my first two meetings with Craig Smith, it has been cautiously positive in things said.

Die therm installation came back on 200 DCM in which Letter 34 was broken by not fully utilizing our workforce, nor letting us bid the work, since it had been past the original 30 days of notice to our union. Letter 209 was broken by not matching one for one as there will be 5 pipefitters, 2 millwrights, and 7 electricians for 10 days of one shift of 10 hours. Also local language 37B was broken by not allowing our trades to rebuild our machines. M1 language broken of keeping traditional work in house. This has been a constant theme over the past 18 months.

More grievances have been written and will be part of the local negotiations. Total outsourcing grievances as of now: 468 tool room, 159 other trades. Those grievances represent a lot of the money lost in the trades pockets, which pisses me off as more than any of the trades because the trades elected me to look after their best interests. 627 active outsourcing grievances, many for this local set of negotiations.

Terry Kingseed

Skilled Trades Committeeman

UAW Local 1166

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Ray Jackson	Sister	2190
Brock Cyphers	Father-in-Law	2310
Colin Cyphers	Grandfather	1200
Larry Kendall	Mother	Retiree
Roger Kendall	Mother	Retiree
Jennifer Tygart	Grandmother	1100
Brian Miller	Grandmother-in-Law	1000
Jeffery Overton	Grandmother-in-Law	2495
Gail Tucker	Mother-in-Law	2450
Tyler Sanders	Mother	1100
Tanner Sanders	Grandmother	1160
Randy Eads	Mother-in-Law	2760
Evan Eads	Grandmother	1100
Jeff Scimia	Mother-in-Law	2410
Jeremy Barlow	Grandmother	1200
William Nilson	Brother	1260
Matthew Cupp	Grandfather-in-Law	2190
Terrance Smith	Father-in-Law	1000
Kevin Coombs	Grandmother	1100
Joe Berg	Father	1100
Bud George	Member	Retiree

BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166



RETIREMENTS FOR MAY

John Moreland Dept. 2360

Ricky Gaddis Dept. 1100

UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

How Can We Help?

Who - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

What - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

And - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

HOW? Contact the Legal Services Plan
1-800-482-7700

Eligibility will be verified - Coverage will be explained
The Plan emphasizes communication by phone and email

This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts

Opeiu42/kd



Make your 401(k) Plan beneficiary designations on Merrill Lynch's Benefits OnLine®

Starting May 2, you'll make—or update—your beneficiary designations for your FCA US LLC UAW Savings Plan (the "Plan") on Merrill Lynch's Benefits OnLine®. This information will no longer be updated at Benefit Connect.

Already made your designations?

No action is needed.

Any designations you made through Benefit Connect will be transferred to Benefits OnLine as of May 2, 2019.

How does your marital status affect your beneficiary?

If you're single or widowed—Your estate will be your beneficiary if you don't designate someone to receive your Plan account balance.

If you're married—Legally, your spouse is automatically the beneficiary of your Plan assets. Please review and ensure your spousal information is correct.

If you're married and want to designate someone other than your spouse—You'll need to complete a spousal consent form (available on Benefits OnLine), have your spouse's consent notarized, and return the form to Merrill Lynch.

Any pending beneficiary spousal designation forms generated by Benefit Connect must be submitted to Benefit Connect prior to May 2 or your election will not be valid. Starting May 2, you can access spousal consent forms through Merrill Lynch's Benefits OnLine.

If you're divorced—Check your beneficiary information to make sure it's still correct.

To make changes

- Visit Benefits OnLine through Dashboard Anywhere or at www.benefits.ml.com
- Select "I want to" on the right side of your Plan account
- Choose "Manage My Beneficiary Designation" from the list

The site will then guide you through the process.

Questions?

Call the Merrill Lynch Retirement and Benefits Contact Center at 800.483.SAVE (7283).

Neither Merrill Lynch nor any of its affiliates or financial advisors provide legal, tax or accounting advice. You should consult your legal and/or tax advisors before making any financial decisions.

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Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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VERY IMPORTANT

Spouse Verification active employees only

DEADLINE 6/28/2019

Benefit Connect mailed out spouse verification audits around 4/4/2019 and then they continued to send out several reminders to employees either by mail or email depending on how the employee wished to receive communication from Benefit Connect.

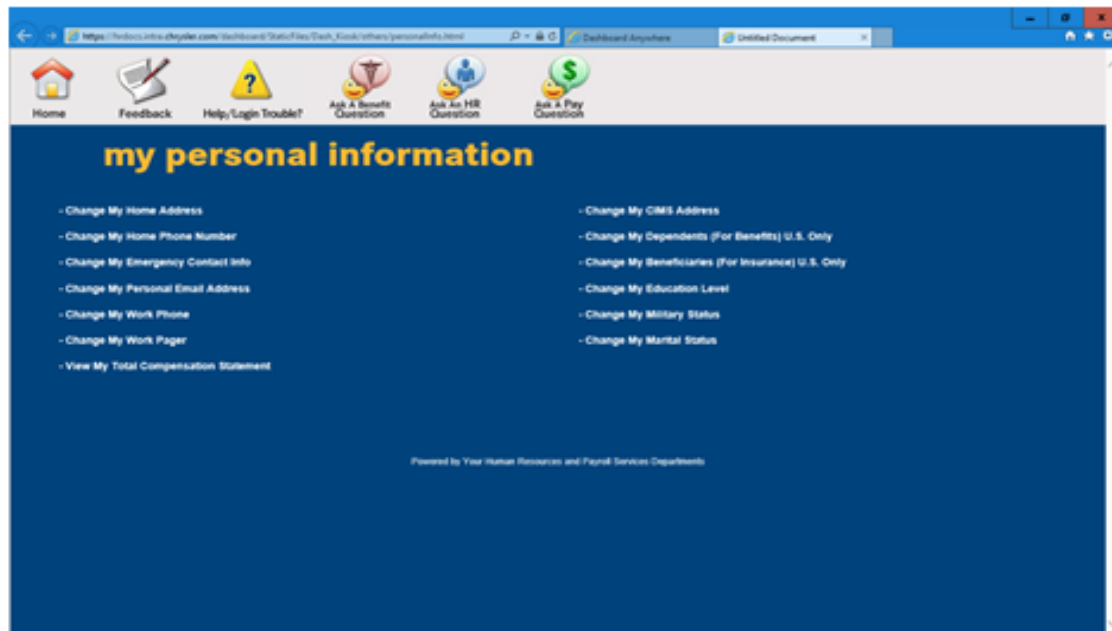
Failure to have spouse verified by 6/28/2019 will result in your spouse being removed from your medical, dental and vision insurance coverages.

To review if you were audited:

- Log onto Dashboard
- Go to My Benefits
- My Alerts "Verify Spouse"

If you have any questions about this audit, you can contact Dependent Verification Center at 855-814-4605 or stop by the Benefits Office or call 765-454-1761.

Please take time to confirm on Dashboard under your "Personal Information" that your home address, phone number and email address are all up to date. Then look at your profile on Benefit Connects website to review.



EAP

Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

SERVICES ARE CONFIDENTIAL

Referral Services that will help with

* Money Problems

*

Communication

* Domestic Violence

* Grief and Loss



* Stress

* Step Family Problems

**we can
help**

Addictions

* Coping with Change

*

*Chronic and Severe Illness
And many, other programs

Is a phone call away
David Culp Plant office: 454-1066

The EAP can be reached on all three shifts, and weekends,
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor
EAP can be seen on your shift or meet you at the hall.


**Retires can still use
many of the programs that we offer.**

The Sometime Speech

Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.


Community Service Committee Update

Emily Summers, UAW 1166



UAW LOCAL 1166

SUNDAY, JULY 28 ★ 1:05 PM
VS. KENDSHA KINGFISH




TICKET OPTIONS

BACKYARD SEATS: \$18
DUGOUT SEATS: \$20
SCOUT SEATS: \$24

PROMO CODE

BACKYARD: UAWLAWN
DUGOUT: UAWDUGOUT
SCOUT: UAWSCOUT

**Enjoy a private buffet 2 hours
prior to first pitch!**



HOW TO ORDER

CALL JESSIE AT: 765-419-2410
SCAN AND EMAIL THIS FORM TO: JESSIEB@KOKOMOJACKRABBITS.COM
MAIL: KOKOMO JACKRABBITS; 400 S. UNION ST, KOKOMO, IN 46901 – ATTN: JESSIE BENNER
ONLINE: KOKOMOJACKRABBITS.COM - 'BUY TICKETS'
****MUST ORDER BY JULY 21**

UAW LOCAL 1166 ★ SUNDAY, JULY 28 VS. KENDSHA KINGFISH

CONTACT INFO

Name _____
Address _____
City _____ State _____ Zip _____
Daytime Phone _____
Email _____


TICKET DELIVERY

☐ Email _____
☐ Will Call under _____

	# OF TICKETS	PRICE PER TICKET	TOTAL DUE
BACKYARD		\$18	
DUGOUT RESERVED		\$20	
SCOUT SEATS		\$24	

PAYMENT METHOD

☐ Check: Payable to Kokomo Baseball
☐ VISA ☐ MC ☐ DISC ☐ AMEX
Acct # _____ Exp _____



QUESTIONS? CALL JESSIE AT 765-419-2410 ★ Jessieb@kokomojackrabbits.com

STRIKE PREPARATION PROCEDURES

Our existing four-year contracts with FCA expires on Sept. 15, 2019.

The communication of factual information to all members can not happen too soon or too often. In the event that contract negotiations with FCA reach an impasse the possibility of the UAW Local 1166 members walking off the job seems plausible.

The CSC (Community Services Committee) will ensuring that a good communication plan is in place and followed from the onset of the strike planning effort to decrease worker anxiety and better prepare members should a strike occur.

A well thought out and executed CSC strike plan has the ability to lessen the personal anxiety associated with the threat of a potential strike and decrease the amount of misinformation that is spread due to lack of factual data.

The communication plan should be flexible enough to allow for use of all tools available to provide stakeholders with an understanding of issues and current status. The following tools should be considered as potential vehicles for distribution of information.

- Voice communications including the phone
- Electronic communication via email
- Creation of internal and external web pages with status and FAQs
- Use of the US Postal service
- Media coverage including prepared newspaper print, radio and television interviews



In a world where you can be anything, Be a Brian West!

FAQ ON STRIKES AND UAW STRIKE ASSISTANCE

What is a strike?

A strike happens when workers collectively decide to withhold their labor, after authorization from the International. In the UAW, strikes are governed by the UAW Constitution, including Articles 12, 16 and 50.

How much is UAW Strike Assistance and how often is it paid?

Weekly strike pay is \$250 per week (\$50 per day, Mon-Fri, beginning on the 8th day). On January 1, 2020, strike pay will rise to \$275 per week (\$55 per day, Mon-Fri, beginning on the 8th day). Eligibility for weekly benefits on the 8th day of a strike. Strike assistance pay is available after the 15th day of the strike. A bonus check is paid the week prior to the Thanksgiving and Christmas holidays.

What medical benefits are covered?

The UAW Strike and Defense Fund covers certain benefits such as medical and prescription drugs.

Benefits not covered include: dental, vision, hearing and sick and accident.

These benefits are either paid directly by the Fund according to the company's current plan or by having the Strike and Defense Fund make COBRA payments to the company plan.'

Who is eligible for strike benefits?

To be eligible for strike pay and benefits, members must be:

1. In good standing (current on dues and initiation fees, if any) on the day before the strike starts
2. On active payroll at start of strike: members laid off, on workers compensation or receiving sick and accident benefits are not eligible
3. Member must participate in the strike: picket assignments, strike committee, etc.
4. Eligible members include temporary employees as well as anyone who is current in their union security obligations such as fee payers or objectors.

Are probationary employees and new hires entitled to strike assistance?

Probationary and new hires may become eligible for strike benefits if they join the Union and pay the initiation fee and dues prior to the strike taking place. In the event a worker has completed an application for membership and paid dues, he/she would be considered a member in good standing and would be entitled to strike assistance.

Are temporary employees entitled to strike assistance?

All dues paying members, including temporary members, are eligible for strike assistance.

How do I apply for strike benefits?

You must register and make application for strike benefits on the day and time assigned to you by your local union.



**COMMUNITY SERVICES
COMMITTEE**

If I get another job, can I still receive strike assistance?

Members must continue to participate in the strike to receive strike assistance. If members receive gross pay from outside work that is equal to or greater than \$250 (\$275 starting on January 1, 2020), then the member will not receive weekly benefits but will continue to receive medical and prescription drug assistance.

Can I collect unemployment insurance while on strike?

The law varies by state, but in many states participation in a strike will disqualify a worker from eligibility for unemployment insurance.

My wages are garnished for child support. Will that happen with strike pay?

If the UAW receives a court order, we will garnish the strike assistance.

Can the strike pay be mailed to me?

No, members must pick up their own benefit on the assigned date from their local union with ID.

Are strike benefits taxable?

Yes. After \$600 in a given year, the UAW will issue an IRS Form 1099-MISC.

What happens if I cross a picket line?

All strike benefits cease immediately and appropriate action may be taken under the UAW Constitution.

Do I owe union dues on strike benefits?

No.

IMPORTANT

***IF THERE IS ANY QUESTION REGARDING YOUR MEMBER STATUS OR DUES
PAYMENTS, SEE YOUR FINANCIAL SECRETARY IMMEDIATELY
CONTACT INFORMATION: UAW LOCAL 1166 2761 N. 50 E. KOKOMO, IN 46901
PHONE: 765-459-4119***



COMMUNITY SERVICES
COMMITTEE

Community Service Committee Update

Emily Summers, UAW 1166



T - SHIRT COLORS SIZES: S , M, L, XL, 2XL, 3XL & 4XL

5100 - Bayside - USA-Made Short Sleeve T-Shirt

\$20

ARMY	ASH	BLACK	BRIGHT ORANGE
BRIGHT PINK	BURGANDY	CAROLINA BLUE	CHARCOAL
DARK ASH	FOREST GREEN	GOLD	KELLY GREEN
LIME GREEN	NAVY	PURPLE	RED
ROYAL BLUE	SAFARI	SAND	TEAL
WHITE	YELLOW		

6100 - Bayside - USA-Made Long Sleeve T-Shirt

\$22

BLACK	BRIGHT ORANGE	CHARCOAL	DARK ASH
FOREST GREEN	LIME GREEN	NAVY	RED
ROYAL BLUE			

SWEATSHIRTS SIZE M, L, XL, 2XL, 3XL & 4XL

1102 - Bayside - USA-Made Crewneck Sweatshirt

\$40

960 - Bayside - USA-Made Hooded Sweatshirt

\$45

Full-Zip Hooded Sweatshirt SIZE S, M, L, XL, 2XL, 3XL & 4XL

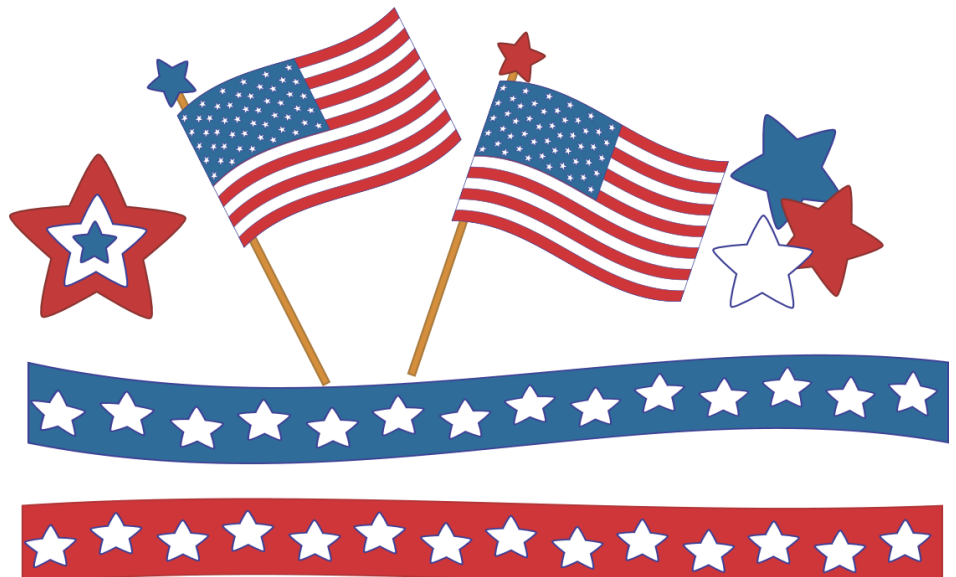
900 - Bayside - USA-Made Full-Zip Hooded Sweatshirt

\$45

BLACK	BRIGHT ORANGE	CHARCOAL	CHARCOAL
DARK ASH	LIME GREEN	NAVY	



Contact Emily Summers
or Stacey Wright





Every month on the last Friday of the month the Veteran's Committee holds a veteran's birthday dinner @ Jackson Street Commons for the birthdays that month. The dinners are supplied by donations from the committee members. If you would be interested in donating items towards the dinners each month and/or inquire about what is being served that month please contact one of our committee members.

1st shift– Bryan Williams, Tricia Woodring, Wendy Stout, Amanda Heath, Warren Sims, Shaun Strasser, Brittany Keeler, Tammy Pierce, Jenni Cassel, Jen McGregor

2nd shift– Phillip Schrauben

VETERAN SPOTLIGHT



Name: Mitch Valdez

Branch: United States Marine Corps

Years Served: 5

MOS: 0311

DOB: 12/16/1979

Job Details: I was a Rifleman in an infantry line company that specialized in long-range helicopter raids. We conducted patrols, raids, ambushes, reconnaissance, security, direct action fire support, and humanitarian assistance.

Military History: I joined the Delayed Entry Program in 1997, when I was a Junior in high school and aspiring to become Force Recon. In 1998, I enlisted into the Marine Corps and went to boot camp in San Diego. From there I went to Camp Pendleton for School of Infantry and stayed there when I became part of the Fleet Marine Force. I was assigned to 1st Battalion 4th Marines, Charlie Company, which was made up of helicopter raider platoons. I deployed overseas with them twice in the 13th and 15th MEU-SOCs and was involuntary extended after 9/11 happened. I saw many different countries and did many different things. During that time I served other billets such as Fire Team Leader, Squad Leader, Embarkation NCO, Training NCO, MCMAP Instructor Trainer (Brown Belt), and Police Sergeant. I have grenade shrapnel in my left forearm, been injected with Anthrax, and suffered heat stroke twice for our country.

Job Now: I am currently a Team Leader at the Kokomo Casting Plant.

Years at FCA: 4

Family: I have three children; Michael (14), Genesis (10), and Gabriel (9).

Hobbies: My primary hobbies are work, sleep, and family. Secondary interests include fishing, shooting, gaming, paintball, camping, cooking, and relaxing.



UAW 1166 VETERANS COMMITTEE MEETING

(You do not have to be a Veteran)

- **WHEN:** Wednesday, July 10, 2019
- **TIME:** 2:00pm
- **WHERE:** UAW 1166 Union Hall
- **REASON:** Informational and Committee Elections
- **CONTACT:** Phillip Schrauben

uaw1166vet@att.net
(765) 437-7309



UAW 1166 VETERAN'S COMMITTEE

SHIRT WILL BE **RED** WITH COLOR GRAPHIC AND WHITE TEXT
PREORDER ONLY - **\$20** EACH PLUS ADD'L \$3 FOR 2XL, 3XL & 4XL



FRONT LEFT



BACK

PLEASE SEE A VETERAN'S COMMITTEE MEMBER TO PLACE
YOUR **PREPAY** ORDER



PHILLIP SCHRAUBEN
BRYAN WILLIAMS
WARREN SIMS
WENDY STOUT
TRISH WOODRING
AMANDA HEATH
SHAUN STRASSER
TAMMY PEARCE
JENNIFER MCGREGOR
BRITTANY KEELER
ALISHA KENNEDY
WENDY BROWNING





Ride Against Child Abuse and Domestic Violence



**Saturday, August 3,
2019**

Korner Lounge
75 N Broadway
Peru, IN, 46970

Sign up 10am

Kickstands up 11am

\$15 Rider
\$10 Passenger
Includes T-shirt while
supplies last

Start at Korner Lounge

1st stop: Blue Room, Converse

2nd stop: Down on Main Street, Greentown

3rd stop: Dusty's, Galveston

Back to Block Party Party 2019 in Peru



Proceeds going to Family Service
Associaton, Healthy Families, &
Miami CAP Council

For more info contact
Jay Thomas
765-327-3732



Follow this Event
Block Party 2019 Ride Out Abuse

NO EXCUSE FOR ABUSE!

CAP Update

Joe Cipov, UAW 1166

Working for the Political Future: What is CAP?



The Community Action Program of the UAW (CAP) is the union's non-partisan political arm. It is a department of the International Union.

It isn't a political party and it isn't tied to a political party. **It endorses candidates, on the basis of their records and their stand upon issues that affect working Americans.** Over the years, CAP Councils have endorsed Democrats, Republicans and Independents.

Local and regional political endorsements are made by the UAW's 160 CAP Councils or by other union bodies acting upon CAP Council recommendations. CAP Councils are made up of rank and file union members and retirees.

The UAW's International Executive Board makes the union's endorsement for president and vice-president following a secret ballot recommendation from each of the nation's UAW locals.

There is a CAP Council working on political issues and candidate research at every level of the UAW and for every level of government in every area of the country where UAW members and retirees work and live.

Why Is Labor in Politics?

Political attacks on labor unions are nothing new. Every time the U.S. Congress or a state legislature opens a new session, a flood of bills intended to restrict the rights and protections of working Americans and their labor unions is introduced. Often the source of the proposed legislation is industrial and business organizations interested in undermining unions and workers' pay and benefits.

When working men and women help elect friendly candidates, passage of the bills is less likely.

Today's wage increase can be erased by unfair taxes or inflation. Jobs are lost because of laws that reward industry for moving work overseas.

Unions are in politics to protect the welfare and security of their members. The UAW believes that democracy can flourish only when all its citizens-especially all working Americans-take part.

Our Goals

The UAW and National CAP seek programs that provide better education for the young, more security for the elderly, and improved health care for all America.

We want fairer tax laws, an end to poverty in our land, equal rights for all, protection for consumers, safer and more liveable cities, protection for the family farmer, improved housing and transportation, and an end to pollution.

The union especially seeks programs that will provide for full employment. For those without work, we see better unemployment compensation.

In short, we seek a better America for all America. Political education and political activism make it possible for us to achieve our goals.

What CAP Does:

CAP helps **register** union members and their families to vote.

CAP **distributes** the voting records of senators and members of Congress and helps union members **learn** about political issues so that can make informed choices when they vote.

CAP **endorses** candidates on the basis of their voting records and their programs-not on the basis of their party affiliation.

CAP **conducts annual voluntary dollar drives and V-CAP checkoff solicitations** asking each union member to contribute to UAW V-CAP. Federal law prohibits the use of dues funds as contributions to candidates for federal and for some state offices.

CAP **contributes** to endorsed candidates for the U.S. House and Senate from funds collected in the voluntary dollar drives.

CAP urges all union members and voting-age members of their families to **vote**.

CAP **organizes** volunteer political work in states and communities. Most volunteers are union members and their families who put in many hours of work on phone banks and in their neighborhoods. The work to get union members registered to vote. They discuss issues with voters, and they get out the vote on Election Day.

CAP is involved in many **local community projects** to help bring about a better quality of life where UAW members work and live.

What CAP Doesn't Do:

CAP does not tell anybody how to vote.

CAP does not force members to contribute to it.

CAP does not use dues money for contributions to federal candidates.

CAP does not force members to take part in its programs at their local unions or in their community.

CAP can't do any of these things ... and it wouldn't want to anyway.

Government: It's Everyone's Business

Union members should be proud of the many positive contributions the labor movement has made to good law, government, and safe and healthy communities through political education and political action.

Unions helped establish free public schools and abolish debtors prisons. They were instrumental in promoting the 40-hour week, the minimum wage and in ending child labor.

They worked for laws to make union organizing and collective bargaining the policy of the U.S. Government.

Unions fought hard for the passage of Social Security and are still involved in retaining and improving this vital program.

In more recent years, they have supported worker education, health and safety laws, civil rights laws, pension security and stronger protection for displaced workers.

Unions must be active in politics because, whatever we say about it, government-big, medium or small-is ours. It belongs to us-the people. It's going to be as good or bad as we make it.

CAP wants to make it good. CAP believes government will be good if we all participate-young and old, black and white, men and women, all of us. It's everybody's business.

Our democratic form of government does work. Our UAW-CAP helps make it work. That's our responsibility and that's our challenge. But don't kid yourself. It's your challenge, too.

What You Can Do:

Take part in CAP programs in your local union, your community and state.

Help in voter registration and Get-Out-The-Vote programs.

Participate in the election of CAP-endorsed candidates.

Give to the UAW V-CAP fund drives or sign up on checkoff if your local union or unit has a checkoff program.



Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.

Region _____ Local _____ Soc. Sec. # _____
 Name (print) _____
 Address _____
 City _____ State _____ Zip _____
 E-mail _____
 Phone (home) _____
 Phone (cell) _____
 Occupation _____

☐ I would like to receive text alerts from the UAW. (Text messaging and/or data rates may apply.)

Please return your card to your Local Union

UAW Local 1166 - 1166 Union Views - 01/16

PUB. #C2000

2019 V-CAP GIFT GUIDE



FIRST YEAR GIFT

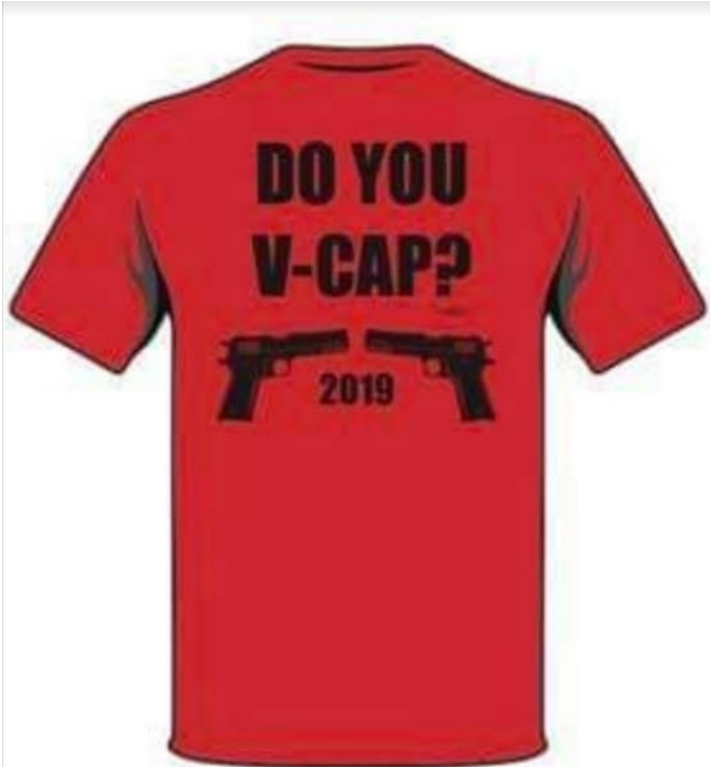
You will receive a Carhartt® Coat as your First Year Gift after **completion** of Platinum Level V-CAP contributions of \$25 per month or a Peacoat as your First Year Gift after **completion** of Director Level V-CAP contributions of \$50 per month.



FIRST YEAR PLATINUM LEVEL GIFT
CARHARTT® COAT



FIRST YEAR DIRECTOR'S LEVEL GIFT
AUTHENTIC PEA COAT



"There 's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls." Walter Reuther

DIRECTORS' LEVEL

Cutting Board

\$50.00 per month V-CAP Contribution

+Platinum Gift/Activist Gift



PLATINUM LEVEL

Solidarity Shirt

\$25.00 per month V-CAP Contribution

+Activist Gift



New design forthcoming

ACTIVIST LEVEL

UAW Socks

\$15.00 per month V-CAP Contribution



V-CAP CASH DRAWING

Annual V-CAP deductions are eligible for a cash drawing in the first quarter of each year. For every \$2 in voluntary contributions, you are entered in the drawing. (Example—\$100 = 50 entries)

region2b.uaw.org/cap-program

/fb:opeiu494afi-cio

Women's Committee Update

Rochelle Swygert, UAW 1166



We, the Women's Committee would like to say thank you Jessica Shields for the breast cancer t-shirt design. She is our breast cancer t-shirt design winner this year. We will be taking preorders for breast cancer t-shirts in weeks to come. Thanks again,
your women's committee.

Education Committee Update

Duane Wyant, UAW 1166

4th of July

UNION
MADE

Meats

Ball Park
Boar's Head
Dearborn Sausage Company
Foster Farms
Hebrew National
Hormel
Alexander & Hornung
Johnsonville
Kroger Brand
Nathan's
Oscar Mayer

Bread

Aunt Millie's
Country Hearth
Earthgrains
Sara Lee
Wonder Bread

Fruits & Veggies

Andy Boy Vegetables
California Mushroom Farm Inc.
Fresh Express Salads
Hidden Valley Salad Kits
Ocean Spray Cranberries
Sunkist Citrus Fruit

Coolers

Igloo
Rubbermaid

Snacks

Cheez-It
Doritos
Fritos
Lays
Mission
Planters
Sun Chips

S'mores

Honey Maid Graham Crackers
Stay Puft Marshmallows
Ghirardelli (Chocolate)
Hershey's (Chocolate)

Ice Cream

Breyers
Creamland
Good Humor
Oberweis
Perry's

Grills

Weber (Genesis, Summit, Q Series)

Sunscreen/Lip Balm

Carmex Lip Balm
Coppertone

Condiments

Frank's Red Hot
French's Mustard
Gulden's Mustard
Heinz Ketchup
Hidden Valley Ranch
JIF Peanut Butter
Open Pit
Smucker's Jams & Jellies
Welch's Jellies, Jams & Spreads
Vlassic

Soft Drinks

Coca-Cola Products
Crystal Springs Water
Hawaiian Punch
Pepsi-Cola Products
Sprite Products

Beer

Budweiser and Bud Light
Coors Light
Killian's Irish Red
Land Shark Lager
Miller Products
Redd's Apple Ale

Education Committee Update

Duane Wyant, UAW 1166

July 9th @ 330 in conference c the education committee will be having a meeting. The second Tuesday of every month we will be meeting to discuss new items and ways to educate our membership and strengthen their knowledge. Please join us and help make this committee one of the best. Any questions or check off needed to attend contact Duane Wyant, Hannah Fields, or Bryan Williams.



This month in UAW/Labor History

July 2, 1890: Passage of the Sherman Anti-Trust Act

This law is intended to prohibit business activities that interfere with free competition. In one of history's many ironies, though, it is frequently used to justify injunctions against union activities, such as strikes, that are said to interfere with competition.

The National Labor Relations Act of 1935 (also known as the Wagner Act)

is a foundational statute of [United States labor law](#) which guarantees the right of private sector employees to organize into [trade unions](#), engage in [collective bargaining](#), and take [collective action](#) such as [strikes](#). The act was written by Senator [Robert F. Wagner](#), passed by the [74th United States Congress](#), and signed into law by President [Franklin D. Roosevelt](#).

The National Labor Relations Act seeks to correct the "[inequality of bargaining power](#)" between employers and employees by promoting collective bargaining between trade unions and employers. The law established the [National Labor Relations Board](#) to prosecute violations of labor law and to oversee the process by which employees decide whether to be represented by a labor organization. It also established various rules concerning collective bargaining and defined a series of banned [unfair labor practices](#), including interference with the formation or organization of labor unions by employers. The act does not apply to certain workers, including supervisors, agricultural employees, domestic workers, government employees, and independent contractors.

The NLRA was strongly opposed by some, but it was upheld in the [Supreme Court](#) case of [NLRB v. Jones & Laughlin Steel Corp.](#) The 1947 [Taft-Hartley Act](#) amended the NLRA, establishing a series of unfair labor practices for unions and granting states the power to pass [right-to-work laws](#).

June 10, 1963: Kennedy signs the Equal Pay Act

An amendment to the Fair Labor Standards Act, this law is intended to end wage disparities between the sexes. It prohibits sex discrimination in the payment of wages, thus allowing women's pay to rise dramatically in the next fifty years (though on average it remains lower than men's).

July 2, 1964: Lyndon Johnson signs the Civil Rights Act

Title VII of this Act outlaws workplace discrimination on the basis of race, sex, religion, or national origin (age and disability being added later).

1965 Medicare Bill Is Passed

Medicare bill, providing insurance for all senior citizens, is passed. Retired auto workers are insured under the program, with the automakers paying for supplemental insurance.

Dear Brother and Sisters,

Duane and I would like to thank the local for allowing us to go to the 2019 LUCA (Local Union Communications Association) Conference at Black Lake. This conference was for local communicators to learn about more effective ways to communicate to the local about important issues. We were able to take several classes including communication during bargaining. This will be very helpful this contract. We hope to increase the communication between our leadership and membership during contract time. With this we are looking to launch several new things including our member to member communication program. This program will allow for effective communication between leadership and the floor and will include several communicators from each area and each shift. We also are going to be launching a website and automated calling system to give notification on things like, meetings, voting, and events. We are opening communication to our leadership by a new program called from the floor, please submit your questions via email @ uaweducate1166@att.net. We will publish them in the newsletter. We look forward to all of the new and upcoming things coming from the education committee. Thank you for the opportunity to serve you as communicators.

In Solidarity,

Duane Wyant and Hannah Fields



IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Terry Lindsay Local Chaplain cell.....	765-860-6935
EAP Representative.....	765-454-1066
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

Active employees contact numbers:

Benefit Connect	fcabenefits.ehr.com1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)	

Wage Works (HRA Account).....	wageworks.com/myreceipts
Wage Works customer service.....	877-924-3967

Blue Cross and Blue Shield	bcbsm.com1-800-521-0488
BCBS 24 HOUR NURSE LINE.....	1-800-775-2583
BCBS – on line doctor.....	844-606-1608

Durable Medical Equipment	1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)	

TheraMatrix (Physical Therapy).....	1-888-638-8786
Audio Net America Hearing Aids.....	1-800-400-2619
Beacon Health Options (Mental/ Substance Abuse).....	800-346-7651

Caremark Pharmacy	caremark.com1-866-329-4448
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Davis Vision	davisvision.com1-800-999-5431
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Delta Dental	consumertoolkit.com1-800-292-0626
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Merrill Lynch 401K	1-800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch.....	1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
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Met Life (optional life & dependent life).....	1-800-638-6420
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UAW Legal Services.....	1-800-482-7700
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FCA Family Health and Wellness Center.....	765-236-8380
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Miscellaneous contact numbers:

Payroll Hotline.....	1-877-827-7744
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FCA US LLC Owner Relations Hotline	1-800-992-1997
FCA US LLC Parts Discounts Program.....	1-855-476-6727
FCA Green Slips.....	1-800-756-2886
KCP Security	1-765-454-1559
UAW Legislation Hotline.....	1-800-482-3334
Workers Compensation Office.....	1-800-824-2667
Workers Compensation website:	in.gov/workcomp.com
State Unemployment	1-855-244-0456
Unemployment questions	in.gov/dwd/webchat.htm
Monetary Appeal	fax#317-233-6888
HR @ KTP.....	765-454-1411

Retiree contact numbers:

Benefit Connect	fcabenefits.ehr.com1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)	

Retiree Health Care Connect.....	uawtrust.org1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)	

MetLife (optional life & dependent life).....	1-800-638-6420
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Blue Cross and Blue Shield bcbsm.com	1-888-322-5616
Blue Cross and Blue ECP PPO non-medicare.....	1-866-507-2850

BCBS PPO Medicare Advantage (MA)	1-877-832-2829
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Aetna Medicare Advantage PPO.....	1-800-663-0885
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TruHearing (hearing aids).....	1-844-394-5420
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Express Scripts	express-scripts.com1-866-662-0274
(mail order service for prescriptions)	

Davis Vision.....	davisvision.com1-888-234-5164
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Delta Dental.....	deltadentalmi.com1-800-524-0149
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Medicare of Indiana.....	1-800-633-4227
Medicare COB Update.....	1-800-999-1118
Medicare Replacement Cards.....	1-800-772-1213
Medicare.....	1-800-633-4227
Social Security Administration.....	1-800-772-1213

UAW Legal Services.....	1-800-482-7700
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July

2019

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
24	25	26	27	28	29	30
1	2	3	4	5	6	7
		Veteran's Committee	Independence Day!!			
8	9	10	11	12	13	14
	Education Committee		Civil Rights Committee		Union Meeting Woman's Committee	
15	16	17	18	19	20	21
			Civil Rights Committee Rec Committee			
22	23	24	25	26	27	28
			Civil Rights Committee Howard County CAP			
29	30	31	1	2	3	4

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting
 2nd Tuesday of month @ 3:30 conference room C– Education Committee meeting
 3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting
 Directly following Membership– Women's Committee meeting
 First Wednesday on month @ 2pm 1166 union hall– Veterans Committee
 4th Wednesday of every month- Howard County UAW CAP Council meeting @ 5pm Inventrek building

Attention Retirees!

Retiree's Meeting

Monday, May 6th , 2019 @ 5:30 p.m.

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

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