



CASTING CORNER

REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA JULY 2019

SOLIDARITY

Local 1166

Scott Flatford President
Scott Arion Vice - President
Doug Harnish Rec. Secretary
Ron DeWeese Financial Secretary

Bryan Williams Publisher
Hannah Fields Publisher

UAW Local 1166
2761 N. Co. Rd. 50 E.
Kokomo, In. 46901-8590

Union Hall 459-4119
Fax 459-4018
E-Mail: uaw1166@att.net



FOREVER



UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

| | |
|------------------|-----------------------------|
| Scott Flatford | President |
| Scott Arion | Vice President |
| Doug Harnish | Recording Secretary |
| Ron DeWeese | Financial Secretary |
| Rich Grant | Chairman of Trustees |
| Donald Mutchler | Trustee |
| Josh Applegate | Trustee |
| Paul Nibert | Sergeant-At-Arms |
| Craig Reed | Guide |
| Terry Kingseed | Skilled Trades Committeeman |
| Brian Cottingham | Production Committeeman |
| Bill Friskey | Retirees' Chairman |
| Juawana Smiley | Unit 2 Chairperson |

Stewards

| | |
|----------------|--------------------------|
| Rich Ritter | 1st Shift Steward |
| Jai Roberts | 2nd Shift Prod. Steward |
| Phil Beckner | 2nd Shift S.T. Steward |
| Gregory Howard | 3rd Shift S.T. Steward |
| Jerry McKay | 3rd Shift Steward |
| Kim Graham | Unit 2 1st Shift Steward |
| Staci Byrd | Unit 2 2nd Shift Steward |
| Kim Rickey | Unit 2 3rd Shift Steward |

Alternates

| | |
|--------------|-----------------------------|
| Gary Osborne | Alt. Prod. Committeeman |
| Luke Ellis | Alt. S.T. Committeeman |
| Mike Bultman | 1st Shift Alt. Steward |
| John Ivy | 2nd Shift Alt. Steward |
| Bruce Lintz | 2nd Shift S.T. Alt. Steward |
| Jason Flaty | 3rd Shift S.T. Alt. Steward |
| Paul Nibert | 3rd Shift Alt. Steward |

International Appointments

| | |
|---------------------|---------------------------|
| Mike Cox | Attendance Counselor |
| Mary Ann Fitzgerald | Alt. Attendance Counselor |
| James Boyer | Benefits Rep. |
| Doug Hendrix | Alt. Benefits Rep |
| David Culp | Employee Assistance Rep. |
| Craig Eden | Alt. EAP Rep |
| Mike Lott | Ergonomic Analyst |
| Ken Waisner | Health & Safety Rep. |
| Sharie Curry | LTTC Production, TAP Rep. |
| Matt Harsh | LTTC Skilled Trades |
| Joe Cook | WCM Specialist |
| Emily Summers | WCM Specialist |
| Jeff McCombs | Safety Trainer |

Chairpersons of Standing Committees

| | |
|-------------------|--------------------------|
| Joe Cipov | Community Action Program |
| Terry Lindsay | Chaplain |
| Vincent Grier | Civil and Human Rights |
| Wendy Browning | Recreation |
| Cheryl Pelfrey | Constitution & By-Laws |
| Duane Wyant | Education |
| Sandra Hanneken | Election Committee |
| Phil Beckner | Skill Trades |
| Marchelle David | Union Label |
| Phillip Schrauben | Veteran's Committee |
| Rochelle Swygert | Women's Committee |
| | Consumer Affairs |
| Emily Summers | Community Service |

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119
E-Mail: uaw1166@att.net



**Deadline for the September Casting Corner
is August 26th, 2019**

uaweducate1166@att.net



UNION MEETING NOTICE

The next membership meeting will be held
August 10th, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the
Regular Membership at 9:00 a.m.





| Executive Board | May | June | July | Appointed | May | June | July |
|------------------------|------------|-------------|-------------|---------------------|------------|-------------|-------------|
| Scott Flatford | ✓ | ✓ | ✓ | Mike Cox | ✓ | ✓ | ✓ |
| Scott Arion | ✗ | ✓ | ✗ | James Boyer | ✓ | ✓ | ✓ |
| Doug Harnish | ✓ | ✓ | ✓ | David Culp | | | |
| Ron DeWeese | ✓ | ✓ | MIL | Mike Lott | VAC | ✓ | ✓ |
| Rich Grant | ✓ | ✓ | ✓ | Ken Waisner | ✗ | ✓ | ✗ |
| Donald Mutchler | ✓ | ✓ | ✓ | Sharie Curry | ✓ | ✗ | ✓ |
| Josh Applegate | ✓ | ✓ | ✓ | Matt Harsh | ✓ | ✓ | ✓ |
| Paul Nibert | ✗ | ✗ | ✓ | Doug Hendrix | ✓ | ✓ | ✓ |
| Craig Reed | ✓ | ✓ | ✗ | Joe Cook | ✓ | ✓ | ✓ |
| Terry Kingseed | ✓ | ✓ | ✓ | Emily Summers | ✓ | ✓ | ✓ |
| Brian Cottingham | VAC | ✗ | ✓ | Jeff McCombs | ✗ | ✓ | ✓ |
| Bill Friskey | ✓ | ✓ | ✓ | Vincent Grier | ✓ | ✗ | ✗ |
| Juawana Smiley | ✓ | ✓ | ✓ | Wendy Browning | | | ✓ |
| Stewards | | | | Marchelle Harris | S/L | S/L | S/L |
| Rich Ritter | ✓ | ✓ | ✓ | Duane Wyant | | | ✗ |
| Jai Roberts | ✓ | ✓ | ✓ | Rochelle Swygert | ✓ | ✓ | ✓ |
| Phil Beckner | ✓ | ✓ | ✓ | Sandy Hannekan | ✓ | ✓ | ✗ |
| Greg Howard | ✗ | ✓ | ✗ | Phillip Schrauben | ✗ | ✓ | ✓ |
| Jerry McKay | ✓ | ✗ | ✓ | Scott Russell | VAC | ✗ | ✓ |
| Alternates | | | | Tyler Sanders | ✗ | BER | ✓ |
| Gary Osborne | ✓ | ✓ | ✓ | Mary Ann Fitzgerald | ✗ | ✗ | ✓ |
| Luke Ellis | ✗ | ✗ | ✓ | Bill Robertson | ✓ | ✓ | VAC |
| Mike Bultman | ✓ | ✓ | BER | Joe Cipov | S/L | ✗ | ✓ |
| John Ivy | ✓ | ✓ | ✓ | | | | |
| Bruce Lintz | ✓ | ✓ | ✓ | | | | |
| Jason Flaty | ✓ | ✗ | ✗ | | | | |
| Unit 2 Stewards | | | | | | | |
| Kim Graham | ✓ | ✓ | ✓ | | | | |
| Stacy Byrd | ✓ | ✓ | ✗ | | | | |
| Kim Rickey | ✗ | ✓ | ✓ | | | | |

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

| Member on Bereavement | Relationship to Member | Department |
|-----------------------|------------------------|------------|
| Zachariah Aguilar | Member | 1100 |
| Tony Hiatt | Father-in-Law | 2270 |
| Charles Vaden II | Mother | 2450 |
| Michael Ross | Member | Retiree |
| Russell Manning | Mother | 1200 |
| William "Bill" Reed | Member | Retiree |
| Cameron Keck | Father-in-Law | 1100 |
| Alexa Keck | Grandfather-in-Law | 1100 |

How to Starve Your Fear and Feed Your Faith

By Chip Ingram

What is the greatest fear you're facing right now?

What gets your stomach in knots? When you're driving in your car and everything is quiet and your mind drifts, what makes your heart rate increase and you suddenly realize you're afraid?

For some of us, it's the fear of losing our health or losing our job. For others, it's the fear of never getting married, or the fear that our marriage won't get any better. Or maybe it's the fear that one of our kids or grandkids will get into a car accident. It's significant to note that the most common command God gives to His people in the Old and New Testament is, "*Fear not.*" and "*Be not afraid.*" This command is usually followed by the declaration, "*For I am with you.*" God doesn't want us to be afraid, despite our circumstances.

So, how do we experience His power and calming presence in the midst of life's fear-inducing storms?

In order to discover this, we need to understand how God has made and wired our mind and our emotions, and how they work together.

How to Starve Your Fear and Feed Your Faith

What we allow in our minds either creates or feeds our fears.

Despite living in a world that was filled with such uncertainty, violence, and injustice, the Apostle Paul was able to experience the peace of God. Then He instructed the church in Philippi how they could have peace in the midst of their fears, too. He said,

“Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, whatever is lovely, whatever is of good repute, if there is any excellence and if anything is worthy of praise, let your mind dwell on these things. (Philippians 4:8)

In other words, what we put into our minds **matters**! Some of us are feeding our fears instead of starving them.

Instead, we need to be *starving* our fears and *feeding* our faith. We are what we eat psychologically. Here’s where science and Scripture are in alignment. We are the product of our thought life. Who we are today is the product of our past thinking of what we thought was true, our focus, and our decisions. Proverbs 23:7 says, *“for as he thinks within himself, so he is...”*

What we allow into our minds is the most important decision we make each and every day.

What we think about, what we watch, what we listen to – it all matters. Even the conversations we have with others. What we allow into our eyes and ears that seeps down into our soul is the most important decision we’ll ever make each and every day.

Our emotions flow from our thoughts.

Most of us make lots of decisions based on our emotions. But our emotions follow our thoughts. In a book called “The 4:8 Principle” by Tommy Newberry, he lists some things that we tend to unconsciously tell ourselves that produce negative emotions like anxiety, hopelessness, and fear.

We tell ourselves things like: *“I’ll never be happy again. This probably won’t work... If I had more money it wouldn’t matter, I would just probably worry about it... I don’t have what it takes... This always happens to me... I’m not worthy... I’m just not very creative... I have to just accept my limitations... I never say the right thing.” And on and on...*

Instead, we need to declare what’s true.

We should be telling ourselves things like: *“I am the son/daughter of the Living God. I have an inheritance from Him. God has already reserved a place for me in heaven. He has deposited spiritual gifts in my life. I have His peace living in my heart. He has blessed me with this, this, and this...”*

Want to overcome your fear? Then, let’s focus on what is true.

BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166



Retirees for July

NONE

Beneficiaries

When updating your beneficiaries, you should make sure that you are updating all of your benefit plans that apply to you. You should always keep the following updated: group life insurance, accidental death, optional life insurance (if you are in rolled), and your Merrill Lynch 401k plan (if you are in rolled).

When to review or update beneficiaries

Change in family status:

Divorce

Marriage

Birth/Adoption of a child

- When a named beneficiary is deceased

When you can't remember who is designated

Active Employees

You can update beneficiaries through Dashboard under the tab "My Benefits" or Call **Benefit Connect @ 888-409-3300**

Retirees

- Benefit Connect phone number for Retirees is **1-888-409-3300**
Benefit Connect web site address is fcabenefits.ehr.com

Durable Medical Equipment

Durable Medical Equipment:

Standard Equipment – Walkers, canes, crutches, beds and commodes. Standard equipment usually requires little or no servicing by the enrollee or provider.

Labor Intensive Equipment – Oxygen, CPAP and related respiratory equipment. These items usually require frequent servicing and trained professionals to be available around the clock during an emergency.

Customized Equipment – Cervical collars, trusses, braces and limb replacement (prosthesis). These items specially fitted for individual needs.

Medical Supplies – Items essential for use with covered equipment, such as diabetes monitoring equipment, test strips and lancets for Type 1 and Type 2 diabetes, urinary and ostomy supplies.

TO VERIFY BENEFITS AND PARTICIPATING PROVIDERS YOU WILL NEED TO CONTACT THE PHONE NUMBER LISTED ON THE BACK OF YOUR MEDICAL INSURANCE CARD.



FCA Employees:

Contact Your Local

Merrill Lynch 401(k) Rep

**To get answers to your questions or
to set an appointment call:**

Christopher A. Padgett

First Vice President

Sr. Financial Advisor

(317) 706-6953 or (800) 937-0844

Merrill Lynch – Indianapolis Office

**Chris is available by appointment every Thursday at the
UAW Local 685**

EAP

Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

SERVICES ARE CONFIDENTIAL

Referral Services that will help with

* Money Problems

* Communication

* Domestic Violence

* Grief and Loss

* Stress

* Step Family Problems



* Coping with Change

* Addictions

*Chronic and Severe Illness
And many, other programs

**we can
help**

Is a phone call away
David Culp Plant office: 454-1066

The EAP can be reached on all three shifts, and weekends,
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor
EAP can be seen on your shift or meet you at the hall.

**Retires can still use
many of the programs that we offer.**

The Sometime Speech

Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.

However, because it's true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's Confidential. It's helped a lot of people with problems.

“Tread lightly... you never know what battles others are facing and everyone is facing something”

Community Service Committee Update

Emily Summers, UAW 1166

PREPARING FOR A STRIKE

There are two phases of strike preparation: the preparation of individual members to go on strike and the preparations the local union must make in order to coordinate and sustain a strike.

The main things to take away from this is that you will need to prepare economically to weather a strike as individuals and for your family. There will be lots of opportunities to help, both on the front lines and behind the scenes.

Things the Community Services Committee is doing now before and during a strike

- Setting up the strike headquarters
- Organizing the strike, picketing and finance committees
- Meeting with our United Way Community Resources & Labor Activities Director / Afl-cio Labor Liaison
- Train picket captains
- Plans for holding a pre-strike briefing conference with picket captains, stewards and all committee members
- Deciding where to picket, the hours of picketing and the number of pickets required
- Reviewing strike protocol with FCA and the City of Kokomo
- Arranging with other labor groups to join and support our picket lines
- Arranging accommodations for the physical needs of picketers (portable bathroom facilities, food, water, warmth, lots of coffee).
- Considering alternative picket duties, such as childcare, webmaster, phone coordinator.
- Setting up a communications system with picket captains and the members.
- Having union counselors available to assist strikers facing emotional and financial problems.



Things Members need to do before going on strike — STARTING NOW

Health Care: Get routine medical visits/wellness checks out of the way for you and your family. If you anticipate needing these dental/vision appointments/services, get them taken care of now.

Mortgage/Rent: Talk to your bank or credit union and/or Landlord negotiate a plan for the possible duration of a strike before your next payment is due. Banks and credit-card companies will work with you if you plan ahead.

Taxes: If you have property taxes due, ask if an accommodation can be arranged to defer them for a while.

Utilities: Request to spread out your payments.

Insurance: Investigate ways to spread out your premiums.

Child Support: Contact your ex-spouse and try to work something out (but do work something out — don't just stop paying).

Purchases:

1. Only buy necessities — save your money.
2. Hold off on purchasing any optional luxury items or taking on any new monthly payments until after the contract is settled.
3. Stock up on non-perishable food. If you have a freezer, start filling it.
4. Making credit-card purchases while on strike is not recommended; if you must, use a line of credit with lower interest. Make the minimum payment if necessary.

If you are worried about past due bills, wage garnishment, repossessions, or a mortgage foreclosure, help is available through non-profit credit counseling or a non-profit family financial counseling services.

Be sure to keep a record of the names and telephone numbers of the responsible people you have talked to and visited regarding these matters.



Brian West Memorial Bench Dedication

On Thursday, July 11 friends and family gathered for the dedication of a memorial bench in honor of Brian West at the 2019 little league closing ceremony at Northside Park Baseball Field.



Local 1166 purchased the bench with Joe Cook making the arrangements with Brian's family and Kokomo City Parks Department. The memorial bench is located on the south side of the baseball diamond. It symbolizes the hard work and dedication that Brian had, not just to baseball, which he was most passionate about, but also to encouraging and helping those around him.

Brian was heavily involved in Northside Youth Little League for 35 years, serving as a coach, manager, umpire, and the treasurer and president from 1992 to 2000.

Kameron West was the 1st recipient of the Brian West Leadership Award and 2019 League Mental Attitude Award.



Strike T-Shirts

The Community Services Committee will be selling Strike T-Shirts in the next few weeks. The purpose of the t shirts is to show Solidarity among union members during our upcoming International and Local negotiations.



COMMUNITY SERVICES
COMMITTEE

In a world where you can be anything, Be a Brian West!

Children's Christmas Fund 50/50

Raffles will begin Fridays starting November 1st through December 13. As in the past we have used the money to help the Chaplain's Committee provide a truly amazing christmas to the elementary children participating in the Project 30 Bridges Outreach mentor program.



Project 30 provides adult mentors and volunteers (starting with elementary schools) from churches, businesses and our community to mentor, tutor, or assist the schools in any area of need. The staple of this program is community volunteers mentoring 30 minutes a week at local schools with students one-on-one. The goal is to have mentors stay with their students through elementary school and then pass them onto Bridges middle school programs.

Currently, over 200 students are being mentored at Kokomo, Western, Taylor and Northwestern schools. We need many more mentors so sign up today!

1st Annual Brian West Sr. 9 Pin Tap Memorial Tournament

- Sunday, October 27, 2019
- Heritage Lanes, Kokomo IN 1301 W Lincoln Road
- Cost \$20 per person – Due at Sign Up Limited to 1st 160 Bowlers
- Check In: 10:00 AM Bowling Start 11:00 AM
- Silent Auction

Please stop by Heritage Lanes to sign up or complete the form below and mail to
Joe Cook 5600 Arrowhead Blvd, Kokomo, In 46902

100 % of all money taken in for this event and in the future, after expenses, will be placed in
the Kameron West College Trust Fund 1st and then Brian West Sr. Scholarship Fund will be
in future years established for a local Baseball player.

Prizes will be awarded in Men, Women, and Junior Divisions

If you are interested in being a Sponsor or Donating items for the Silent Auction, please
contact Joe Cook @ 765-776-2856

Bowlers – Please Print Legibly

1. _____ Phone _____
2. _____ Phone _____
3. _____ Phone _____
4. _____ Phone _____
5. _____ Phone _____

Date Received & Paid: _____



Community Service Committee Update

Emily Summers, UAW 1166



T - SHIRT COLORS SIZES: S , M, L, XL, 2XL, 3XL & 4XL

5100 - Bayside - USA-Made Short Sleeve T-Shirt

\$20

| | | | |
|-------------|--------------|---------------|---------------|
| ARMY | ASH | BLACK | BRIGHT ORANGE |
| BRIGHT PINK | BURGANDY | CAROLINA BLUE | CHARCOAL |
| DARK ASH | FOREST GREEN | GOLD | KELLY GREEN |
| LIME GREEN | NAVY | PURPLE | RED |
| ROYAL BLUE | SAFARI | SAND | TEAL |
| WHITE | YELLOW | | |

6100 - Bayside - USA-Made Long Sleeve T-Shirt

\$22

| | | | |
|--------------|---------------|----------|----------|
| BLACK | BRIGHT ORANGE | CHARCOAL | DARK ASH |
| FOREST GREEN | LIME GREEN | NAVY | RED |
| ROYAL BLUE | | | |

SWEATSHIRTS SIZE M, L, XL, 2XL, 3XL & 4XL

1102 - Bayside - USA-Made Crewneck Sweatshirt

\$40

960 - Bayside - USA-Made Hooded Sweatshirt

\$45

Full-Zip Hooded Sweatshirt SIZE S, M, L, XL, 2XL, 3XL & 4XL

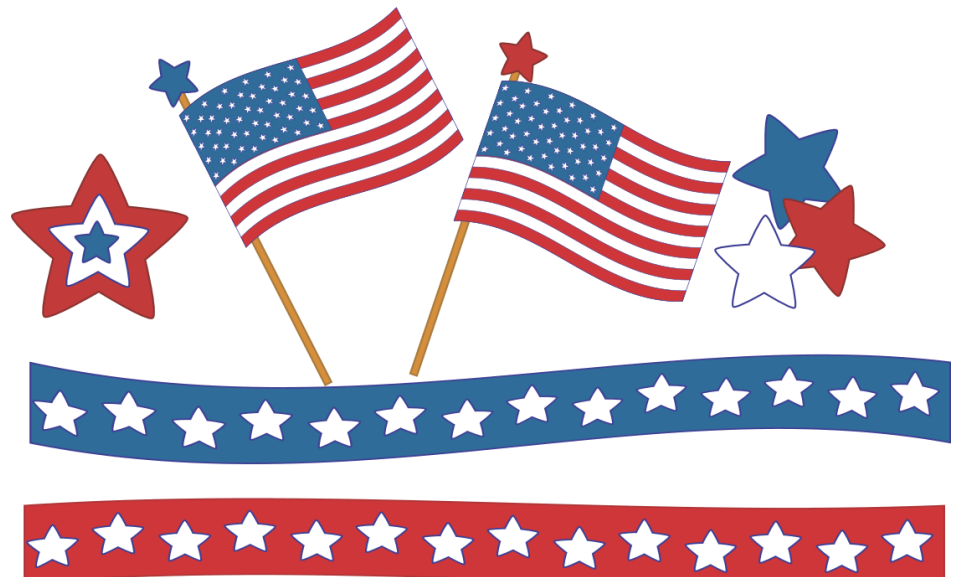
900 - Bayside - USA-Made Full-Zip Hooded Sweatshirt

\$45

| | | | |
|----------|---------------|----------|----------|
| BLACK | BRIGHT ORANGE | CHARCOAL | CHARCOAL |
| DARK ASH | LIME GREEN | NAVY | |



Contact Emily Summers
or Stacey Wright





Every month on the last Friday of the month the Veteran's Committee holds a veteran's birthday dinner @ Jackson Street Commons for the birthdays that month. The dinners are supplied by donations from the committee members. If you would be interested in donating items towards the dinners each month and/or inquire about what is being served that month please contact one of our committee members.

1st shift– Bryan Williams, Tricia Woodring, Wendy Stout, Amanda Heath, Warren Sims, Shaun Strasser, Brittany Keeler, Tammy Pierce, Jenni Cassel, Jen McGregor
2nd shift– Phillip Schrauben

VETERAN SPOTLIGHT



Bryan Williams
Indiana Army National Guard
Served 6 years
13 Bravo Field Artillery
DOB: 09/04/1983

Job Details: I was a cannon crew member on a 105mm and 155mm artillery pieces and eventually became a section chief at the end of my enlistment. Spent 2 years as security forces augmentee (MP)

Military History: I swore in October 1st 2002 and went to basic and AIT at Fort Sill, Ok. I served initially with Btry B 3-139FA with whom I did 2 years of active duty with as a security forces augmentee with 122nd Fighter Wing during Operation Enduring Freedom. I later served with Btry A 3-139FA after taking a promotion to E5 and served as an Assistant Section Chief and eventually moved to and finished my career at Btry C 2 150FA as a Section Chief.

Job now: I work as a die cast operator on days 300 row

Years at FCA: 5 years

Family: I am married to my beautiful wife Chantel for almost 3 years, I have 4 children Abigail(16) Liam(13) Gage(10) Rosalie(3)

Hobbies: Fish keeping (new to it) Union Work but love bowling, going to movies, and family time, and hanging out at Target



Ride Against Child Abuse and Domestic Violence



**Saturday, August 3,
2019**

Korner Lounge
75 N Broadway
Peru, IN, 46970

Sign up 10am

Kickstands up 11am

\$15 Rider
\$10 Passenger
Includes T-shirt while
supplies last

Start at Korner Lounge

1st stop: Blue Room, Converse

2nd stop: Down on Main Street, Greentown

3rd stop: Dusty's, Galveston

Back to Block Party Party 2019 in Peru



Proceeds going to Family Service
Associaton, Healthy Families, &
Miami CAP Council

For more info contact
Jay Thomas
765-327-3732



Follow this Event
Block Party 2019 Ride Out Abuse

NO EXCUSE FOR ABUSE!

CAP Update

Joe Cipov, UAW 1166

Working for the Political Future: What is CAP?



The Community Action Program of the UAW (CAP) is the union's non-partisan political arm. It is a department of the International Union.

It isn't a political party and it isn't tied to a political party. **It endorses candidates, on the basis of their records and their stand upon issues that affect working Americans.** Over the years, CAP Councils have endorsed Democrats, Republicans and Independents.

Local and regional political endorsements are made by the UAW's 160 CAP Councils or by other union bodies acting upon CAP Council recommendations. CAP Councils are made up of rank and file union members and retirees.

The UAW's International Executive Board makes the union's endorsement for president and vice-president following a secret ballot recommendation from each of the nation's UAW locals.

There is a CAP Council working on political issues and candidate research at every level of the UAW and for every level of government in every area of the country where UAW members and retirees work and live.

Why Is Labor in Politics?

Political attacks on labor unions are nothing new. Every time the U.S. Congress or a state legislature opens a new session, a flood of bills intended to restrict the rights and protections of working Americans and their labor unions is introduced. Often the source of the proposed legislation is industrial and business organizations interested in undermining unions and workers' pay and benefits.

When working men and women help elect friendly candidates, passage of the bills is less likely.

Today's wage increase can be erased by unfair taxes or inflation. Jobs are lost because of laws that reward industry for moving work overseas.

Unions are in politics to protect the welfare and security of their members. The UAW believes that democracy can flourish only when all its citizens-especially all working Americans-take part.

Our Goals

The UAW and National CAP seek programs that provide better education for the young, more security for the elderly, and improved health care for all America.

We want fairer tax laws, an end to poverty in our land, equal rights for all, protection for consumers, safer and more liveable cities, protection for the family farmer, improved housing and transportation, and an end to pollution.

The union especially seeks programs that will provide for full employment. For those without work, we see better unemployment compensation.

In short, we seek a better America for all America. Political education and political activism make it possible for us to achieve our goals.

What CAP Does:

CAP helps **register** union members and their families to vote.

CAP **distributes** the voting records of senators and members of Congress and helps union members **learn** about political issues so that can make informed choices when they vote.

CAP **endorses** candidates on the basis of their voting records and their programs-not on the basis of their party affiliation.

CAP **conducts annual voluntary dollar drives and V-CAP checkoff solicitations** asking each union member to contribute to UAW V-CAP. Federal law prohibits the use of dues funds as contributions to candidates for federal and for some state offices.

CAP **contributes** to endorsed candidates for the U.S. House and Senate from funds collected in the voluntary dollar drives.

CAP urges all union members and voting-age members of their families to **vote**.

CAP **organizes** volunteer political work in states and communities. Most volunteers are union members and their families who put in many hours of work on phone banks and in their neighborhoods. The work to get union members registered to vote. They discuss issues with voters, and they get out the vote on Election Day.

CAP is involved in many **local community projects** to help bring about a better quality of life where UAW members work and live.

What CAP Doesn't Do:

CAP does not tell anybody how to vote.

CAP does not force members to contribute to it.

CAP does not use dues money for contributions to federal candidates.

CAP does not force members to take part in its programs at their local unions or in their community.

CAP can't do any of these things ... and it wouldn't want to anyway.

Government: It's Everyone's Business

Union members should be proud of the many positive contributions the labor movement has made to good law, government, and safe and healthy communities through political education and political action.

Unions helped establish free public schools and abolish debtors prisons. They were instrumental in promoting the 40-hour week, the minimum wage and in ending child labor.

They worked for laws to make union organizing and collective bargaining the policy of the U.S. Government.

Unions fought hard for the passage of Social Security and are still involved in retaining and improving this vital program.

In more recent years, they have supported worker education, health and safety laws, civil rights laws, pension security and stronger protection for displaced workers.

Unions must be active in politics because, whatever we say about it, government-big, medium or small-is ours. It belongs to us-the people. It's going to be as good or bad as we make it.

CAP wants to make it good. CAP believes government will be good if we all participate-young and old, black and white, men and women, all of us. It's everybody's business.

Our democratic form of government does work. Our UAW-CAP helps make it work. That's our responsibility and that's our challenge. But don't kid yourself. It's your challenge, too.

What You Can Do:

Take part in CAP programs in your local union, your community and state.

Help in voter registration and Get-Out-The-Vote programs.

Participate in the election of CAP-endorsed candidates.

Give to the UAW V-CAP fund drives or sign up on checkoff if your local union or unit has a checkoff program.



Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.

Region _____ Local _____ Soc. Sec. # _____

Name (print) _____

Address _____

City _____ State _____ Zip _____

E-mail _____

Phone (home) _____

Phone (cell) _____

Occupation _____

☐ I would like to receive text alerts from the UAW. (Text messaging and/or data rates may apply.)

Please return your card to your Local Union

UAW CAP COMMUNITY ACTION PROGRAM

PUB. #C2000

2019 V-CAP GIFT GUIDE



FIRST YEAR GIFT

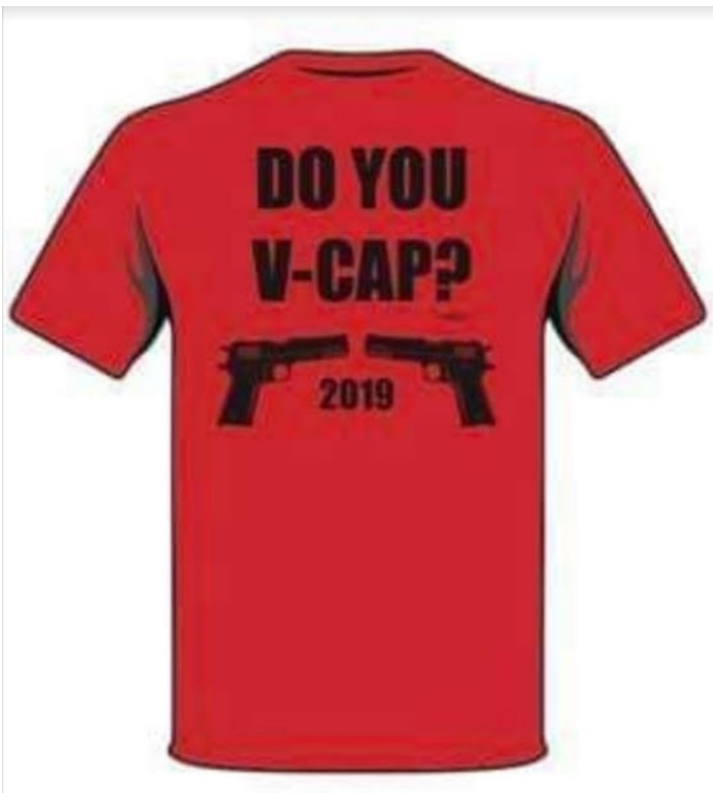
You will receive a Carhartt® Coat as your First Year Gift after **completion** of Platinum Level V-CAP contributions of \$25 per month or a Peacoat as your First Year Gift after **completion** of Director Level V-CAP contributions of \$50 per month.



FIRST YEAR PLATINUM LEVEL GIFT
CARHARTT® COAT



FIRST YEAR DIRECTOR'S LEVEL GIFT
AUTHENTIC PEA COAT



"There 's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls." Walter Reuther

DIRECTORS' LEVEL

Cutting Board
\$50.00 per month V-CAP Contribution
+Platinum Gift/Activist Gift



PLATINUM LEVEL

Solidarity Shirt
\$25.00 per month V-CAP Contribution
+Activist Gift



New design forthcoming

ACTIVIST LEVEL

UAW Socks
\$15.00 per month V-CAP Contribution



V-CAP CASH DRAWING

Annual V-CAP deductions are eligible for a cash drawing in the first quarter of each year. For every \$2 in voluntary contributions, you are entered in the drawing. (Example—\$100 = 50 entries)

region2b.uaw.org/cap-program

/fb:opeiu494afi-cio

Women's Committee Update

Rochelle Swygert, UAW 1166

Making Strides Against Breast Cancer

SUNDAY, OCTOBER 20, 2019 1:00pm - 4:00pm

UAW Local 1166 Team BreastSavers is being formed if you would like to join us please let Rochelle Swygert or the ladies on the Women's Committee know.

Also in October 1166 will be hosting an in plant dinner to help raise money for the team.

The American Cancer Society Making Strides Against Breast Cancer walks raise awareness and funds to save lives from breast cancer. Each event is a noncompetitive 3 to 5 mile walk that brings people together to make a difference for everyone who has been touched by breast cancer. The events raise money to fund innovative research, provide free information and support, and to help people reduce their breast cancer risk or find it early when it's most treatable.



1166 WOMEN'S COMMITTEE BREAST CANCER T-SHIRTS FOR PRE-ORDER ONLY



FAITH – HOPE – CURE T-shirts will be **Royal Blue**

Sizes Small to X-Large are \$20

Sizes 2X, 3X, & 4X are \$23

Small UAW Wheel on the front

Design on the Back



In This Family Design T-shirt will be **Ash Grey**

Sizes Small to X-Large are \$20

Sizes 2X, 3X, & 4X are \$23

Large UAW Wheel on the back

Design on the Front

Please, make your payment when you order? Thank you.

For more information contact a member of the Women's Committee:

Rochelle Swygert 1st Shift Inspection Dept. Leata Banter 2nd Shift Trim Dept.

LaTasha Fowler 1st Shift 40/50 Row Tracy Clem 3rd Shift 80/90 Row T.L.

Trish Williamson 2nd Shift 80 Row

Carol Tyler 2nd Shift Containment Crib

Valerie Young 2nd Shift Trim Dept.

Education Committee Update

Duane Wyant, UAW 1166

Union-Made School Supplies

Paper Products

- International Paper Co.
- Mead® Lined Paper
- Roaring Spring Environotes Index cards, Notebooks, and Binders
- Acco/Mead® Day-Timer Organizers
- Roaring Spring Pocket Folders
- Roaring Spring Composition Books
- Roaring Springs Wirebound Notebooks
- Roaring Spring Legal Pads

Student and Teacher Supplies

- Master Lock
- Kleenex® Tissues
- Puffs® Tissues
- Martin Weber Art Supplies
- Roaring Spring Art Supplies

Lunch Box

- V8-Splash®
- Slim Jim®
- Nabisco Wheat Thins
- Farmer John® lunch meat
- Oroweat® bread
- Jif Peanut Butter
- Smucker's® Jams & Jellies
- Minute Maid® Juice
- Mott's® apple sauce

Source: Labor411.org



If your kids are among the luckiest students in the nation, they will have a union teacher to guide their studies, union members who provide custodial and support services, possibly a union principal and their school bus drivers may be union. When they pledge allegiance to the flag, most likely, it will be union made by workers at the Annin Flag Co.

BACK TO SCHOOL

Send them back to school in with these union-made items:

Enjoy these products and services from members of the USW, CWA-PPMWS, UAW and UFCW

Paper Products:

International Paper Company
Mead Lined Paper (USW)
Roaring Spring Wirebound Notebooks

Sub brands: Environotes, Imagine, Genesis, Enviroshades, Emoticons, Lifelines, Maxim

Roaring Spring Environotes
Filler Paper, Translucent Paper and White Paper

Roaring Spring Legal Pads

Sub brands: Boardroom, Enviroshades, WIDE, Enviro-pads, Envirogold

Roaring Spring Environotes
Index Cards

Notebook and Binders:

Acco/Mead
Day-Timer Organizers
Roaring Spring Pocket Folders
Roaring Spring Composition Books

Pens:

Sharp
Shaeffer
Parker

Student and Teacher Supplies:

Martin Weber Art Supplies
Roaring Spring Art Supplies
Scotch Tape
Master Lock
Kleenex and Puffs Tissues®
Claus Scissors

These stores are staffed by union employees:

Office Max
Safeway
Giant
Albertson's
Supervalu
Ralph's
Vons

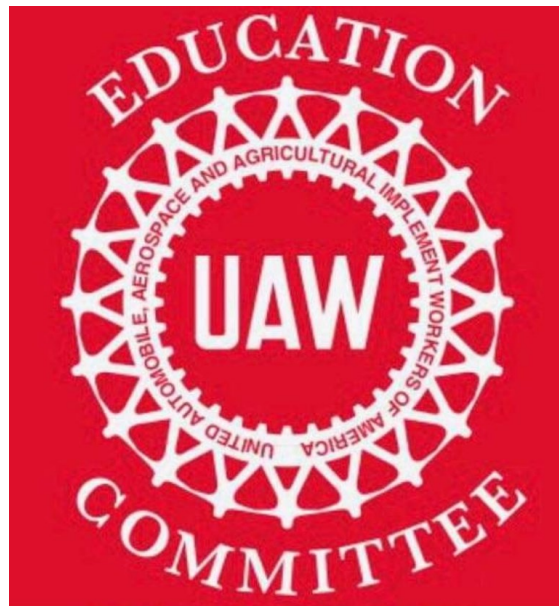
*Not all Kleenex and Puffs products are union made.



Education Committee Update

Duane Wyant, UAW 1166

August 13th @ 330 in conference c the education committee will be having a meeting. The second Tuesday of every month we will be meeting to discuss new items and ways to educate our membership and strengthen their knowledge. Please join us and help make this committee one of the best. Any questions or check off needed to attend contact Duane Wyant, Hannah Fields, or Bryan Williams.





WHY DO WE WEAR RED ON WEDNESDAY?

Thousands of union members wear red shirts as a sign of solidarity. When a sea of red shirts greet management, it's a way to let them know that the workers stand together. The modern tradition dates back to 1989 with the Communications Workers of America (CWA) whose members wear red on Thursdays. Gerry Horgan was a CWA chief steward for Westchester County in New York who died in August 1989 while he worked a picket line. CWA members wear their red shirts on Thursdays to remember Horgan and the sacrifices he made protecting the picket line.

Wearing the red shirt to show solidarity took on extra meaning during Wisconsin Gov. Scott Walker's relentless attacks on labor. Unionists around the country wanted to show solidarity with Wisconsin and donned red shirts once a week.

Today, it remains an act of showing unity – both to one another and the world. It's not anti-management; it's a positive statement of workers standing together.





The education committee is doing a Union Strong drive during contract negotiations to show our strength and solidarity. All we are asking is for you to wear the corresponding color shirt or bandana or hat with its day of the week. We may not always get along and we may not always agree with leadership but we need to put that all aside during negotiations and support our bargaining committee and each other.

Monday- Blue

Tuesday- Grey

Wednesday- Red

Thursday- Black

Friday- Red

Weekends off days

Please consider being involved in this. Show our strength and resolve to stand together and demand our fair share come this contract. We will be starting at beginning of next week and carrying on with it til negotiations are done

This month in UAW/Labor History

Milestones in Labor History

--August--

3

1981 - Professional Air Traffic Controllers (PATCO) begin nationwide strike against the Federal Aviation Administration.

10

1931 - Airline Pilots Association founded.

12

1970 - President Nixon signs the Postal Reorganization Act of 1970.

14

1935 - President Franklin D. Roosevelt signs Social Security Act, and signs into law a bill to reduce hours of labor for postal employees from 44 to 40 hours per week.

16

1894 - Birthdate of George Meany, the American Federation of Labor president who helped facilitate the partnership with the Congress of Industrial Organizations to form the AFL-CIO. A plumber by trade, he became the first AFL-CIO president.

24

1827 - *Mechanics Gazette*, first U.S. labor paper was published in Philadelphia.

1924 - Lloyd-Lafollette Act passed by Congress. It guaranteed postal workers the right to join associations which did not obligate them to engage in strikes, and the right of postal workers, either individually or collectively, to petition Congress.

25

1925 - A. Philip Randolph and a group of employees of the Pullman Company establish the Brotherhood of Sleeping Car Porters Union in New York City.

1964 - Postal Press Association founded.

26

1948 - National Association of Post Office Mechanics & Maintenance Employees merged with National Association of Post Office Custodial Employees at Convention in Cincinnati, Ohio.

1935 - United Auto Workers founded.

27

1906 - First Convention, National Federation of Post Office Clerks, Chicago, Illinois.

28

1963 - Martin Luther King, Jr. makes his famous "I have a dream..." speech at the March on Washington for Jobs and Freedom.

30

1889 - National Association of Letter Carriers formed in Milwaukee, Wisconsin.

31

1991 - 4,000 APWU members join 325,000 trade unionists for Solidarity Day '91 in Washington,

Recreation Committee Update

Wendy Browning, UAW 1166



Let's Beat the Casting Heat!

Saturday August 10th, 2019

6-8 P.M.

**FREE Admission to All 1166 Members
and Family**

Lifeguards on Duty!

Life Vests Available!

**Concession Stand Open for Your
Convenience(At Your Cost)**

Please RSVP By July 26th, 2019

TEXT Wendy Browning @ 765-434-2957

**If you DO NOT RSVP in Time NO GUARANTEE
Food Will Be Available for You and Your Family
to Purchase!!**

Dear Casting Corner,

First, Ashley Kennedy and I would like to thank the membership for allowing us the opportunity to go to Black Lake Family Education Center for the Standing Committees Conference. It was an honor to represent Local 1166.

The 1000+ acre grounds are absolutely beautiful. The dorms were very accommodating, and they didn't stop feeding us. The amount of evening entertainment available made it so there was no time to be bored. We met lots of great Union Brothers and Sisters from Iowa to New York, from the smallest of locals to the largest. There were tons of ideas and experiences shared for us to take back to our local committees, to help improve not only our membership but our community.

The 4-day workshop subjects were all very interesting. They included Strengthening Our Union, Structure of Standing Committees, Globalization and V-Cap just to name a few. The amount of information and history we learned has left us excited to attend future conferences and to share our knowledge with our local membership. We can't say enough good things about the instructors from UAW International. They were all very informative and if they didn't know the answer they would find someone who did. Their interactions with the students did not end in the classroom either. They made a point to connect with as many members as they could by dining with us or joining in the evening activities.

Some of evening entertainment included Game Night, Karaoke, Trivia Night, DJ and a Bus Tour around the property.

Thank you again for the opportunity,

Sincerely

Ashley Kennedy and Wendy Browning

IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

| | |
|---|--------------------------|
| Absentee Call In..... | 1-800-810-2271 |
| Mike Cox Attendance Counselor..... | 765-454-1641 |
| James Boyer Benefit Representative..... | 765-454-1761 |
| Email..... | James.boyer@fcagroup.com |
| Terry Lindsay Local Chaplain cell..... | 765-860-6935 |
| EAP Representative..... | 765-454-1066 |
| Sharie Curry TAP..... | 765-454-1018 |
| Union Office inside plant..... | 765-454-1632 |
| Union Office inside plant..... | 765-454-1658 |
| UAW Local 1166..... | 765-459-4119 |

Active employees contact numbers:

Benefit Connectfcabenefits.ehr.com.....1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)

Wage Works (HRA Account).....wageworks.com/myreceipts
Wage Works customer service.....877-924-3967

Blue Cross and Blue Shieldbcbsm.com.....1-800-521-0488
BCBS 24 HOUR NURSE LINE.....1-800-775-2583
BCBS – on line doctor.....844-606-1608

Durable Medical Equipment1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)

TheraMatrix (Physical Therapy).....1-888-638-8786
Audio Net America Hearing Aids.....1-800-400-2619
Beacon Health Options (Mental/ Substance Abuse): 800-346-7651

Caremark Pharmacycaremark.com.....1-866-329-4448

Davis Visiondavisvision.com.....1-800-999-5431

Delta Dentalconsumertoolkit.com.....1-800-292-0626

Merrill Lynch 401K1-800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch.....1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....1-888-322-4462

Met Life (optional life & dependent life).....1-800-638-6420

UAW Legal Services.....1-800-482-7700

FCA Family Health and Wellness Center.....765-236-8380

Miscellaneous contact numbers:

Payroll Hotline.....1-877-827-7744

| | |
|--|------------------|
| FCA US LLC Owner Relations Hotline | 1-800-992-1997 |
| FCA US LLC Parts Discounts Program..... | 1-855-476-6727 |
| FCA Green Slips..... | 1-800-756-2886 |
| KCP Security | 1-765-454-1559 |
| UAW Legislation Hotline..... | 1-800-482-3334 |
| Workers Compensation Office..... | 1-800-824-2667 |
| Workers Compensation website: in.gov/workcomp.com | |
| State Unemployment | 1-855-244-0456 |
| Unemployment questions in.gov/dwd/webchat.htm | |
| Monetary Appeal | fax#317-233-6888 |
| HR @ KTP..... | 765-454-1411 |

Retiree contact numbers:

Benefit Connectfcabenefits.ehr.com.....1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)

Retiree Health Care Connect.....uawtrust.org.....1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)

MetLife (optional life & dependent life).....1-800-638-6420

Blue Cross and Blue Shield bcbsm.com.....1-888-322-5616
Blue Cross and Blue ECP PPO non-medicare.....1-866-507-2850

BCBS PPO Medicare Advantage (MA)1-877-832-2829

Aetna Medicare Advantage PPO.....1-800-663-0885

TruHearing (hearing aids).....1-844-394-5420

Express Scriptsexpress-scripts.com.....1-866-662-0274
(mail order service for prescriptions)

Davis Vision.....davisvision.com.....1-888-234-5164

Delta Dental.....deltadentalmi.com.....1-800-524-0149

Medicare of Indiana.....1-800-633-4227
Medicare COB Update.....1-800-999-1118
Medicare Replacement Cards.....1-800-772-1213
Medicare.....1-800-633-4227
Social Security Administration.....1-800-772-1213

UAW Legal Services.....1-800-482-7700

August

2019

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|--------------------------------------|---------------------------|--|---|--------|---|--------|
| 29 | 30 | 31 | 1 Civil Rights Committee | 2 | 3 Block Party – East 6 th Street, Peru Walk by choice for a voice Ruck Walk | 4 |
| 5 | 6 | 7 Veteran's Committee | 8 Civil Rights Committee | 9 | 10 Union Meeting Woman's Committee | 11 |
| 12 | 13 | 14 | 15 Civil Rights Committee Rec Committee | 16 | 17 | 18 |
| 19 | 20 Education Committee | 21 | 22 Civil Rights Committee Howard County CAP | 23 | 24 | 25 |
| 26 Guardian Angel – Butterfly Run | 27 | 28 Project Access- Healin' For Diabetes Walk | 29 Civil Rights Committee | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |

Notes: Guardian Angel 765.452.3034 Laura Hileman lhileman@gahfoundation.org

Project Access 765.854.0544 pa@projectaccesshealth.org

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting
 2nd Tuesday of month @ 3:30 conference room C– Education Committee meeting
 3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting
 Directly following Membership– Women's Committee meeting
 First Wednesday on month @ 2pm 1166 union hall– Veterans Committee
 4th Wednesday of every month- Howard County UAW CAP Council meeting @ 5pm Inventrek building

Attention Retirees!

**Retiree's Meeting
Monday, August 5th , 2019 @ 5:30 p.m.**

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

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